UGA Annual Pay Plan - Effective July 01, 2021 - With Pension Contributions

| Grade | A | в | C | D | E | F | G | H | 1 | J | к | L | M | N | 0 | P | Q | R | s | Grade |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$19,332.75 | \$19,816.07 | \$20,311.48 | \$20,819.25 | \$21,339.74 | 21,873.24 | \$22,420.07 | \$22,980.57 | \$23,555.08 | \$24,143.96 | \$24,747.56 | \$25,366.24 | \$26,000.40 | \$26,650.41 | \$27,316.68 | \$27,999.60 | \$28,699.57 | \$29,417.07 | \$30,152.50 |  |
| 2 | \$20,311.48 | \$20,819.25 | \$21,339.74 | \$21,873.24 | \$22,420.07 | 22,980.57 | \$23,555.08 | 24,143.96 | \$24,747.56 | \$25,366.24 | 6,000.40 | 26,650.41 | \$27,316.68 | 27,999.60 | \$28,699.57 | \$29,417.07 | \$30,152.50 | \$30,906.32 | \$31,678.97 |  |
| 3 | \$21,339.74 | \$21,873.24 | \$22,420.07 | \$22,980.57 | \$23,555.08 | \$24,143.96 | \$24,747.56 | \$25,366.24 | \$26,000.40 | \$26,650.41 | \$27,316.68 | \$27,999.60 | \$28,699.57 | \$29,417.07 | \$30,152.50 | \$30,906.32 | \$31,678.97 | \$32,470.94 | \$33,282.71 |  |
| 4 | \$22,420.07 | \$22,980.57 | \$23,555.08 | \$24,143.96 | \$24,747.56 | 25,366.24 | \$26,000.40 | 26,650.41 | \$27,316.68 | \$27,999.60 | 8,699.57 | \$29,417.07 | \$30,152.50 | 30,906.32 | \$31,678.97 | \$32,470.94 | 33,282.71 | \$34,114.78 | \$34,967.65 |  |
| 5 | \$23,555.08 | \$24,143.96 | \$24,747.56 | 5,366.24 | 6,000.40 | 26,650.41 | \$27,316.68 | . 60 | \$28,699.57 | \$29,417.07 | ,152.50 | 0,906.32 | 1,678.97 | 2,470.94 | 3,282.71 | 4,114.78 | 4,967.65 | 35,841.84 | 6,737.89 |  |
| 6 | \$24,747.56 | \$25,366.24 | 26,000.40 | \$26,650.41 | \$27,316.68 | 7,999.60 | \$28,699.57 | \$29,417.07 | \$30,152.50 | \$30,906.32 | 1,678.97 | \$32,470.94 | \$33,282.71 | 4,114.78 | \$34,967.65 | 35,841.84 | \$36,737.89 | 37,656.34 | \$38,597.75 |  |
| 7 | \$26,000.40 | \$26,650.41 | 7,316.68 | 7,999.60 | \$28,699.57 | 29,417.07 | \$30,152.50 | 3,906.32 | \$31,678.97 | \$32,470.94 | 3,282.71 | \$34,114.78 | \$34,967.65 | \$35,841.84 | \$36,737.89 | 37,656.34 | \$38,597.74 | \$39,562.69 | \$40,551.76 |  |
| 8 | \$27,316.68 | 7,999.60 | 8,699.57 | \$29,417.07 | \$30,152.50 | 30,906.32 | \$31,678.97 | 32,470.94 | \$33,282.71 | \$34,114.78 | 4,967.65 | \$35,841.84 | \$36,737.89 | 7,656.34 | 3,597.74 | \$39,562.69 | 0,551.76 | \$41,565.55 | \$42,604.70 | 8 |
| 9 | \$28,699.57 | \$29,417.07 | 30,152.50 | \$30,906.32 | \$31,678.97 | 32,470.94 | \$33,282.71 | \$34,114.78 | \$34,967.65 | \$35,841.84 | 6,737.89 | \$37,656.34 | \$38,597.74 | \$39,562.69 | \$40,551.76 | \$41,565.55 | \$42,604.68 | \$43,669.81 | \$44,761.55 |  |
| 10 | \$30,152.50 | 0,906.32 | \$31,678.97 | \$32,470.94 | \$33,282.71 | \$34,114.78 | \$34,967.65 | \$35,841.84 | \$36,737.89 | \$37,656.34 | \$38,597.74 | \$39,562.69 | \$40,551.76 | \$41,565.55 | \$42,604.68 | \$43,669.81 | \$44,761.55 | \$45,880.58 | \$47,027.60 | 10 |
| 11 | \$31,678.97 | \$32,470.94 | 3,282.71 | \$34,114.78 | \$34,967.65 | 5,841.84 | \$36,737.89 | \$37,656.34 | \$38,597.74 | \$39,562.69 | 0,551.76 | \$41,565.55 | \$42,604.68 | 3,669.81 | 4,761.55 | 45,880.58 | 7,027.60 | 48,203.30 | \$49,408.38 |  |
| 12 | \$33,282.71 | \$34,114.78 | \$34,967.65 | \$35,841.84 | \$36,737.89 | \$37,656.34 | \$38,597.74 | \$39,562.69 | \$40,551.76 | \$41,565.55 | \$42,604.68 | \$43,669.81 | \$44,761.55 | \$45,880.58 | \$47,027.60 | \$48,203.30 | 49,408.38 | \$50,643.59 | \$51,909.68 | 12 |
| 13 | \$34,967.65 | \$35,841.84 | \$36,737.89 | \$37,656.34 | \$38,597.74 | \$39,562.69 | \$40,551.76 | \$41,565.55 | \$42,604.68 | \$43,669.81 | \$44,761.55 | \$45,880.58 | \$47,027.60 | \$48,203.30 | \$49,408.38 | \$50,643.59 | \$51,909.68 | \$53,207.42 | \$54,537.60 | 13 |
| 14 | \$36,737.89 | \$37,656.34 | \$38,597.74 | \$39,562.69 | \$40,551.76 | \$41,565.55 | \$42,604.68 | \$43,669.81 | \$44,761.55 | \$45,880.58 | \$47,027.60 | \$48,203.30 | \$49,408.38 | \$50,643.59 | \$51,909.68 | \$53,207.42 | \$54,537.60 | \$55,901.04 | \$57,298.57 | 14 |
| 15 | \$38,597.74 | \$39,562.69 | \$40,551.76 | \$41,565.55 | \$42,604.68 | \$43,669.81 | \$44,761.55 | 45,880.58 | \$47,027.60 | \$48,203.30 | 49,408.38 | \$50,643.59 | \$51,909.68 | 53,207.42 | \$54,537.60 | \$55,901.04 | 57,298.57 | 588,731.03 | \$60,199.31 | 15 |
| 16 | \$40,551.76 | \$41,565.55 | \$42,604.68 | \$43,669.81 | \$44,761.55 | \$45,880.58 | \$47,027.60 | 8,203.30 | \$49,408.38 | \$50,643.59 | 51,909.68 | \$53,207.42 | \$54,537.60 | 5,901.04 | \$57,298.57 | 58,731.03 | 60,199.31 | \$61,704.30 | \$63,246.91 | 16 |
| 17 | \$42,604.68 | \$43,669.81 | \$44,761.55 | \$45,880.58 | \$47,027.60 | \$48,203.30 | \$49,408.38 | \$50,643.59 | \$51,909.68 | \$53,207.42 | \$54,537.60 | \$55,901.04 | \$57,298.57 | \$58,731.03 | \$60,199.31 | \$61,704.30 | \$63,246.91 | \$64,828.08 | \$66,448.77 | 17 |
| 18 | \$44,761.55 | \$45,880.58 | ,027.60 | 203.30 | 9,408.38 | 0,643.59 | \$51,909.68 | 3,207.42 | \$54,537.60 | \$55,901.04 | 7,298.57 | \$58,731.03 | \$60,199.31 | 61,704.30 | \$63,246.91 | \$64,828.08 | 66,448.77 | \$68,109.99 | 9,812.74 |  |
| 19 | \$47,027.60 | \$48,203.30 | \$49,408.38 | \$50,643.59 | \$51,909.68 | \$53,207.42 | \$54,537.60 | 5,901.04 | \$57,298.57 | \$58,731.03 | 0,199.31 | \$61,704.30 | 63,246.91 | 64,828.08 | \$66,448.77 | 68,109.99 | \$69,812.75 | \$71,558.06 | \$73,347.01 | 19 |
| 20 | \$49,408.38 | \$50,643.59 | \$51,909.68 | \$53,207.42 | \$54,537.60 | \$55,901.04 | \$57,298.57 | \$58,731.03 | \$60,199.31 | \$61,704.30 | 3,246.91 | \$64,828.08 | \$66,448.77 | 88,109.99 | \$69,812.75 | \$71,558.06 | \$73,347.02 | \$75,180.68 | \$77,060.20 | 20 |
| 21 | \$54,537.60 | \$55,901.04 | \$57,298.57 | \$58,731.03 | \$60,199.31 | \$61,704.30 | \$63,246.91 | ,828.08 | \$66,448.77 | \$68,109.99 | 69,812.75 | \$71,558.06 | \$73,347.02 | 75,180.68 | \$77,060.22 | \$78,986.71 | 80,961.38 | \$82,985.42 | \$85,060.05 | 21 |
| 22 | \$60,199.31 | \$61,704.30 | 63,246.91 | \$64,828.08 | \$66,448.77 | \$68,109.99 | \$69,812.75 | \$71,558.06 | \$73,347.02 | \$75,180.68 | \$77,060.22 | \$78,986.71 | \$80,961.38 | 2,985.42 | \$85,060.05 | \$87,186.55 | \$89,366.20 | \$91,600.36 | \$93,890.38 | 22 |
| 23 | \$66,448.77 | \$68,109.99 | \$69,812.75 | \$71,558.06 | \$73,347.02 | \$75,180.68 | \$77,060.22 | \$78,986.71 | \$80,961.38 | \$82,985.42 | 85,060.05 | \$87,186.55 | \$89,366.20 | \$91,600.36 | \$93,890.38 | \$96,237.63 | \$98,643.57 | \$101,109.67 | \$103,637.41 | 23 |
| 24 | \$73,347.02 | \$75,180.68 | \$77,060.22 | \$78,986.71 | \$80,961.38 | \$82,985.41 | \$85,060.05 | 87,186.55 | \$89,366.20 | \$91,600.36 | \$93,890.38 | \$96,237.63 | \$98,643.57 | \$101,109.67 | \$103,637.40 | \$106,228.34 | \$108,884.04 | \$111,606.16 | \$114,396.31 | 24 |
| 25 | \$80,961.38 | \$82,985.41 | \$85,060.05 | \$87,186.55 | \$89,366.20 | \$91,600.36 | \$93,890.38 | 96,237.63 | \$98,643.57 | \$101,109.67 | \$103,637.40 | \$106,228.34 | \$108,884.04 | \$111,606.16 | \$114,396.31 | \$117,256.21 | \$120,187.62 | \$123,192.31 | \$126,272.12 | 25 |
| 26 | \$89,366.20 | \$91,600.36 | \$93,890.38 | \$96,237.63 | \$98,643.57 | \$101,109.67 | \$103,637.40 | \$106,228.34 | \$108,884.04 | \$111,606.16 | \$114,396.31 | \$117,256.21 | \$120,187.62 | \$123,192.31 | \$126,272.12 | \$129,428.92 | \$132,664.64 | \$135,981.26 | \$139,380.79 | 26 |
| 27 | \$98,643.57 | \$101,109.67 | \$103,637.40 | \$106,228.34 | \$108,884.04 | \$111,606.16 | \$114,396.31 | \$117,256.21 | \$120,187.62 | \$123,192.31 | \$126,272.12 | \$129,428.92 | \$132,664.64 | \$135,981.26 | \$139,380.79 | \$142,865.31 | \$146,436.94 | \$150,097.86 | \$153,850.32 | 27 |
| 28 | \$114,396.31 | \$117,256.21 | \$120,187.62 | \$123,192.31 | \$126,272.12 | \$129,428.92 | \$132,664.64 | \$135,981.26 | \$139,380.79 | \$142,865.31 | \$146,436.94 | \$150,097.86 | \$153,850.32 | \$157,696.58 | \$161,638.98 | \$165,679.96 | \$169,821.97 | \$174,067.51 | \$178,419.19 | 28 |
| 29 | \$139,380.79 | \$142,865.31 | \$146,436.94 | \$150,097.86 | \$153,850.32 | \$157,696.58 | \$161,638.98 | \$165,679.96 | \$169,821.97 | \$174,067.51 | \$178,419.19 | \$182,879.68 | \$187,451.67 | \$192,137.96 | \$196,941.42 | \$201,864.95 | \$206,911.58 | \$212,084.36 | \$217,386.47 | 29 |

2\% Pay adjustment as of fuly 01, 2021 (COLA)

UGA Annual Pay Plan - Effective July 01, 2021 - Without Pension Contributions

| Grade | A | B | c | D | E | F | G | H |  | J | K | L | м | N | 0 |  | Q | R | s |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 8,582.04 | 9,046.5 | 522 | ,010.83 | 0,511.09 | 02 | \$21,549.47 | 2,088 | 41 | 3,206. | 3,786.58 | \$24,381.25 | 4,990.77 | 5,615.54 | 6,255.9 | 6,912.33 | 27,585.13 | 28,274.77 | \$28,981.64 |  |
| 2 | \$19,522.76 | \$20,010.83 | 511.09 | 23.87 | ,549.47 | 088.21 | 0.4 | \$23,206.42 | 6.58 | 381.2 | ,990.7 | 5.5 | \$26,255.93 | 2.3 | 5.13 | 8,274.7 | 8,981.6 | 06.19 | \$30,448.8 |  |
| 3 | \$20,511.09 | \$21,023.87 | \$21,549.47 | 2,088.21 | 2,640.41 | 3,206.42 | 786.5 | \$24,381.25 | 4990.77 | 5,615.54 | \$26,255.93 | 912.3 | 7,585.1 | 74.77 | 8,981.6 | ,706.19 | 0,448.83 | 1,210.05 | 31,990.31 |  |
| 4 | \$21,549.47 | \$22,088.21 | \$22,640.41 | \$23,206.42 | \$23,786.58 | \$24,381.25 | \$24,990.77 | \$25,615.54 | \$26,255.93 | \$26,912.33 | \$27,585.13 | 274.77 | \$28,981.64 | \$29,706.19 | 0,448.83 | 1,210.05 | . 31 | 2,790.06 | \$33,609.82 |  |
| 5 | \$22,640.41 | \$23,206.42 | \$23,786.58 | \$24,381.25 | \$24,990.77 | \$25,615.54 | \$26,255.93 | \$26,912.33 | \$27,585.13 | \$28,274.77 | \$28,981.64 | \$29,706.19 | \$30,448.83 | \$31,210.05 | \$31,990.31 | \$32,790.06 | , 3,609.81 | \$34,450.06 | ,311.3 |  |
| 6 | \$23,786.58 | \$24,381.25 | \$24,990.77 | ,615.5 | \$26,255.93 | 6,912.33 | 585.1 | \$28,274.77 | 8,981.64 | ,706.1 | \$30,448.83 | ,210.05 | 1,990.31 | 0.06 | 3,609.81 | 4,450.06 | 5,311.31 | 6,194.10 | \$37,098.95 |  |
| 7 | \$24,990.77 | \$25,615.54 | 6,255.93 | ,912.33 | \$27,585.13 | 8,274.77 | 981.6 | \$29,706.19 | ,448.83 | 1,210.0 | \$31,990.31 | 2,790.0 | \$33,609.81 | 3,450.06 | 5,311.31 | 6,194.1 | \$37,098.94 | 38,026.42 | \$38,977.0 |  |
| 8 | \$26,255.93 | \$26,912 | \$27,585 | 27 | ,981.64 | \$29,706.19 | \$30,448.83 | ,21 | \$31,990.31 | \$32,790.06 | ,609.81 | ,450 | 5,311.31 | ,194.10 | \$37,098.94 | 8,026. | 8,977.09 | 9,951.52 | 0,950. |  |
| 9 | \$27,585.13 | \$28,274.77 | 981. | 706 | \$30,448.83 | ,210.05 | 0.3 | 2,790 | ,609.8 | ,450.0 | ,311.31 | 6,194.10 | , 098. | 8,026.42 | 8,977 | 9,951.52 | 40,950.30 | 1,974.06 | 43,023.40 |  |
| 10 | 981 | \$29,706 | ,448 | ,210 | \$3 | \$32,790.06 | 609.8 | \$34,450. | 311.31 | 194.1 | \$37,098.94 | ,026.42 | 97 | ,951.52 | ,,950.30 | ,97 | 3,023.41 | 4,098.99 | 45,201.46 |  |
| 11 | \$30,448.83 | \$31,210. | 0.31 | \$32,790.06 | 609.8 | \$34,450.06 | 311.3 | ,19 | \$37,098.94 | 026 | \$38,977.09 | ,951.5 | ,950.30 | ,974. | 3,023.41 | 4,098. | 5,201.47 | 6,331.50 | 47,489.78 |  |
| 12 | \$31,990.31 | \$32,790.06 | \$33,609.81 | ,450.06 | \$35,311.31 | 6,194.10 | 7098.94 | ,026.42 | 8,977.09 | ,951.5 | ,950.30 | ,974.06 | 3,023.4 | ,098.99 | 5,201.47 | 6,331.50 | 7,489.80 | 8,677.04 | 49,893.9 | 12 |
| 13 | \$33,609.81 | \$34,450 | \$35,311.31 | ,194.10 | ,098.94 | 026.42 | ,977.09 | 3,951.52 | ,950.30 | 1,974.0 | ,023.41 | ,098.99 | ,201.47 | , 331.50 | 7,489.80 | ,677.04 | 9,893.96 | 1,141.31 | 52,419.85 |  |
| 14 | \$35,311.31 | \$36,194.10 | \$37,098.94 | \$38,026.42 | \$38,977.09 | \$39,951.52 | \$40,950.30 | \$41,974.06 | \$43,023.41 | \$44,098.99 | \$45,201.47 | 33 | \$47,489.80 | ,677.04 | 3.96 | ,141.31 | 2,419.84 | ,730.33 | 75,073.59 |  |
| 15 | \$37,098.94 | \$38,026. | \$38 | 951.5 | 950.3 | \$41,974.0 | ,023.4 | \$44,098.9 | ,201.47 | ,331.5 | ,489 | 8,677.0 | ,893.9 | 1,141.31 | 2,419.84 | 53,730.33 | \$55,073.60 | 56,450.44 | \$57,861.70 | 15 |
| 16 | \$38,977.09 | \$39,951.52 | ,,950.30 | ,974.06 | ,023.41 | ,098.99 | 201.4 | \$46,331.50 | ,489.80 | ,677.0 | \$49,893.96 | 1,141.31 | \$52,419.84 | 3,730.33 | 5,073.60 | \$56,450.4 | \$57,861.70 | 59,308.24 | \$60,790.9 |  |
| 17 | \$40,950.30 | \$41,974.06 | \$43,023.41 | ,098.9 | \$45,201.47 | \$46,331.50 | 7,489.80 | \$48,677.04 | 9,893.96 | 1,141.31 | 2,419.84 | 3,730.33 | 5,073.6 | 6,450.44 | 7,861.70 | \$59,308.2 | 60,790.95 | 62,310.72 | \$63,868.4 |  |
| 18 | \$43,023.41 | \$44,098 | \$45,201 | 33 | \$47,489.80 | . 04 | \$49,893.96 | \$51,141.31 | \$52,419.84 | 730 | 5,07 | 6,450.4 | ,861.7 | ,308.24 | 0,790.95 | 2,310.7 | 3,868.48 | 5,465.19 | \$67,101.82 |  |
| 19 | \$45,20 | \$46,331 | \$47,489.80 | \$48,677.04 | \$49,893.96 | \$51,141.31 | \$52,419.84 | \$5 | \$55,073.60 | 45 | \$57,861.70 | ,308 | \$60,790.95 | , 310.72 | 3,868.48 | 5,46 | 7,101.83 | 8,779.37 | \$70,498.86 |  |
| 20 | \$47,489.80 | ,677.04 | \$49,893.96 | ,141.3 | \$52,419.8 | \$53,730.33 | 5,073.6 | \$56,450.4 | ,861.70 | ,308.2 | 60,790.95 | 2,310.72 | 3,868. | 5,465.19 | 7,101.83 | 68,779.37 | \$70,498.86 | 72,261.32 | \$74,067.86 |  |
| 21 | \$52,419.84 | \$53,730.33 | \$55,073.60 | 6,450.44 | \$57,861.70 | ,308.24 | ,790.95 | \$62,310.72 | 3,868.48 | 5,465.19 | \$67,101.83 | 8,779.37 | 0,498.8 | \$72,261.32 | 4,067.87 | 75,919.55 | \$77,817.54 | 79,762.99 | \$81,757.06 |  |
| 22 | \$57,861.70 | \$59,308.24 | \$60,790.95 | 62,310.72 | \$63,868.48 | \$65,465.19 | 7,101.83 | \$68,779.37 | 0,498.86 | 2,261.32 | 4,067.87 | 5,919.55 | 7,817.54 | 9,762.99 | 1,757.05 | 83,800.98 | \$85,896.01 | 88,043.42 | \$90,244.50 |  |
| ${ }^{23}$ | \$63,868.48 | \$65,465.1 | \$67,101.8 | ,779.37 | \$70,498.86 | 261.32 | 067.8 | 919.5 | 817.54 | 62.9 | \$81,757.05 | ,800.9 | 896.0 | 8,043.42 | 0,244.5 | 2,500.6 | 94,813.13 | 7,183. | \$99,613.05 | 23 |
| 24 | \$70,498.86 | \$72,261.32 | \$74,067.87 | 5,919.55 | \$77,817.54 | ,762.98 | 81,757 | 3,800.9 | 896.01 | 8,043.42 | 0,244.50 | 2,500.61 | 4,813.13 | 97,183.46 | 9,613.04 | \$102,103.37 | \$104,655.95 | \$107,272.35 | \$109,954.16 | 24 |
| 25 | \$77,817.54 | \$79,762.98 | \$81,757.05 | 3,800.98 | 5,896.01 | 8,043.42 | \$90,244.50 | \$92,500.61 | \$94,813.13 | \$97,183.46 | \$99,613.04 | \$102,103.37 | \$104,655.95 | \$107,272.35 | \$109,954.15 | \$112,703.02 | \$115,520.59 | \$118,408.60 | \$121,368.82 |  |
| 26 | \$85,896.01 | \$88,043.42 | \$90,244.50 | \$92,500.61 | \$94,813.13 | \$97,183.46 | \$99,613.04 | \$102,103.37 | \$104,655.95 | \$107,272.35 | \$109,954.15 | \$112,703.02 | \$115,520.59 | \$118,408.60 | \$121,368.82 | \$124,403.04 | \$127,513.11 | \$130,700.94 | \$133,968.47 |  |
| 27 | \$94,813.13 | \$97,183.46 | \$99,613.04 | \$102,103.37 | \$104,655.95 | \$107,272.35 | \$109,954.15 | \$112,703.02 | \$115,520.59 | \$118,408.60 | \$121,368.82 | \$124,403.04 | \$127,513.11 | \$130,700.94 | \$133,968.46 | \$137,317.67 | \$140,750.62 | \$144,269.38 | \$147,876.12 | 27 |
| 28 | \$109,954.15 | \$112,703.02 | \$115,520.59 | \$118,408.60 | \$121,368.82 | \$124,403.04 | \$127,513.11 | \$130,700.94 | \$133,968.46 | \$137,317.67 | \$140,750.62 | \$144,269.38 | \$147,876.12 | \$151,573.02 | \$155,362.34 | \$159,246.41 | \$163,227.57 | \$167,308.25 | \$171,490.96 | 28 |
| 29 | \$133,968.46 | \$137,317.67 | \$140,750.62 | \$144,269.38 | \$147,876.12 | \$151,573.02 | \$155,362.34 | \$159,246.41 | \$163,227.57 | \$167,308.25 | \$171,490.97 | \$175,778.24 | \$180,172.70 | \$184,677.01 | \$189,293.93 | \$194,026.29 | \$198,876.95 | \$203,848.86 | \$208,945.09 | 29 |

Above pay plan includes:
$2 \%$ Pay adjustment as of fuly 01, 2021 (COLA)

