

MINUTES OF THE EMPLOYEE BENEFITS COMMITTEE

**Wednesday, April 21, 2021
10:00 AM**

ATTENDEES	P	A	ATTENDEES	P	A
Lance Deaton		X	Troy Vanerson	X	
Nancy Boren	X		Ardria McGruder	X	
Captain Bill Rawn	X		Shannon H. Hubbard		X
			Holli Browder	X	
Angelica Alexander, Ex-Officio	X		Pamela Hodge	X	
Reather Hollowell, Ex-Officio	X		Lisa Goodwin	X	

**Others Present: Vanessa Stephens, Tammi Starkey, Todd Hooper – NFP, Erin McDill, Brian Kersh
- CareATC
Keisha Johnson, Sheila Risper, and Amaris B. Fryer**

CALL TO ORDER: HOLLI BROWDER – VICE CHAIR (10:06AM)

AGENDA AND DISCUSSIONS

- The meeting was called to order.
- The minutes from the **February 24, 2021**, meeting, were reviewed and approved.
- Reather Hollowell - Reviewed the Employee Benefits Committee 2021 voting ballot results. Changes include the renewal of Lance Deaton’s term of office to April 30th, 2023 (initial term to expire April 2021). Due to his transition from the Personnel Office, Bill Rawn will be relinquishing his position with the Employee Benefits Committee. The request for Assistant Chief Timothy A. Smith (Fire/EMS - Public Safety) to serve on the EBC will be submitted to the Clerk of Councils office to be placed on the council agenda (Tuesday, April 27th) and reviewed by council.
- Tammi Starkey - NFP gave an update/overview on the experience on the health plan, the projections for the fiscal/calendar (2022), and the recommendations that are being made for the plan and contributions in 2022. Funding Projections for FY22 and CY22 were reviewed with no changes. 2022 costs projected to increase 6%. Employee contributions are down 4.4% from

expected due to decline in enrollment, and overall increase to correct funding would be +11% for employees and pre-65 retirees who do not participate in the Wellness Incentive.

- Erin McDill – CareATC gave an update on the Health and Wellness Center. Despite COVID-19 and its effects throughout 2020, total clinic participation, PHA participation, and total clinic visits, all continued to increase. A total of 357 wellness coaching participants participated in health coaching and completed their PHAs (250 of which improved their BMI results and lost weight).

Topics from February 24th EBC Meeting:

Donation of Leave Time Analysis & Physical Fitness Program

****Topics report/discussion deferred to next meeting due to time constraints.****

- There being no further business, a motion was made to adjourn. **(11:00AM)**

Next Committee Meeting: Wednesday, June 23, 2021, 10:00AM

Respectfully Submitted,

Amaris B. Fryer

HR Administrative Assistant