

MINUTES OF THE EMPLOYEE BENEFITS COMMITTEE

Monday, April 17, 2023
11:00 AM

ATTENDEES	P	A	ATTENDEES	P	A
Lance Deaton		X	Troy Vanerson	X	
Nancy Boren		X	Ardria McGruder	X	
Timothy A. Smith	X		Shannon H. Hubbard	X	
			Holli Browder	X	
Angelica Alexander, Ex-Officio		X	Pamela Hodge	X	
Reather Hollowell, Ex-Officio	X		Lisa Goodwin		X

**Others Present: Vanessa Stephens, Tammi Starkey Sheila Holt - NFP
Erin McDill, Megan Procell - CareATC, Keisha Johnson, Sheila Risper, Cynthia Holliman, and
Amaris B. Fryer**

CALL TO ORDER: HOLLI BROWDER – VICE CHAIR (11:34 AM)

AGENDA AND DISCUSSIONS

- The meeting was called to order.
- The minutes from the **February 22, 2023**, meeting was reviewed and approved.
- Reather Hollowell – Presented an update on member term expirations for the Employee Benefits Committee (EBC). A document was provided to the committee via email concerning **term limits for the Employee Benefits Committee**. Per Reather Hollowell and the Clerk of Council’s review, an issue was not found with all members rolling off the committee at the same time. Although it appears that all members’ terms will end on April 30th, 2025, it was found that some members are in their 1st term, and other members are in their 2nd term. Furthermore, some members (Public Safety) serve a 2-year term, while others (General Government) serve a 3-year term. This allows for the staggering of terms that was requested during the last Employee Benefits Committee meeting.

**The member term for Lance Deaton was reported to expire on April 30, 2023. Due to Lance Deaton’s position being that of a public safety employee, the replacement nominee for the Employee*

Benefits Committee's vacant position must be selected by the Columbus Consolidated Government's (CCG) public safety employees.

- Several nominations have been submitted for the fulfillment of said vacancy. A voting ballot will be sent out to Public Safety employees with a list of nominees. Once voting has commenced, the result will be presented to Council for approval of the new committee member.
- Erin McDill – CareATC presented a Personnel Health Assessment (PHA) update. CareATC is currently planning and working on the Wellness Guide intended to be released in May 2023.
- Megan Procell – CareATC provided an overview of CareATC's HealthPassport. The platform includes single sign-on capabilities through the CareATC patient portal or app, a PHA appointment scheduler, as well as health and fitness device connection services for wellness challenges, and the annual "Step Challenge."
- Tammi Starkey - NFP provided a Healthcare Benefits Update. The recommendation concerning CCG's Health Plan administrator, and Pharmacy Benefits Plan administrator, is to continue with Anthem BCBS and Optum Rx for the 2024 plan year. Additionally, a 9% rate increase will apply to all non-wellness active employees. For health plan utilizers that participate in the wellness incentive, there will be no increase to their contributions in 2024.

**No proposed plan design changes to the health plan for 2024.*

**(Due to the EBC being sanctioned by City Council, all further meetings will need to include an in-person meeting with at least three members of the committee present.)*

- There being no further business, a motion was made to adjourn. **(12:05 PM)**

Next Committee Meeting is Scheduled for Wednesday, June 28, 2023, at 10:00 AM

Respectfully Submitted,

Amaris B. Fryer

HR Administrative Assistant