



Columbus Consolidated Government

Employee Benefits Committee

Meeting Minutes

February 25, 2026

Members Present: Holli Browder, Tommy Beauchamp, Jules Hazen. (Virtual): Nancy Boren, Ardria McGruder, Shannon Hubbard, Angelica Alexander, and Ola Terrell

Members Absent: Rachel Blanks and Lisa Goodwin

Staff Present: Sheila Risper, Cynthia Holliman, Keisha Johnson, Destiny Chisolm

Consultant: Todd Hooper, Delandra Haywood, Jennifer Oliver

CareATC Rep: Jessica Walker

Key Topics:

- **Approval of Minutes:** The minutes of October 22, 2025 and February 25, 2026 meeting were not approved due to a lack of a quorum.
- **NFP Update:** 2025 plan performance is within budget, with 93.2% budget utilization. Consultants also did a pension plan review update, and a final report is expected in March 2026.
- **CareATC Update:** Health coaching outreach underway. All provider positions in the clinic are currently filled; schedules reopened for appointments. CareATC rep will check the status of the physical complaint box and reporting procedures, as requested by the committee.
- Serious concerns were raised about the service quality of CareATC. Clinic staff refused to check blood pressure because no appointments were available. HR Director would like to schedule a facilities tour and meeting to discuss these issues.
- **Open Forum:** Several Members' terms are currently set to expire in April 2028; however, the Clerk of Council is working on updates.

Action Items:

- Voting on vice chair has been postponed until a quorum is reached for the next meeting.
- Meeting minutes for October 2025 and February 2026 will be reviewed at next meeting.
- Next meeting is April 22, 2026.