

**Columbus Consolidated Government
Council Meeting Agenda Item**

TO:	Mayor and Councilors
AGENDA SUBJECT:	Direct Payments to Employee Benefit Carriers
INITIATED BY:	Finance Department

It is requested that Council approve direct payments to Blue Cross Blue Shield/Anthem (Medical), United Healthcare (Medicare Advantage Plan), Pharmavail (Pharmacy), NFP Rxsolutions (Pharmacy), Metlife (Life Insurance), Aflac (Supplemental Life Insurance), Impaxrx (Pharmacy), Newbenefits (Telemedicine), Careatc (Onsite Wellness Center), and any other carriers negotiated by NFP Corporate Services. Per Resolution #239-21, City Council approved a five-year annual contract with NFP to provide Employee Benefits Consultant Services. This resolution, authorizing direct payments, will remain in effect during the contract term designated for NFP to provide Employee Benefits Consultant Services.

The resolution will serve as authorization to make payments directly to the various benefit carriers, rather than to the contracted benefits consultant, NFP Corporate Services. It is more efficient and secure for the City to submit premium payments and prescription cost reimbursements directly to the carriers.

Funds are budgeted each fiscal year for this ongoing expense: Employee Health Insurance Fund - Human Resources - Health Insurance Claims - Benefit Payments; 0850 - 220 - 3310 - HLTH – 9401, Employee Health Insurance Fund - Human Resources - Health & Wellness Center – Contractual Services; 0850 - 220 - 3330 - HLTH – 6319 and Various funds and departments – Group Life Insurance - 6225.

A RESOLUTION

NO. _____

A RESOLUTION AUTHORIZING DIRECT PAYMENTS TO BLUE CROSS BLUE SHIELD/ANTHEM (MEDICAL), UNITED HEALTHCARE (MEDICARE ADVANTAGE PLAN), PHARMAVAIL (PHARMACY), NFP RXSOLUTIONS (PHARMACY), METLIFE (LIFE INSURANCE), AFLAC (SUPPLEMENTAL LIFE INSURANCE), IMPAXRX (PHARMACY), NEWBENEFITS (TELEMEDICINE), CAREATC (ONSITE WELLNESS CENTER), AND ANY OTHER CARRIERS NEGOTIATED BY NFP CORPORATE SERVICES. PER RESOLUTION #239-21, CITY COUNCIL APPROVED A FIVE-YEAR ANNUAL CONTRACT WITH NFP TO PROVIDE EMPLOYEE BENEFITS CONSULTANT SERVICES. THIS RESOLUTION, AUTHORIZING DIRECT PAYMENTS, WILL REMAIN IN EFFECT DURING THE CONTRACT TERM DESIGNATED FOR NFP TO PROVIDE EMPLOYEE BENEFITS CONSULTANT SERVICES.

WHEREAS, the resolution will serve as authorization to make payments directly to the various benefit carriers, rather than to the contracted benefits consultant, NFP Corporate Services. It is more efficient and secure for the City to submit premium payments and prescription cost reimbursements directly to the carriers.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

That the City Manager is hereby authorized to make direct payments to Blue Cross Blue Shield/Anthem (Medical), United Healthcare (Medicare Advantage Plan), Pharmavail (Pharmacy), NFP Rxsolutions (Pharmacy), Metlife (Life Insurance), Aflac (Supplemental Life Insurance), Impaxrx (Pharmacy), Newbenefits (Telemedicine), Careatc (Onsite Wellness Center), and any other carriers negotiated by NFP Corporate Services. Per Resolution #239-21, City Council approved a five-year annual contract with NFP to provide Employee Benefits Consultant Services. This resolution, authorizing direct payments, will remain in effect during the contract term designated for NFP to provide Employee Benefits Consultant Services. Funds are budgeted each fiscal year for this ongoing expense: Employee Health Insurance Fund - Human Resources - Health Insurance Claims - Benefit Payments; 0850 - 220 - 3310 - HLTH – 9401, Employee Health Insurance Fund - Human Resources - Health & Wellness Center – Contractual Services; 0850 - 220 - 3330 - HLTH – 6319 and Various funds and departments – Group Life Insurance - 6225.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the _____ day of _____, 2021 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting _____.
Councilor Barnes voting _____.
Councilor Crabb voting _____.

Councilor Davis voting _____.
Councilor Garrett voting _____.
Councilor House voting _____.
Councilor Huff voting _____.
Councilor Thomas voting _____.
Councilor Tucker voting _____.
Councilor Woodson voting _____.

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson III, Mayor