

THE HOUSING AUTHORITY OF COLUMBUS, GEORGIA

November 7, 2019

2:50 PM

**Called Meeting
Auburn Marriott
Opelika, Alabama**

The Commissioners of the Housing Authority of Columbus, Georgia met in a called session in Opelika, Alabama, during the Commissioner's annual retreat.

Chairman Larry Cardin called the meeting to order and on roll call the following Commissioners answered present:

**Ed Burdeshaw
John Greenman
Charles Alexander
Tiffani Stacy
Jeanella Pendleton
John Sheftall**

In attendance from the Housing Authority staff was Len Williams, Chief Executive Officer, Lisa Walters, Chief Operating Officer, and Commission Attorney Jim Clark.

INVOCATION:

Chairman Cardin delivered the invocation.

ADOPTION OF AGENDA:

Chairman Cardin called for a motion to approve the meeting agenda as presented.

Motion for approval of the agenda was made by Commissioner Greenman, seconded by Commissioner Stacy.

DISCUSSION OF THE CREATION OF AN AFFILIATE ENTITY:

Mr. Williams presented a proposal for the creation of an HACG affiliate entity. The affiliate would control a major portion of the HACG local fund dollars and minimize the risk of HACG losing revenue. The affiliate would also seek out new real estate ventures for HACG.

Motion for approval was made by Commissioner Pendleton, seconded by Commissioner Burdeshaw. Motion carried.

EXECUTIVE SESSION:

Chairman Cardin called for a motion to close the regular session and enter into an executive session.

Motion was made by Commissioner Sheftall, seconded by Commissioner Greenman. Motion carried.

Chairman Cardin reconvened the regular session and stated personnel matters were discussed, and no formal action was taken during the executive session.

**CONSIDERATION OF THE HACG CHIEF EXECUTIVE OFFICER
SUCCESSION:**

There was Board consensus to begin negotiation with Ms. Lisa Walters, Chief Operating Officer, as she transitions into the role of Chief Executive Officer.

The Board proposed to pay Ms. Walters a \$30,000 incentive payment to recognize her good work as COO.

Motion to approve this payment was made by Commissioner Burdeshaw, seconded by Commissioner Pendleton. Motion carried unanimously.

**APPROVAL OF A WAIVER OF THE HACG HUMAN RESOURCES
POLICY:**

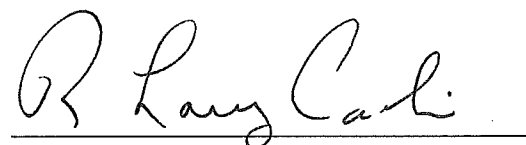
In order to facilitate a smooth transition as Mr. Williams prepares to retire and the Board's decision to create an affiliate entity, Mr. Williams requested a waiver to the HACG policy.

Currently, Mr. Williams has an excess of accrued leave time and is requesting to carry this time forward into 2020. Mr. Williams Plans to use this excess leave time to work on setting up the affiliate without doing this on HACG paid time. He will also attend the NHC meetings in Atlanta. Using this time will eliminate the appearance of a conflict of interest. Mr. Williams will not receive any additional pay when working on the affiliate as long as he is an employee of HACG.


Motion for approval of the waiver was made by Commissioner Pendleton, seconded by Commissioner Alexander. The motion carried unanimously.

ADJOURN:

There being no further business, a motion to adjourn was made by Commissioner Pendleton and seconded by Commissioner Alexander. The motion carried.

Handwritten signature of R. Larry Cardin in cursive script, written above a horizontal line.

R. Larry Cardin
Chairman

Handwritten signature of J. Len Williams in cursive script, written above a horizontal line.

J. Len Williams
Secretary-Treasurer