

SHERIFF AND MARSHAL OFFICE CONSOLIDATION

Columbus Consolidated Government

March 10, 2020



We do amazing.

WHAT DOES IT MEAN AND HOW WILL IT WORK?

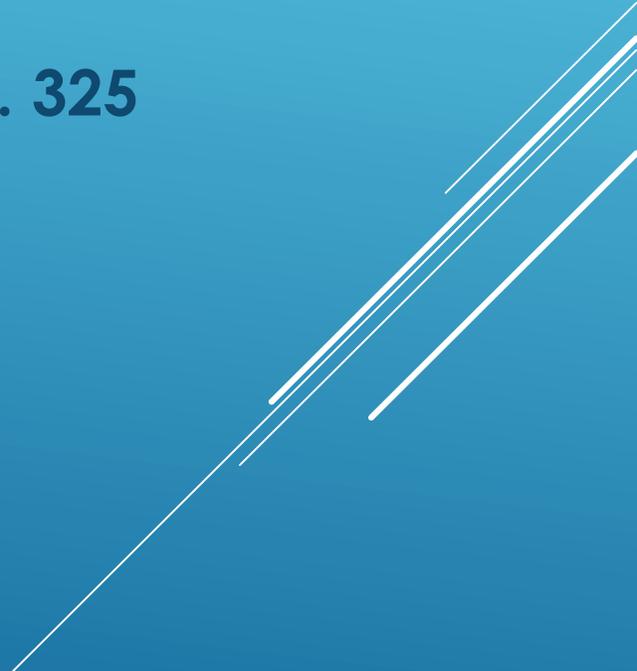


**Muscogee County
Sheriff's Office**

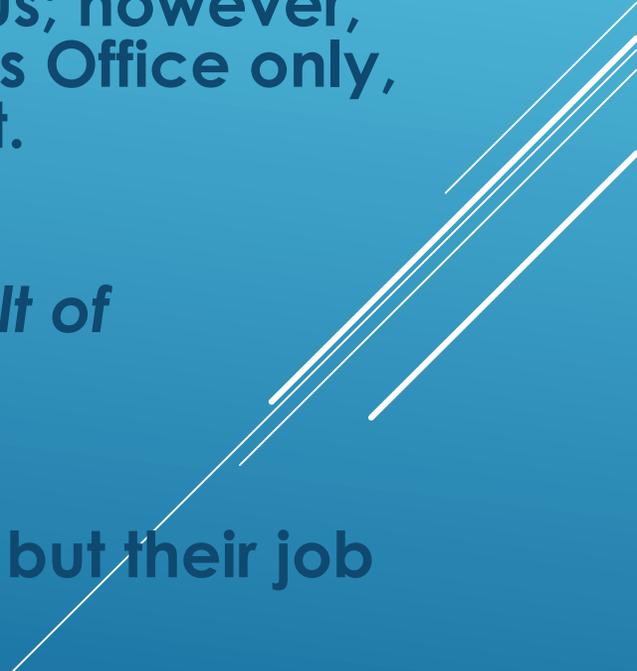


Similar Missions

LEGISLATION SIGNED BY GOVERNOR

- ▶ On February 28, 2020, Gov. Brian Kemp signed legislation to consolidate the Marshal's office into the Sheriff's Office.
 - ▶ Effective January 1, 2021, HB 967, Entitled Act No. 325
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- A decorative graphic consisting of several parallel white lines of varying lengths, slanted diagonally from the bottom right towards the top right, located in the lower right quadrant of the slide.

QUESTIONS & ANSWERS

- ▶ *Q1. What does it mean for Marshal Office personnel to be consolidated or merged with the Sheriff's Office?*
 - ▶ *A1. Consolidation of the Marshal's Office with the Sheriff's Office means that the services currently provided by the Marshal's Office will continue to be provided to the citizens of Columbus; however, they will be provided under the umbrella of the Sheriff's Office only, using Sheriff's Office vehicles, uniforms and equipment.*
 - ▶ *Q2. Will any Marshal employee lose their job as a result of consolidation?*
 - ▶ *A2. No. Their responsibilities may change somewhat, but their job will remain mostly the same.*
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QUESTIONS & ANSWERS

- ▶ *Q3. Will pay for those in the Marshal's Office remain the same or will it change?*
- ▶ **A3. Under no circumstance will law enforcement or non-law enforcement employees in the Marshal's Office make less as a result of consolidation with the Sheriff's Office. The Sheriff's Office has adopted Pay Reform. All law enforcement employees in the Marshal's Office will likely receive a pay increase if the merger becomes effective (based on Sheriff's Office Pay Reform).**
- ▶ *Q4. What about employee rights and benefits such as retirement, membership in the merit system?*
- ▶ **A4. No change. All full-time regular employees in the Marshal's Office are in the merit system. Employees will not have to reapply for their jobs nor take any type of examination to be transferred to the Sheriff's Office. All full-time regular employee rights and retirement benefits will remain the same, nothing will be changed.**

QUESTIONS & ANSWERS

- ▶ *Q5. Will the hours of operations or work schedule change?*
- ▶ *A5. The hours of operations and work schedule will be determined by the Sheriff.*
- ▶ *Q6. Will employees from the Marshal's Office be required to work weekends and rotate shifts?*
- ▶ *A6. The hours of operations and work schedule will be determined by the Sheriff.*

QUESTIONS & ANSWERS

- ▶ *Q7. Who will the Marshal employees report to in the Sheriff's Office?*
- ▶ *A7. The Marshal's Office is expected to have a similar chain of command organization structure in the Sheriff's Office as it currently does.*
- ▶ *Q8. Will public functions and services be disrupted during the change-over period?*
- ▶ *A8. No. Special care will be taken to provide for the unimpaired continuation of all governmental functions during the change-over period. Every effort will be made to establish procedures that will insure the continued efficiency of this government in providing day-to-day functions and services.*

QUESTIONS & ANSWERS

- ▶ *Q9. How will the proposed consolidation be an improvement over the present system?*
- ▶ *A9. Any duplication of services and facilities provided by the Sheriff's Office and Marshal's Office will be eliminated, since such services and functions would be administered by one agency. The combined agencies will produce greater efficiency, economy and savings to the taxpayers.*
- ▶ *Q10. How will consolidating the Marshal's Office into the Sheriff's Office impact the Municipal Court Clerk's Office and/or the Municipal Court/Magistrate Court Judge's Office?*
- ▶ *A10. No change. The Clerk of Municipal Court's Office and Municipal Court/Magistrate Court/Judge will be dealing with the Sheriff's Office instead of the Marshal's Office. Transition is expected to be seamless.*

QUESTIONS & ANSWERS

- ▶ *Q11. Why is consolidation of the two offices being considered at this time?*
 - ▶ *A11. The current Marshal has indicated he will not be running for re-election for Marshal of Muscogee County. Therefore, there will be no incumbent and consolidation would not displace a person holding office.*
 - ▶ *Q12. When will the Marshal's Office and Sheriff's Office consolidation become effective?*
 - ▶ *A12. The consolidation will become effective January 1, 2021.*
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SHERIFF PAY REFORM

YEARS OF SERVICE	BASE PAY INCREASE
After 3 Years	\$1,000
After 5 Years	\$1,300
After 7 Years	\$1,500
After 10 Years	\$1,500
After 15 Years	\$1,500
After 20 Years	\$1,500
After 25 Years	\$1,500
After 30 Years	\$1,500

Marshal Office Sworn Employees

TITLE	GRADE	ANNUAL SALARY EFFECTIVE JANUARY 1, 2020	YEARS OF SERVICE	REFORM PAY AMOUNT	ADJUSTED ANNUAL SALARY
CHIEF DEPUTY MARSHAL	G23	\$77,525.73	6	\$1,300.00	\$78,825.73
DEPUTY MAR CAPTAIN	G22	\$71,563.32	33	\$1,500.00	\$73,063.32
DEPUTY MAR CAPTAIN	G22	\$68,265.56	30	\$1,500.00	\$69,765.56
DEPUTY MAR LIEUTENANT	G20	\$54,011.85	31	\$1,500.00	\$55,511.85
DEPUTY MARSHAL SERGEANT	G18	\$47,004.21	17	\$1,500.00	\$48,504.21
DEPUTY MARSHAL CORPORAL	G16	\$45,373.94	18	\$1,500.00	\$46,873.94
DEPUTY MARSHAL CORPORAL	G16	\$42,876.90	16	\$1,500.00	\$44,376.90
DEPUTY MARSHAL	G14	\$51,559.55	30	\$1,500.00	\$53,059.55
DEPUTY MARSHAL	G14	\$47,103.19	19	\$1,500.00	\$48,603.19
DEPUTY MARSHAL	G14	\$43,155.85	9	\$1,500.00	\$44,655.85
DEPUTY MARSHAL	G14	\$42,535.51	13	\$1,500.00	\$44,035.51
DEPUTY MARSHAL	G14	\$41,286.99	12	\$1,500.00	\$42,786.99
DEPUTY MARSHAL	G14	\$40,961.36	8	\$1,500.00	\$42,461.36
DEPUTY MARSHAL	G14	\$40,038.47	30	\$1,500.00	\$41,538.47
DEPUTY MARSHAL	G14	\$39,137.85	12	\$1,500.00	\$40,637.85
DEPUTY MARSHAL	G14	\$39,137.85	5	\$1,300.00	\$40,437.85

MARSHAL OFFICE EMPLOYEES

Civilian Employees

TITLE DESCRIPTION	GRADE	ANNUAL SALARY EFFECTIVE JAN 1, 2020	YEARS OF SERVICE
COMMUNICATION TECHNICIAN III	G10	\$29,553.89	20
ADMINISTRATIVE ASSISTANT	G12	\$32,630.21	13

Reserve Deputies

RESERVE DEPUTIES (NUMBER VARIES)

FY20 BUDGET DATA

MARSHAL'S OFFICE AND SHERIFF'S OFFICE

Marshal FY20 Adopted Budget	Amount	Marshal's Office Authorized Positions	# of Employees
General Fund	\$1,059,171	Sworn (excludes the Marshal)	16
OLOST Fund	\$316,787	Civilian	2
Budget Total	\$1,375,958	Total Positions	18
Sheriff FY20 Adopted Budget	Amount	Sheriff's Office Authorized Positions	# of Employees
General Fund	\$25,990,590	Sworn (excludes the Sheriff)	326
OLOST Fund	\$2,742,055	Civilian	28
Budget Total	\$28,732,645	Total Positions	354

QUESTIONS?

