UGA Annual Pay Plan - Effective July 01, 2022 - With Pension Contributions

| Grade | A | B | C | D | E | F | G | H | 1 | J | к | L | M | N | 0 | P | Q | R | S |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$19,719.40 | \$20,212.40 | \$20,717.71 | \$21,235.64 | \$21,766.54 | \$22,310.70 | \$22,868.47 | \$23,440.18 | \$24,026.18 | \$24,626.84 | \$25,242.51 | \$25,873.56 | \$26,520.41 | \$27,183.42 | \$27,863.01 | \$28,559.59 | \$29,273.56 | \$30,005.41 | \$30,755.55 |  |
| 2 | \$20,717.71 | \$21,235.64 | \$21,766.54 | \$22,310.70 | \$22,868.47 | \$23,440.18 | \$24,026.18 | \$24,626.84 | \$25,242.51 | 25,873.56 | \$26,520.41 | \$27,183.42 | 27,863.01 | \$28,559.59 | \$29,273.56 | \$30,005.41 | \$30,755.55 | \$31,524.44 | 32,312.55 |  |
| 3 | \$21,766.54 | \$22,310.70 | \$22,868.47 | \$23,440.18 | \$24,026.18 | \$24,626.84 | \$25,242.51 | \$25,873.56 | \$26,520.41 | \$27,183.42 | \$27,863.01 | \$28,559.59 | \$29,273.56 | \$30,005.41 | \$30,755.55 | \$31,524.44 | \$32,312.55 | \$33,120.36 | \$33,948.37 |  |
| 4 | \$22,868.47 | \$23,440.18 | \$24,026.18 | \$24,626.84 | \$25,242.51 | \$25,873.56 | \$26,520.41 | \$27,183.42 | \$27,863.01 | \$28,559.59 | \$29,273.56 | \$30,005.41 | \$30,755.55 | \$31,524.44 | \$32,312.55 | \$33,120.36 | \$33,948.37 | \$34,797.08 | \$35,667.01 |  |
| 5 | \$24,026.18 | \$24,626.84 | \$25,242.51 | 5,873.56 | \$26,520.41 | \$27,183.42 | 27,863.01 | \$28,559.59 | \$29,273.56 | 0,005.41 | \$30,755.55 | 1,524.44 | 2,312.55 | \$33,120.36 | 3,948.37 | 4,797.08 | \$35,667.01 | 6,558.68 | 7,472.65 |  |
| 6 | \$25,242.51 | \$25,873.56 | \$26,520.41 | 7,183.42 | \$27,863.01 | \$28,559.59 | 9,273.56 | \$30,005.41 | \$30,755.55 | 1,524.44 | \$32,312.55 | 33,120.36 | 3,948.37 | \$34,797.08 | 5,667.01 | 6,558.68 | \$37,472.65 | 8,409.47 | 9,369.70 |  |
| 7 | \$26,520.41 | \$27,183.42 | \$27,863.01 | 8,559.59 | \$29,273.56 | \$30,005.41 | 0,755.55 | \$31,524.44 | \$32,312.55 | 3,120.36 | \$33,948.37 | \$34,797.08 | 5,667.01 | \$36,558.68 | 7,472.65 | 8,409.47 | \$39,369.69 | 0,353.94 | 1,362.79 |  |
| 8 | \$27,863.01 | \$28,559.59 | \$29,273.56 | ,005.41 | \$30,755.55 | \$31,524.44 | 2,312.55 | \$33,120.36 | \$33,948.37 | 4,797.08 | \$35,667.01 | 6,558.68 | 7,472.65 | 8,409.47 | 39,369.69 | 0,353.94 | 1,362.79 | \$42,396.86 | 3,456.79 | 8 |
| 9 | \$29,273.56 | \$30,005.41 | \$30,755.55 | 31,524.44 | \$32,312.55 | \$33,120.36 | 33,948.37 | \$34,797.08 | \$35,667.01 | 36,558.68 | \$37,472.65 | \$38,409.47 | 9,369.69 | \$40,353.94 | \$41,362.79 | \$42,396.86 | \$43,456.78 | \$44,543.20 | \$45,656.78 | 9 |
| 10 | \$30,755.55 | \$31,524.44 | \$32,312.55 | \$33,120.36 | \$33,948.37 | \$34,797.08 | \$35,667.01 | \$36,558.68 | \$37,472.65 | \$38,409.47 | \$39,369.69 | \$40,353.94 | \$41,362.79 | \$42,396.86 | \$43,456.78 | \$44,543.20 | \$45,656.78 | \$46,798.19 | \$47,968.15 | 10 |
| 11 | \$32,312.55 | \$33,120.36 | \$33,948.37 | \$34,797.08 | \$35,667.01 | \$36,558.68 | \$37,472.65 | \$38,409.47 | \$39,369.69 | \$40,353.94 | \$41,362.79 | \$42,396.86 | \$43,456.78 | \$44,543.20 | \$45,656.78 | \$46,798.19 | \$47,968.15 | \$49,167.36 | \$50,396.55 | 11 |
| 12 | \$33,948.37 | \$34,797.08 | \$35,667.01 | \$36,558.68 | \$37,472.65 | \$38,409.47 | \$39,369.69 | \$40,353.94 | \$41,362.79 | \$42,396.86 | \$43,456.78 | \$44,543.20 | \$45,656.78 | \$46,798.19 | \$47,968.15 | \$49,167.36 | \$50,396.55 | \$51,656.47 | \$52,947.87 | 12 |
| 13 | \$35,667.01 | \$36,558.68 | \$37,472.65 | \$38,409.47 | \$39,369.69 | \$40,353.94 | \$41,362.79 | \$42,396.86 | \$43,456.78 | \$44,543.20 | \$45,656.78 | \$46,798.19 | \$47,968.15 | \$49,167.36 | \$50,396.55 | \$51,656.47 | \$52,947.87 | \$54,271.57 | \$55,628.35 | 13 |
| 14 | \$37,472.65 | \$38,409.47 | \$39,369.69 | \$40,353.94 | \$41,362.79 | \$42,396.86 | \$43,456.78 | \$44,543.20 | \$45,656.78 | \$46,798.19 | \$47,968.15 | \$49,167.36 | \$50,396.55 | \$51,656.47 | \$52,947.87 | \$54,271.57 | \$55,628.35 | \$57,019.06 | \$58,444.54 | 14 |
| 15 | \$39,369.69 | \$40,353.94 | \$41,362.79 | \$42,396.86 | \$43,456.78 | \$44,543.20 | \$45,656.78 | \$46,798.19 | \$47,968.15 | \$49,167.36 | \$50,396.55 | \$51,656.47 | \$52,947.87 | \$54,271.57 | \$55,628.35 | \$57,019.06 | \$58,444.54 | \$59,905.65 | \$61,403.30 | 15 |
| 16 | \$41,362.79 | \$42,396.86 | \$43,456.78 | \$44,543.20 | \$45,656.78 | \$46,798.19 | \$47,968.15 | \$49,167.36 | \$50,396.55 | \$51,656.47 | \$52,947.87 | \$54,271.57 | \$55,628.35 | \$57,019.06 | \$58,444.54 | \$59,905.65 | \$61,403.30 | \$62,938.39 | \$64,511.85 | 16 |
| 17 | \$43,456.78 | \$44,543.20 | \$45,656.78 | 6,798.19 | \$47,968.15 | \$49,167.36 | \$50,396.55 | \$51,656.47 | \$52,947.87 | \$54,271.57 | \$55,628.35 | \$57,019.06 | \$58,444.54 | \$59,905.65 | \$61,403.30 | \$62,938.39 | \$64,511.85 | \$66,124.64 | \$67,777.75 | 17 |
| 18 | \$45,656.78 | \$46,798.19 | \$47,968.15 | 9,167.36 | \$50,396.55 | \$51,656.47 | \$52,947.87 | \$54,271.57 | \$55,628.35 | 7,019.06 | \$58,444.54 | \$59,905.65 | 1,403.30 | 2,938.39 | 64,511.85 | 66,124.64 | \$67,777.75 | 69,472.19 | \$71,208.99 | 18 |
| 19 | \$47,968.15 | \$49,167.36 | \$50,396.55 | 51,656.47 | \$52,947.87 | \$54,271.57 | \$55,628.35 | \$57,019.06 | \$58,444.54 | 59,905.65 | \$61,403.30 | 2,938.39 | 84,511.85 | \$66,124.64 | 7,777.75 | 69,472.19 | \$71,209.00 | \$72,989.22 | \$74,813.95 | 19 |
| 20 | \$50,396.55 | \$51,656.47 | \$52,947.87 | 4,271.57 | \$55,628.35 | \$57,019.06 | \$58,444.54 | \$59,905.65 | \$61,403.30 | 82,938.39 | \$64,511.85 | \$66,124.64 | 67,777.75 | \$69,472.19 | \$71,209.00 | 2,989.22 | \$74,813.96 | \$76,684.30 | \$78,601.41 | 20 |
| 21 | \$55,628.35 | \$57,019.06 | \$58,444.54 | 59,905.65 | \$61,403.30 | \$62,938.39 | \$64,511.85 | \$66,124.64 | \$67,777.75 | \$69,472.19 | \$71,209.00 | \$72,989.22 | \$74,813.96 | \$76,684.30 | \$78,601.42 | \$80,566.45 | \$82,580.61 | \$84,645.13 | \$86,761.25 | 21 |
| 22 | \$61,403.30 | \$62,938.39 | \$64,511.85 | \$66,124.64 | \$67,777.75 | \$69,472.19 | 71,209.00 | \$72,989.22 | \$74,813.96 | \$76,684.30 | \$78,601.42 | \$80,566.45 | 82,580.61 | \$84,645.13 | \$86,761.25 | 88,930.28 | \$91,153.53 | \$93,432.37 | \$95,768.18 | 22 |
| 23 | \$67,777.75 | \$69,472.19 | \$71,209.00 | 2,989.22 | \$74,813.96 | \$76,684.30 | \$78,601.42 | \$80,566.45 | \$82,580.61 | \$84,645.13 | \$86,761.25 | \$88,930.28 | \$91,153.53 | \$93,432.37 | \$95,768.18 | \$98,162.39 | \$100,616.45 | \$103,131.86 | \$105,710.16 | 23 |
| 24 | \$74,813.96 | \$76,684.30 | \$78,601.42 | \$80,566.45 | \$82,580.61 | \$84,645.12 | \$86,761.25 | \$88,930.28 | \$91,153.53 | \$93,432.37 | \$95,768.18 | \$98,162.39 | \$100,616.45 | \$103,131.86 | \$105,710.15 | \$108,352.91 | \$111,061.72 | \$113,838.28 | \$116,684.23 | 24 |
| 25 | \$82,580.61 | \$84,645.12 | \$86,761.25 | \$88,930.28 | \$91,153.53 | \$93,432.37 | \$95,768.18 | \$98,162.39 | \$100,616.45 | \$103,131.86 | \$105,710.15 | \$108,352.91 | \$111,061.72 | \$113,838.28 | \$116,684.23 | \$119,601.33 | \$122,591.37 | \$125,656.16 | \$128,797.56 | 25 |
| 26 | \$91,153.53 | \$93,432.37 | \$95,768.18 | \$98,162.39 | \$100,616.45 | \$103,131.86 | \$105,710.15 | \$108,352.91 | \$111,061.72 | \$113,838.28 | \$116,684.23 | \$119,601.33 | \$122,591.37 | \$125,656.16 | \$128,797.56 | \$132,017.49 | \$135,317.93 | \$138,700.89 | \$142,168.41 | 26 |
| 27 | \$100,616.45 | \$103,131.86 | \$105,710.15 | \$108,352.91 | \$111,061.72 | \$113,838.28 | \$116,684.23 | \$119,601.33 | \$122,591.37 | \$125,656.16 | \$128,797.56 | \$132,017.49 | \$135,317.93 | \$138,700.89 | \$142,168.41 | \$145,722.61 | \$149,365.68 | \$153,099.82 | \$156,927.32 | 27 |
| 28 | \$116,684.23 | \$119,601.33 | \$122,591.37 | \$125,656.16 | \$128,797.56 | \$132,017.49 | \$135,317.93 | \$138,700.89 | \$142,168.41 | \$145,722.61 | \$149,365.68 | \$153,099.82 | \$156,927.32 | \$160,850.51 | \$164,871.76 | \$168,993.56 | \$173,218.40 | \$177,548.86 | \$181,987.58 | 28 |
| 29 | \$142,168.41 | \$145,722.61 | \$149,365.68 | \$153,099.82 | \$156,927.32 | \$160,850.51 | \$164,871.76 | \$168,993.56 | \$173,218.40 | \$177,548.86 | \$181,987.58 | \$186,537.28 | \$191,200.71 | \$195,980.72 | \$200,880.25 | \$205,902.24 | \$211,049.81 | \$216,326.05 | \$221,734.20 | 29 |

2\% Pay adjustment as of July 01, 2022 (COLA)

UGA Annual Pay Plan - Effective July 01, 2022 - Without Pension Contributions

| Grade | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | $s$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$18,953.68 | \$19,427.52 | \$19,913.21 | ,411.04 | ,921.32 | \$21,444.35 | 46 | \$22,529.98 | . 21 | 3,670.55 | ,262.32 | 4,868.87 | 5,490.5 | 6,127.8 | 1.05 | 0.5 | 8,136.84 | 8,840.2 | 9,561.2 |  |
| 2 | \$1 | \$20,411.04 | \$20,921.32 | \$21,444.35 | \$21,980.46 |  |  |  |  | \$24,868.87 |  |  |  |  |  |  | \$29,561.27 | \$30,300.31 | 1,057.82 |  |
| 3 | \$20,92 | 444 | \$21,980.46 | \$22,529.98 | ,093.21 | 670 | 262.32 | \$24,868.87 | \$25,490.59 | ,127 | \$26,781.05 | \$27,450.58 | 136 | ,840. | 561 | 300 | \$31,057.81 | 34.25 | \$32,630.11 |  |
| 4 | \$21,980 | \$22,529.98 | 093.21 | \$23,670.55 | \$24,262.32 | \$24,868.87 | \$25,490.59 | \$26,127.86 | \$26,781.05 | \$27,450.58 | \$28,136.84 | \$8,840.27 | \$29,561.27 | \$30,300.31 | 7.81 | \$31,834.25 | \$32,630.11 | 6 | \$34,282.02 |  |
| 5 | \$23,093.21 | ,67 | \$24,262.32 | \$24,868.87 | \$25,490.59 | \$26,127.86 | \$26,781.05 | \$27,45 | \$28,136.84 | 8,840.2 | \$29,561.27 | 30,300.31 | ,05 | \$31,834.25 | . 1 | \$33,445.86 | ,282.00 | 39.06 | 36,017.54 |  |
| 6 | \$24,262.32 | 868.87 | \$25,490.59 | 127.8 | 781.05 | 450.58 | ,136.84 | 840.27 | ,561.27 | 300.31 | ,057.81 | 834.25 | ,630.1 | 3,445.86 | 282.00 | 3,139.06 | 6,017.54 | 6,917.98 | 7,840.93 |  |
| 7 | \$2 | \$26,127.86 | \$26,781.05 | 50 | \$28,136.84 | 840 | \$29,561.27 | \$30,300.31 | \$31,057.81 | ,83 | ,630.11 | 445.8 | 28 | ,139.0 | \$36,017.54 | 7.98 | ,840.92 | 86.95 | 9,756.63 | 7 |
| 8 | \$26,781.05 | \$27,450.5 | 8,136.8 | 840.2 | \$29,561. | 300 | ,057.81 | \$31,834.2 | \$32,630.11 | \$33,445.8 | 4,282.00 | 5,139.0 | 6,017.54 | 6,917.98 | 840.92 | , 786.95 | 9,756.63 | 0,750.55 | 1,769.30 |  |
| 9 | \$28,136.8 | 840.2 | \$29,56 | \$30,300.31 | \$31,057.81 | ,834, | 2,630.11 | \$33,445.86 | . 00 | 5,139.06 | 6,017.54 | ,917.9 | 7,840.9 | 8,786.95 | 756.63 | \$40,750.55 | 1,769.30 | 42,813.54 | \$43,883.87 | 9 |
| 10 | \$29,561.27 | 300.31 | \$31,057.81 | 834 | 2,630 | ,445. | 282.00 | \$35,13 | ,017.54 | 6,917.98 | ,840.92 | 8,786.95 | 9,756.63 | 0,750.55 | 1,769.30 | 2,813.54 | 3,883.88 | 4,980.97 | \$46,105.49 | 10 |
| 11 | \$31,057.81 | \$31,834.25 | \$32,630 | ,445.8 | ,282 | ,139.06 | ,017.54 | ,91 | ,840.92 | 8,786.95 | ,756.63 | 0,750.55 | ,769.30 | 2,813.54 | 883.88 | 4,980.97 | 6,105.50 | 7,258.13 | 8,439.58 | 11 |
| 12 | \$32,630.11 | ,44 | \$3 | \$35,139.06 | \$36,017.54 | \$36,917.98 | \$37,840.92 | \$38,786.95 | \$39,756.63 | \$40,750.55 | 0 | ,813.54 | 88 | ,980.97 | 105.50 | ,258.13 | 8,439.59 | 9,650.58 | 50,891.84 |  |
| 13 | \$34,282, | \$35,139.06 | \$3 | \$36,917.98 | \$37,840.92 | \$38,786.95 | \$39,756.63 | \$4 | \$41,769.30 | 2,813.5 | ,883.88 | 4,980.97 | 6,105.50 | 7,258.13 | 439.59 | 9,650.58 | 0,891.84 | \$2,164.14 | \$53,468.25 | 3 |
| 14 | \$36,017.54 | 917.9 | \$37,840, | 786.95 | 75 | ,75 | . 30 | 2,813. | \$43,883.88 | ,980.9 | 6,105.50 | 7,258.13 | 8,439 | ,650.5 | ,891.84 | 2,164.14 | 3,468.23 | 4,804.94 | 6,175.06 | 14 |
| 15 | \$37,840.92 | ,786.95 | \$39,756.63 | 750.55 | 769.30 | ,813.54 | ,883.88 | ,980.97 | ,105.50 | 7,258.13 | 8,439.59 | 9,650.58 | ,891.84 | 2,164.14 | 3,468.23 | 4,804.94 | 6,175.07 | 7,579.45 | 59,018.93 | 15 |
| 16 | \$39,756.63 | \$40,750.55 | \$4 | 813 | \$43,883.88 | \$44,980.97 | 50 | \$47,258.13 | 5 | \$49,650.58 | ,891.84 | 16 | ,468.23 | ,804.94 | 175.07 | ,579.45 | ,018.93 | 0,494.40 | 2,006.76 |  |
| 17 | \$41,76 | , 813 | \$4 | \$44,980.97 | \$46,105.50 | \$47,258.13 | \$48,439.59 | \$49,650.5 | \$50,891.84 | 2,16 | 3 | 804.9 | ,175. | 7,579.45 | 018.9 | 0,494.40 | 2,006.76 | 3,556.94 | \$65,145.86 | 17 |
| 18 | \$43,883.88 | 980.97 | \$46,105. | 258.13 | 43 | 650.5 | ,891.84 | \$52,164 | 23 | 4,804.9 | 6,175.07 | 7,579.45 | \$59,018.9 | 0,494.40 | 2,006.76 | 3,556.94 | 5,145.85 | 66,774.50 | \$68,443.86 | 18 |
| 19 | \$46,105.50 | \$47,258.13 | \$48,439.59 | ,650.58 | \$50,891.84 | \$52,164.14 | 3,468.23 | \$54,804.94 | 6,175.07 | 7,579.45 | 9,018.93 | 0,494.40 | \$62,006.76 | 3,556.94 | \$65,145.85 | \$66,774.50 | 8,443.87 | 70,154.95 | 71,908.84 | 19 |
| 20 | \$48,439.59 | \$49,650.58 | \$50,891 | 164 | \$53,468.23 | ,80 | 6,175.07 | \$57,579.45 | ,018.93 | ,494.40 | 2,006.76 | 3,556.94 | 5,145.85 | 6,774.50 | 8,443.87 | 0,154.95 | 1,908.84 | 3,706.55 | \$75,549.21 |  |
| 21 | \$53,468.23 | \$54,804.94 | \$5 | \$57,579.45 | \$59,018.93 |  | \$62,006.76 | \$63,556.94 | \$65,145.85 | \$66,774.50 | \$68,443.87 | 0,154.95 | \$71,908.84 | 3,706.55 | 5,549.22 | ,437.94 | ,373.89 | 1,358.25 | 92.21 |  |
| 22 | \$59,018.93 | 0,494.40 | \$62,006.76 | 6,556.94 | \$65,145.8 | 6,774.50 | 8,443.87 | \$70,154.9 | 1,908.84 | \$73,706.55 | 5,549.22 | 7,437.94 | ,9,373.89 | \$81,358.25 | 3,392.19 | \$85,477.00 | \$87,613.93 | 89,804.29 | \$92,049.39 | 22 |
| ${ }^{23}$ | \$65,145.85 | 6,774.50 | \$68,443.87 | \$70,154.95 | 1,908.84 | \$73,706.55 | 5,549.22 | \$77,437.94 | , 373.89 | \$81,358.25 | \$83,392.19 | 85,477.00 | \$87,613.93 | \$89,804.29 | 92,049.39 | \$94,350.62 | \$96,709.40 | \$99,127.13 | \$101,605.31 | 23 |
| 24 | \$71,908.84 | \$73,706.55 | \$75,549.22 | ,437.94 | 9,373.89 | \$81,358.24 | 3,392.19 | \$85,477.00 | 7,613.93 | 9,804.29 | \$92,049.39 | 4,350.62 | \$96,709.40 | \$99,127.13 | \$101,605.30 | \$104,145.44 | \$106,749.07 | \$109,417.80 | \$112,153.25 | 24 |
| 25 | \$79,373.89 | \$81,358.24 | \$83,392. | 477.0 | ,613.9 | 804. | ,049.39 | 350. | 709.40 | ,127.13 | 1,605.30 | \$104,145.44 | 66,749.07 | \$109,417.80 | 12,153.24 | \$114,957.08 | \$117,831.00 | \$120,776.77 | \$123,796.20 |  |
| 26 | \$87,613.93 | ,804.2 | \$92,049.39 | \$94,350.62 | \$96,709.40 | \$99,127.13 | \$101,605.30 | \$104,145.44 | \$106,749.07 | \$109,417.80 | \$112,153.24 | \$114,957.08 | \$117,831.00 | \$120,776.77 | \$123,796.20 | \$126,891.10 | \$130,063.37 | \$133,314.96 | \$136,647.84 | 26 |
| 27 | \$96,709.40 | \$99,127.13 | \$101,605.30 | \$104,145.44 | \$106,749.07 | \$109,417.80 | \$112,153.24 | \$114,957.08 | \$117,831.00 | \$120,776.77 | \$123,796.20 | \$126,891.10 | \$130,063.37 | \$133,314.96 | \$136,647.83 | \$140,064.03 | \$143,565.63 | \$147,154.77 | \$150,833.64 | 27 |
| 28 | \$112,153.24 | \$114,957.08 | \$117,831.00 | \$120,776.77 | \$123,796.20 | \$126,891.10 | \$130,063.37 | \$133,314.96 | \$136,647.83 | \$140,064.03 | \$143,565.63 | \$147,154.77 | \$150,833.64 | \$154,604.48 | \$158,469.59 | \$162,431.34 | \$166,492.12 | \$170,654.42 | \$174,920.78 | 28 |
| 29 | \$136,647.83 | \$140,064.03 | \$143,565.63 | \$147,154.77 | \$150,833.64 | \$154,604.48 | \$158,469.59 | \$162,431.34 | \$166,492.12 | \$170,654.42 | \$174,920.79 | \$179,293.80 | \$183,776.15 | \$188,370.55 | \$193,079.81 | \$197,906.82 | \$202,854.49 | \$207,925.84 | \$213,123.99 | 29 |

Above pay plan includes:
2\% Pay adjustment as of July 01, 2022 (COLA)

