



Budget Review Referrals from May 7, 2024

Presented: May 14, 2024



Questions and Requests

- **Request: Councilor Davis** requested information pertaining to Career Ladder Maintenance.
 - **Response:** Please refer to the handout from Human Resources explaining career ladder adjustments.
- **Request: Councilor Tucker** requested a listing of all positions by department and a listing of vacant positions.
 - **Response:** Please refer to the handout from Human Resources listing all positions and vacant positions.

Questions and Requests

- **Request: Councilor Thomas** requested the job descriptions for the following positions: 1. City Manager - Marketing Coordinator; 2. Finance: Administrative Assistant; Assistant Finance Director; 3. Human Resources: Training Coordinator; 4. Public Works: Communications Director; 5. Parks and Rec: Chief Park Ranger; 6. Fire/EMS: EMS Billing Program Coordinator
 - **Response:** Please refer to the handout from Human Resources.
- **Request: Councilor Cogle** requested a listing of all job descriptions that are being requested [in the budget].
 - **Response:** A separate listing of all recommended job descriptions is forthcoming. However, please refer to the website below for all current/existing job descriptions.

<https://www.governmentjobs.com/careers/columbusga/classspecs>

Questions and Requests

- **Request: Councilor Davis** wanted a listing of personnel recommendations from recent audits to see if personnel were recommended and/or added.
 - **Response:** The response to this request is attached to this memo as **“Attachment A”**.

Department	Recommendations	Action
Magistrate Court FY2022 External Audit	1. Recommend management review staffing needs and address personnel shortages as needed	1. Added 1 Deputy Clerk II and 1 Support Clerk
Public Works 1/24/23 Internal Audit	1. Recommend 2 additional FTE for Driver’s Training Section 2. Establish Non-Inmate Waste Collection Teams	1. Existing employees identified for training purposes 2. Requested but not supported with funding
Public Works – Animal Control 1/24/23 Internal Audit	1. Recommend 1 Correctional Officer & 3 Inmates or 1 additional Maintenance Worker for ACCC.	1. Added 1 Maintenance Worker I
Fire & EMS 7-25-23 Supplemental Internal Audit	1. Recommend 1 additional FTE to the Collections team for billing volume increases if billing remains in house. 2. If billing outsourced to private billing service, it’s necessary to maintain points of contact within CCG for compliance oversight.	1. Issued RFP to hire 3 rd party billing provider 2. Established EMS Billing Program Coordinator position
Community Reinvestment 9-12-23 Internal Audit	1. Compensation rates for several positions are below market for respective roles. Rate adjustments in the next budget cycle can improve retention of those teammates that we’ve developed. 2. Recommend hiring of a CPA/Consultant who has hands on experience working in the IDIR system with U.S. HUD.	1. Ongoing review of market competitiveness for city wide pay plan 2. Issued RFP to hire consultant (PJC Group) to perform services
Finance 12-5-23 Internal Audit	1. Recommend one Full-Time Buyer Technician in the Purchasing Division.	1. Added 1 Purchasing Analyst

Questions and Requests

- **Request: Councilor Davis** requested financial statements from the Development Authority.
 - **Response:** The response to this request is attached to this memo as **“Attachment B”**.
- **Request: Councilor Davis** requested a listing of TAD funds and projects associated with each fund showing what funds have been expended, committed, and are remaining.
 - **Response:** The response to this request is attached to this memo as **“Attachment C”**.

TAD Fund	Current Balance	Projects	Previous Project Payments	Project Obligations (2024)	Remaining Project Obligations	
TAD #1	Benning Technology Park	\$72,076.30	None	\$0.00	\$0.00	\$0.00
TAD #2	6th Ave./Liberty District	\$1,706,263.01	None	\$0.00	\$0.00	\$0.00
TAD #3	Uptown	\$5,011,648.36	Highside Market	\$1,473,900.60	\$491,300.20	\$491,300.20
			RAM Broadway Hospitality	\$1,058,460.00	\$352,820.00	\$352,820.00
			Riverfront Place	\$0.00	\$3,660,971.00	\$48,339,029.00
TAD #4	2nd Ave./City Village	\$1,200,267.88	None	\$0.00	\$0.00	\$0.00
TAD #5	Midtown West	\$1,858,851.04	None	\$0.00	\$0.00	\$0.00
TAD #6	Midtown East	\$170,813.13	None	\$0.00	\$0.00	\$0.00
TAD #7	Midland Commons	\$217,904.22	Midland Commons	\$279,183.80	\$294,942.90	\$13,940,116.30
TAD #8	South River District	\$2,882.27	Neighborhood Elliots Walk	\$39,505.00	\$434,483.00	\$10,130,861.00

Questions and Requests

- **Request: Councilor Davis** requested funding information pertaining to the Community Care Fund regarding how much is available and what has been expended for the past 3 years.
 - **Response:** The response to this request is attached to this memo as “Attachment D.”

Community Care Fund

Available Fund Balance YTD \$ 20,054,938.28

	BFY 2022	BFY2023	BFY 2024 (YTD)
Actual Expenses	\$ 15,922,384.28	\$ 976,154.50	\$ 4,864,424.07

Questions and Requests

- **Request: Councilor Davis** requested funding information pertaining to the Economic Development Fund regarding how much is available and what has been committed.
 - **Response:** The response to this request is attached to this memo as **“Attachment E.”**

Economic Development Fund

Cash Balance	\$ 3,106,290.79	
FY25 Allocation	1,430,322.00	
FY26 Allocation	1,430,322.00	Estimate
	<u>\$ 5,966,934.79</u>	
Commitments:		
Columbus 2025	\$ 2,500,000.00	FY25 & FY26
Chips4Chips	1,000,000.00	FY25 (Already paid \$250,000)
Robotics	300,000.00	FY25 & FY26 (Already paid \$150,000)
NCR/BCBS	800,000.00	FY25 (Final Payment)
	<u>\$ 4,600,000.00</u>	
Balance Available in FY26	<u>\$ 1,366,934.79</u>	

Questions and Requests

- **Request: Councilor Davis** requested where payments for CBA Lease Revenue Bonds 2024 (Golden Park) will be made from.
 - **Response:** Initial debt service payments will be budgeted in the OLOST – Infrastructure Fund. Future payments will be made using OLOST - Infrastructure and/or other budgeted funds.
- **Request: Councilor Davis** requested the steps to implement a transient Integrated Waste fee.
 - **Response:** Staff is conducting additional research to determine feasible options for such a fee.
- **Request: Councilor Davis** requested the purpose of the subsidy to Oxbow Creek Golf Course.
 - **Response:** The proposed subsidy in the amount of \$100,000 to Oxbow Creek Golf Course will be utilized to support operational costs for the city's 9-hole golf course located in South Columbus. Prior to FY24, the annual subsidy was \$150,000.

Questions?