



Empowering Data-Driven Public Safety: Investing in a Business Analyst for Columbus Fire & EMS

Justifying the need for a Business Analyst position at Columbus Fire & EMS to support strategic decision-making and operational efficiency

Why We're Here

- **Support strategic planning priorities & accreditation recommendation**
Lack of key staff position threatens performance and accountability
- **Reclassify existing Admin Specialist II position to offset costs**
Demonstrates fiscal responsibility and internal alignment
- **Requesting reconsideration for ONE critical position: Business Analyst**
Approve reclassification, fund salary delta, and support data-driven public safety operations
- **Data management challenge, effective resource allocation, advanced tech initiatives demand support**
Public safety must be guided by real-time insights
- **Support data-driven decisions across all divisions**
Track financial trends, build performance dashboards, synthesize data and improve operational efficiency to maximize ROI
- **Optimize deployment, reduce costs, improve transparency and reporting**
Enable proactive leadership decisions

What a Business Analyst Will Do

- **Support data-driven decisions**

Across all divisions to improve operations

- **Track financial trends and align spending**

Synthesize harvested data

- **Build performance dashboards**

Provide real-time insights for leadership

- **Ensure efficient resource deployment**

Maximize the use of existing resources

- **Improve operational efficiency**

Identify and implement process improvements

Why It's Critical Now



Data management crisis

Plagued with data management issues & lack of skillset



Advanced tech initiatives demand support

Implement and maintain new systems and analytics



Complex business model

Ensure effectiveness and efficiency across divisions



Public safety guided by real-time insights

Data-informed decision making for optimal resource allocation

Addressing these critical needs will enable the department to mitigate data integrity issues while innovating to improve public safety.

Cost Offset Strategy

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Reclassify an existing Admin Specialist position to offset a portion of the Business Analyst cost, demonstrating fiscal responsibility and internal alignment.

Ask & Action Needed

Approve reclassification of Admin Specialist II to Business Analyst, fund the salary delta **(\$34,867; G113 -> G130)**, and support data-driven public safety operations.

Return on Investment

- **Data-driven decisions**

Support data-driven decisions across
all divisions

- **Data management**

Mitigate data integrity issues

- **Performance dashboards**

Build performance dashboards

- **Resource utilization**

Maximize resource allocation

- **Operational efficiency**

Improve operational efficiency

Ask & Action Needed

- **Reclassify Admin Specialist II to Business Analyst**

Approve the reclassification of an existing Admin Specialist II position to a Business Analyst role to address critical operational needs.

- **Fund Salary Delta**

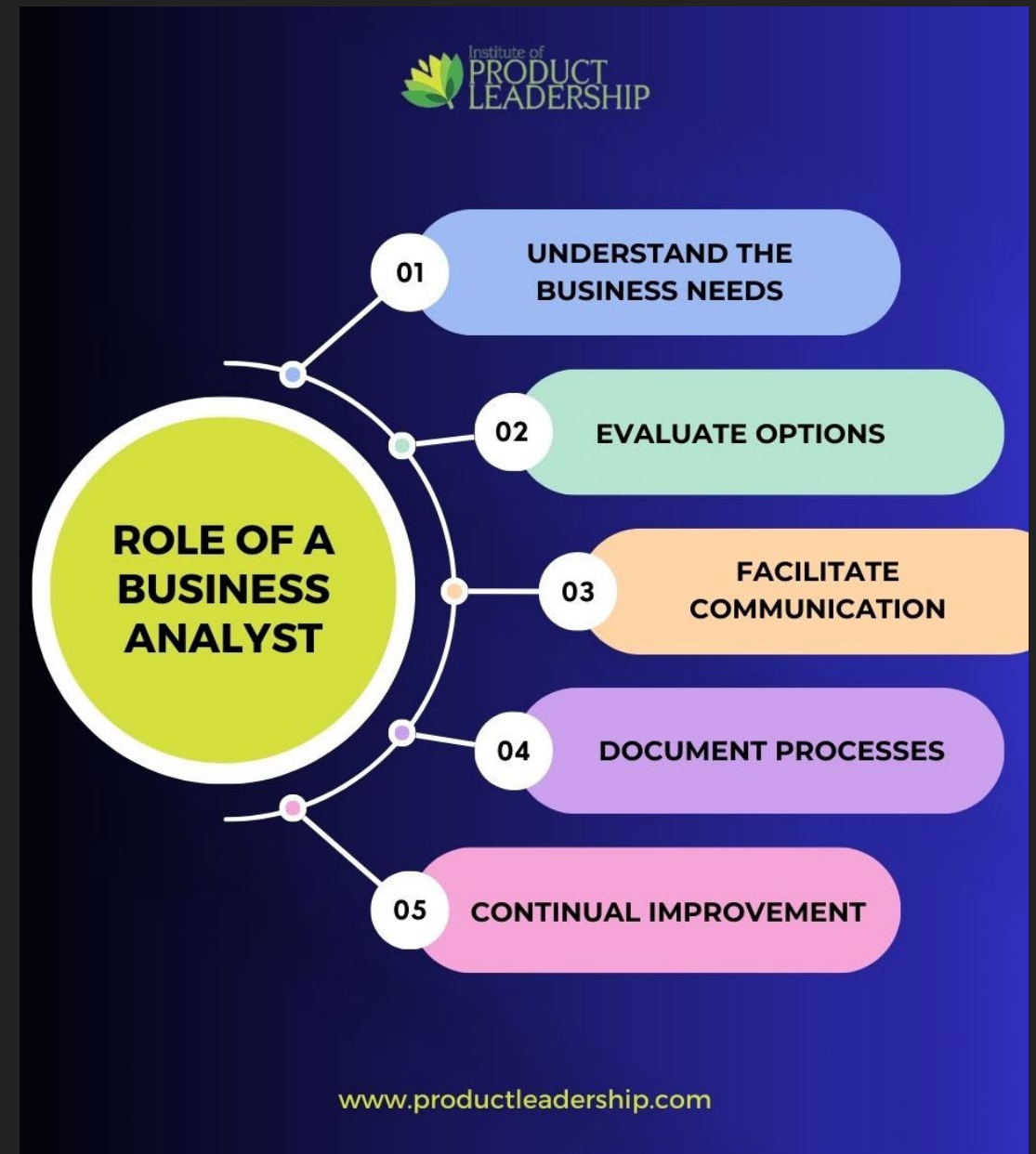
Provide funding for the salary difference between the existing Admin Specialist II position and the new Business Analyst role, approximately \$34,867 (G113 ➤ G130)

- **Support Data-Driven Public Safety**

Empower the Fire & EMS department to make informed, data-driven decisions that enhance public safety operations.

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The Business Analyst will play a crucial role in supporting data-driven decisions, optimizing operational efficiency, and ensuring the department's management efforts support strategic goals.



Questions?

THANK YOU for your continued support!

