

**Columbus Consolidated Government Pay Plan - Effective 01/01/2021
ANNUAL SALARY - PENSION MEMBERS**

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	Grade
1	18,953.68	19,427.52	19,913.21	20,411.03	20,921.32	21,444.35	21,980.46	22,529.97	23,093.21	23,670.55	24,262.32	24,868.86	25,490.59	26,127.85	26,781.06	27,450.58	28,136.84	28,840.27	29,561.28	1
2	19,913.21	20,411.03	20,921.32	21,444.35	21,980.46	22,529.97	23,093.21	23,670.55	24,262.32	24,868.86	25,490.59	26,127.85	26,781.06	27,450.58	28,136.84	28,840.27	29,561.28	30,300.31	31,057.81	2
3	20,921.32	21,444.35	21,980.46	22,529.97	23,093.21	23,670.55	24,262.32	24,868.86	25,490.59	26,127.85	26,781.06	27,450.58	28,136.84	28,840.27	29,561.28	30,300.31	31,057.81	31,834.25	32,630.11	3
4	21,980.46	22,529.97	23,093.21	23,670.55	24,262.32	24,868.86	25,490.59	26,127.85	26,781.06	27,450.58	28,136.84	28,840.27	29,561.28	30,300.31	31,057.81	31,834.25	32,630.11	33,445.86	34,282.01	4
5	23,093.21	23,670.55	24,262.32	24,868.86	25,490.59	26,127.85	26,781.06	27,450.58	28,136.84	28,840.27	29,561.28	30,300.31	31,057.81	31,834.25	32,630.11	33,445.86	34,282.01	35,139.06	36,017.54	5
6	24,262.32	24,868.86	25,490.59	26,127.85	26,781.06	27,450.58	28,136.84	28,840.27	29,561.28	30,300.31	31,057.81	31,834.25	32,630.11	33,445.86	34,282.01	35,139.06	36,017.54	36,917.98	37,840.93	6
7	25,490.59	26,127.85	26,781.06	27,450.58	28,136.84	28,840.27	29,561.28	30,300.31	31,057.81	31,834.25	32,630.11	33,445.86	34,282.01	35,139.06	36,017.54	36,917.98	37,840.92	38,786.95	39,756.62	7
8	26,781.06	27,450.58	28,136.84	28,840.27	29,561.28	30,300.31	31,057.81	31,834.25	32,630.11	33,445.86	34,282.01	35,139.06	36,017.54	36,917.98	37,840.92	38,786.95	39,756.62	40,750.54	41,769.31	8
9	28,136.84	28,840.27	29,561.28	30,300.31	31,057.81	31,834.25	32,630.11	33,445.86	34,282.01	35,139.06	36,017.54	36,917.98	37,840.92	38,786.95	39,756.62	40,750.54	41,769.30	42,813.54	43,883.88	9
10	29,561.28	30,300.31	31,057.81	31,834.25	32,630.11	33,445.86	34,282.01	35,139.06	36,017.54	36,917.98	37,840.92	38,786.95	39,756.62	40,750.54	41,769.30	42,813.54	43,883.88	44,980.96	46,105.49	10
11	31,057.81	31,834.25	32,630.11	33,445.86	34,282.01	35,139.06	36,017.54	36,917.98	37,840.92	38,786.95	39,756.62	40,750.54	41,769.30	42,813.54	43,883.88	44,980.96	46,105.49	47,258.13	48,439.59	11
12	32,630.11	33,445.86	34,282.01	35,139.06	36,017.54	36,917.98	37,840.92	38,786.95	39,756.62	40,750.54	41,769.30	42,813.54	43,883.88	44,980.96	46,105.49	47,258.13	48,439.59	49,650.58	50,891.84	12
13	34,282.01	35,139.06	36,017.54	36,917.98	37,840.92	38,786.95	39,756.62	40,750.54	41,769.30	42,813.54	43,883.88	44,980.96	46,105.49	47,258.13	48,439.59	49,650.58	50,891.84	52,164.14	53,468.24	13
14	36,017.54	36,917.98	37,840.92	38,786.95	39,756.62	40,750.54	41,769.30	42,813.54	43,883.88	44,980.96	46,105.49	47,258.13	48,439.59	49,650.58	50,891.84	52,164.14	53,468.24	54,804.94	56,175.07	14
15	37,840.92	38,786.95	39,756.62	40,750.54	41,769.30	42,813.54	43,883.88	44,980.96	46,105.49	47,258.13	48,439.59	49,650.58	50,891.84	52,164.14	53,468.24	54,804.94	56,175.07	57,579.44	59,018.93	15
16	39,756.62	40,750.54	41,769.30	42,813.54	43,883.88	44,980.96	46,105.49	47,258.13	48,439.59	49,650.58	50,891.84	52,164.14	53,468.24	54,804.94	56,175.07	57,579.44	59,018.93	60,494.41	62,006.77	16
17	41,769.30	42,813.54	43,883.88	44,980.96	46,105.49	47,258.13	48,439.59	49,650.58	50,891.84	52,164.14	53,468.24	54,804.94	56,175.07	57,579.44	59,018.93	60,494.41	62,006.77	63,556.94	65,145.85	17
18	43,883.88	44,980.96	46,105.49	47,258.13	48,439.59	49,650.58	50,891.84	52,164.14	53,468.24	54,804.94	56,175.07	57,579.44	59,018.93	60,494.41	62,006.77	63,556.94	65,145.85	66,774.50	68,443.87	18
19	46,105.49	47,258.13	48,439.59	49,650.58	50,891.84	52,164.14	53,468.24	54,804.94	56,175.07	57,579.44	59,018.93	60,494.41	62,006.77	63,556.94	65,145.85	66,774.50	68,443.87	70,154.96	71,908.83	19
20	48,439.59	49,650.58	50,891.84	52,164.14	53,468.24	54,804.94	56,175.07	57,579.44	59,018.93	60,494.41	62,006.77	63,556.94	65,145.85	66,774.50	68,443.87	70,154.96	71,908.84	73,706.55	75,549.23	20
21	53,468.24	54,804.94	56,175.07	57,579.44	59,018.93	60,494.41	62,006.77	63,556.94	65,145.85	66,774.50	68,443.87	70,154.96	71,908.84	73,706.55	75,549.23	77,437.95	79,373.90	81,358.25	83,392.20	21
22	59,018.93	60,494.41	62,006.77	63,556.94	65,145.85	66,774.50	68,443.87	70,154.96	71,908.84	73,706.55	75,549.23	77,437.95	79,373.90	81,358.25	83,392.20	85,477.01	87,613.92	89,804.28	92,049.39	22
23	65,145.85	66,774.50	68,443.87	70,154.96	71,908.84	73,706.55	75,549.23	77,437.95	79,373.90	81,358.25	83,392.20	85,477.01	87,613.92	89,804.28	92,049.39	94,350.62	96,709.39	99,127.13	101,605.29	23
24	71,908.84	73,706.55	75,549.23	77,437.95	79,373.90	81,358.24	83,392.20	85,477.01	87,613.92	89,804.28	92,049.39	94,350.62	96,709.39	99,127.13	101,605.29	104,145.43	106,749.06	109,417.80	112,153.24	24
25	79,373.90	81,358.24	83,392.20	85,477.01	87,613.92	89,804.28	92,049.39	94,350.62	96,709.39	99,127.13	101,605.29	104,145.43	106,749.06	109,417.80	112,153.24	114,957.07	117,831.00	120,776.78	123,796.19	25
26	87,613.92	89,804.28	92,049.39	94,350.62	96,709.39	99,127.13	101,605.29	104,145.43	106,749.06	109,417.80	112,153.24	114,957.07	117,831.00	120,776.78	123,796.19	126,891.09	130,063.37	133,314.96	136,647.84	26
27	96,709.39	99,127.13	101,605.29	104,145.43	106,749.06	109,417.80	112,153.24	114,957.07	117,831.00	120,776.78	123,796.19	126,891.09	130,063.37	133,314.96	136,647.84	140,064.02	143,565.63	147,154.77	150,833.64	27
28	112,153.24	114,957.07	117,831.00	120,776.78	123,796.19	126,891.09	130,063.37	133,314.96	136,647.84	140,064.02	143,565.63	147,154.77	150,833.64	154,604.49	158,469.59	162,431.34	166,492.12	170,654.42	174,920.78	28
29	136,647.84	140,064.02	143,565.63	147,154.77	150,833.64	154,604.49	158,469.59	162,431.34	166,492.12	170,654.42	174,920.78	179,293.81	183,776.15	188,370.55	193,079.82	197,906.81	202,854.49	207,925.84	213,123.99	29

Above schedule includes:

2.5% Pay adjustment as of 01/01/2021 (COLA)

**Columbus Consolidated Government Pay Plan - Effective 01/01/2021
ANNUAL SALARY - NON-PENSION MEMBERS**

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	Grade
1	18,217.69	18,673.12	19,139.96	19,618.46	20,108.92	20,611.64	21,126.93	21,655.11	22,196.48	22,751.39	23,320.18	23,903.18	24,500.75	25,113.28	25,741.11	26,384.64	27,044.25	27,720.37	28,413.37	1
2	19,139.96	19,618.46	20,108.92	20,611.64	21,126.93	21,655.11	22,196.48	22,751.39	23,320.18	23,903.18	24,500.75	25,113.28	25,741.11	26,384.64	27,044.25	27,720.37	28,413.37	29,123.71	29,851.81	2
3	20,108.92	20,611.64	21,126.93	21,655.11	22,196.48	22,751.39	23,320.18	23,903.18	24,500.75	25,113.28	25,741.11	26,384.64	27,044.25	27,720.37	28,413.37	29,123.71	29,851.80	30,598.09	31,363.04	3
4	21,126.93	21,655.11	22,196.48	22,751.39	23,320.18	23,903.18	24,500.75	25,113.28	25,741.11	26,384.64	27,044.25	27,720.37	28,413.37	29,123.71	29,851.80	30,598.09	31,363.04	32,147.12	32,950.80	4
5	22,196.48	22,751.39	23,320.18	23,903.18	24,500.75	25,113.28	25,741.11	26,384.64	27,044.25	27,720.37	28,413.37	29,123.71	29,851.80	30,598.09	31,363.04	32,147.12	32,950.79	33,774.57	34,618.94	5
6	23,320.18	23,903.18	24,500.75	25,113.28	25,741.11	26,384.64	27,044.25	27,720.37	28,413.37	29,123.71	29,851.80	30,598.09	31,363.04	32,147.12	32,950.79	33,774.57	34,618.94	35,484.41	36,371.51	6
7	24,500.75	25,113.28	25,741.11	26,384.64	27,044.25	27,720.37	28,413.37	29,123.71	29,851.80	30,598.09	31,363.04	32,147.12	32,950.79	33,774.57	34,618.94	35,484.41	36,371.51	37,280.80	38,212.83	7
8	25,741.11	26,384.64	27,044.25	27,720.37	28,413.37	29,123.71	29,851.80	30,598.09	31,363.04	32,147.12	32,950.79	33,774.57	34,618.94	35,484.41	36,371.51	37,280.80	38,212.83	39,168.16	40,147.35	8
9	27,044.25	27,720.37	28,413.37	29,123.71	29,851.80	30,598.09	31,363.04	32,147.12	32,950.79	33,774.57	34,618.94	35,484.41	36,371.51	37,280.80	38,212.83	39,168.16	40,147.35	41,151.04	42,179.81	9
10	28,413.37	29,123.71	29,851.80	30,598.09	31,363.04	32,147.12	32,950.79	33,774.57	34,618.94	35,484.41	36,371.51	37,280.80	38,212.83	39,168.16	40,147.35	41,151.04	42,179.82	43,234.30	44,315.15	10
11	29,851.80	30,598.09	31,363.04	32,147.12	32,950.79	33,774.57	34,618.94	35,484.41	36,371.51	37,280.80	38,212.83	39,168.16	40,147.35	41,151.04	42,179.82	43,234.30	44,315.17	45,423.04	46,558.61	11
12	31,363.04	32,147.12	32,950.79	33,774.57	34,618.94	35,484.41	36,371.51	37,280.80	38,212.83	39,168.16	40,147.35	41,151.04	42,179.82	43,234.30	44,315.17	45,423.04	46,558.62	47,722.59	48,915.65	12
13	32,950.79	33,774.57	34,618.94	35,484.41	36,371.51	37,280.80	38,212.83	39,168.16	40,147.35	41,151.04	42,179.82	43,234.30	44,315.17	45,423.04	46,558.62	47,722.59	48,915.65	50,138.54	51,392.01	13
14	34,618.94	35,484.41	36,371.51	37,280.80	38,212.83	39,168.16	40,147.35	41,151.04	42,179.82	43,234.30	44,315.17	45,423.04	46,558.62	47,722.59	48,915.65	50,138.54	51,392.00	52,676.80	53,993.72	14
15	36,371.51	37,280.80	38,212.83	39,168.16	40,147.35	41,151.04	42,179.82	43,234.30	44,315.17	45,423.04	46,558.62	47,722.59	48,915.65	50,138.54	51,392.00	52,676.80	53,993.73	55,343.57	56,727.16	15
16	38,212.83	39,168.16	40,147.35	41,151.04	42,179.82	43,234.30	44,315.17	45,423.04	46,558.62	47,722.59	48,915.65	50,138.54	51,392.00	52,676.80	53,993.73	55,343.57	56,727.16	58,145.33	59,598.97	16
17	40,147.35	41,151.04	42,179.82	43,234.30	44,315.17	45,423.04	46,558.62	47,722.59	48,915.65	50,138.54	51,392.00	52,676.80	53,993.73	55,343.57	56,727.16	58,145.33	59,598.97	61,088.94	62,616.17	17
18	42,179.82	43,234.30	44,315.17	45,423.04	46,558.62	47,722.59	48,915.65	50,138.54	51,392.00	52,676.80	53,993.73	55,343.57	56,727.16	58,145.33	59,598.97	61,088.94	62,616.16	64,181.56	65,786.10	18
19	44,315.17	45,423.04	46,558.62	47,722.59	48,915.65	50,138.54	51,392.00	52,676.80	53,993.73	55,343.57	56,727.16	58,145.33	59,598.97	61,088.94	62,616.16	64,181.56	65,786.11	67,430.75	69,116.53	19
20	46,558.62	47,722.59	48,915.65	50,138.54	51,392.00	52,676.80	53,993.73	55,343.57	56,727.16	58,145.33	59,598.97	61,088.94	62,616.16	64,181.56	65,786.11	67,430.75	69,116.53	70,844.43	72,615.55	20
21	51,392.00	52,676.80	53,993.73	55,343.57	56,727.16	58,145.33	59,598.97	61,088.94	62,616.16	64,181.56	65,786.11	67,430.75	69,116.53	70,844.43	72,615.56	74,430.94	76,291.71	78,199.01	80,153.99	21
22	56,727.16	58,145.33	59,598.97	61,088.94	62,616.16	64,181.56	65,786.11	67,430.75	69,116.53	70,844.43	72,615.56	74,430.94	76,291.71	78,199.01	80,153.97	82,157.83	84,211.77	86,317.08	88,475.00	22
23	62,616.16	64,181.56	65,786.11	67,430.75	69,116.53	70,844.43	72,615.56	74,430.94	76,291.71	78,199.01	80,153.97	82,157.83	84,211.77	86,317.08	88,475.00	90,686.87	92,954.05	95,277.90	97,659.85	23
24	69,116.53	70,844.43	72,615.56	74,430.94	76,291.71	78,199.01	80,153.97	82,157.83	84,211.77	86,317.08	88,475.00	90,686.87	92,954.05	95,277.90	97,659.84	100,101.34	102,603.87	105,168.97	107,798.20	24
25	76,291.71	78,199.01	80,153.97	82,157.83	84,211.77	86,317.08	88,475.00	90,686.87	92,954.05	95,277.90	97,659.84	100,101.34	102,603.87	105,168.97	107,798.19	110,493.15	113,255.48	116,086.86	118,989.04	25
26	84,211.77	86,317.08	88,475.00	90,686.87	92,954.05	95,277.90	97,659.84	100,101.34	102,603.87	105,168.97	107,798.19	110,493.15	113,255.48	116,086.86	118,989.04	121,963.76	125,012.85	128,138.18	131,341.64	26
27	92,954.05	95,277.90	97,659.84	100,101.34	102,603.87	105,168.97	107,798.19	110,493.15	113,255.48	116,086.86	118,989.04	121,963.76	125,012.85	128,138.18	131,341.63	134,625.17	137,990.80	141,440.57	144,976.59	27
28	107,798.19	110,493.15	113,255.48	116,086.86	118,989.04	121,963.76	125,012.85	128,138.18	131,341.63	134,625.17	137,990.80	141,440.57	144,976.59	148,601.00	152,316.02	156,123.93	160,027.03	164,027.70	168,128.39	28
29	131,341.63	134,625.17	137,990.80	141,440.57	144,976.59	148,601.00	152,316.02	156,123.93	160,027.03	164,027.70	168,128.40	172,331.60	176,639.90	181,055.89	185,582.29	190,221.85	194,977.40	199,851.83	204,848.13	29

2.5% Pay adjustment for Non-Pension Members Effective 01-01-2021