

**MINUTES OF THE
RETIREE HEALTH BENEFITS COMMITTEE
November 17, 2021**

| MEMBERS (PRESENT/ABSENT) | P | A | OTHERS ATTENDING | P | A |
|---|----------|----------|-------------------------|----------|----------|
| Peri Johnson, Chairperson | X | | Vanessa Stephens, NFP | X | |
| Larry Campbell | | X | Tammi Starkey, NFP | | X |
| Tom Barron | X | | Todd Hooper, NFP | | X |
| Mike Massey | X | | Sheila Risper | X | |
| Renee McAneny | X | | Cynthia Holliman | | X |
| Shirley Gaultney, Advisory Member | X | | | | |
| Lester Ray Massey, Advisory Member | | X | | | |
| Jack Kinsman, Advisory Member | | X | | | |
| William "Billy" Watson, Advisory Member | | X | | | |
| Reather Hollowell, Ex-Officio | X | | | | |

CALL TO ORDER AND ATTENDANCE REPORT: Peri Johnson, Chairperson called the meeting to order. ---(10:00 AM)

AGENDA AND DISCUSSION:

- The minutes of the August 18th (2021) meeting were reviewed and approved.
- Reather Hollowell gave an update on RBC member vacancies following the formal resignation submitted by Esther Radcliff on May 24, 2021. Sandra Hunter (former METRA director) currently serves as an advisory member of the RBC. Additional persons interested in serving, continue to be contacted regarding the vacant regular member opening.
- Vanessa Stephens gave an update on the Columbus Consolidated Government 2022 Open Enrollment Review. The original Medicare Advantage renewal from United Healthcare was reported to be 2% below current. The Medicare Advantage Plan was able to be renewed at a 2% decrease in cost. For pre-65 retirees, plans with Anthem Blue Cross Blue Shield were renewed with the same e-cost and a slight increase to dependent coverage. A slight increase of 5% to dental costs was negotiated from the initially reported increase of 8%. Additionally, a 3% decrease in the Anthem Blue Cross Blue Shield vision cost was negotiated.
- Concerning Open Enrollment participation results, a total of 45 retirees completed enrollment with 22 completing online, 21 completing via the call center, and 2 completing with an enroller. The Open Enrollment Process survey sent out to employees received 255 responses with 49% of the respondents agreeing that the Educational Webinar was helpful. A meeting with NFP and the Human Resources Department team will be scheduled to review additional comments/suggestions left on the survey regarding how the Open Enrollment Process can potentially be better for 2022.
- Reather Hollowell, following up on a previous request by Mike Massey, requested a comparative analysis of healthcare costs for pre-65 retirees by United Healthcare.

There being no further business, the meeting was adjourned. ---(10:14AM)

Submitted by:

Amaris B. Fryer
Administrative Assistant, Human Resources