

**Columbus Consolidated Government
Council Meeting Agenda Item**

TO:	Mayor and Councilors
AGENDA SUBJECT:	Health and Wellness Center for City Employees, Pre-65 Retirees and Dependents
INITIATED BY:	Finance Department

It is requested that Council authorize the negotiation of an annual contract with CareATC, Inc. (Tulsa, OK) for medical care services for employees, pre-65 retirees, and dependents at the City's Health and Wellness Center.

The staff of CareATC, Inc. shall provide health care that includes but is not limited to the following services:

- Preventive Care
- Sick Visits
- Annual Physical Exams
- Vaccines and Immunizations
- Lab Draws
- Minor Surgical Procedures
- Urgent care needs such as stitches, initial fracture care and basic IV hydration
- COVID-19 Testing
- Occupational Services
- Imaging Services
- Office Visits (scheduled and unscheduled)
- Additional resources and referrals to specialists.
- Support Wellness Initiatives in conjunction with the City, including but not limited to conducting:
 - Annual physical exam and biometric screenings.
 - Providing employee follow-up and wellness education.
 - Providing tobacco cessation program, on-going support and appropriate prescription therapy.
 - Assisting in developing wellness initiatives that have a direct impact on potentially reducing identified health risk.
- Manage employee records in a secured environment in compliance with HIPAA regulations.
- Provide the following reports to CCG on an agreed upon time frame.
 - Health center census data – seen/day; time/visit; etc.
 - Utilization reports
 - Financial reports
 - Employee satisfaction

- Wellness reporting – aggregate report
- Referral care
- Return on Investment / Cost Savings
- Attend meetings with CCG’s benefit committee on an as needed basis to include reporting on health center operations and recommendations to improve operations, utilization, and quality/efficiency of care.
- Assist with health center communication and marketing efforts to participants to ensure an optimal and positive positioning of the center. The vendor will coordinate its marketing and promotion efforts with CCG’s interests.

The contract period shall be for one (1) year, with the option to renew for four (4) additional 12-month periods. Contract renewal will be contingent upon the mutual agreement of the City and the Contractor.

Annual Contract History:

The previous 5-year contract was awarded to Care ATC, Inc. on April 26, 2016 per Resolution No. 135-16. The current contract expires on June 5, 2021.

RFP Advertisement and Receipt of Proposals:

An RFP was issued on January 15, 2021 by the City’s contracted benefits consultant, NFP (formerly ShawHankins), to obtain a Manager for the Health and Wellness Center. NFP documents the RFP was released via email to vendors with public sector experience, and four (4) proposals were received by January 29, 2021.

CareATC, Inc. (Tulsa, OK)
 TargetCare
 ProactiveMD
 Premise

The following events took place after receipt of the proposals by NFP.

RFP MEETINGS/EVENTS	
Description	Date
Proposals were reviewed.	February 12, 2021
Proposal comparisons presented.	February 19, 2021
Internal review.	February/March 2021
Interviews/Presentations.	March/April 2021
Vendor selection.	April 5, 2021

The RFP proposal submitted by CareATC, Inc. met all proposal requirements and was recommended by the benefits consultant to manage the Health and Wellness Center.

Funds are budgeted each fiscal year for this on-going expense: Human Resources – Health Insurance Fees–Professional Services; 0850-220-3320-HLTH-6311.

A RESOLUTION

NO. _____

A RESOLUTION AUTHORIZING THE NEGOTIATION OF AN ANNUAL CONTRACT WITH CAREATC, INC. (TULSA, OK) FOR MEDICAL CARE SERVICES FOR EMPLOYEES, PRE-65 RETIREES, AND DEPENDENTS AT THE CITY’S HEALTH AND WELLNESS CENTER.

WHEREAS, an RFP was issued on January 15, 2021 by the City’s contracted benefits consultant, NFP (formerly ShawHankins), to obtain a Manager for the City’s Health and Wellness Center; and,

WHEREAS, the RFP proposal submitted by CareATC met all proposal requirements and was recommended by the benefits consultant to manage the Health and Wellness Center; and,

WHEREAS, the contract period shall be for one (1) year, with the option to renew for four (4) additional 12-month periods. Contract renewal will be contingent upon the mutual agreement of the City and the Contractor.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

That the City Manager is hereby authorized to negotiate and execute a contract with CareATC, Inc. (Tulsa, OK) for medical care services for employees, pre-65 retirees, and dependents at the City’s Health and Wellness Center. Funds are budgeted each fiscal year for this on-going expense: Employee Health Insurance Fund – Human Resources – Health Insurance Fees – Professional Services; 0850-220-3320-HLTH-6311.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the _____ day of _____, 2021 and adopted at said meeting by the affirmative vote of _____ members of said Council.

- Councilor Allen voting _____.
- Councilor Barnes voting _____.
- Councilor Crabb voting _____.
- Councilor Davis voting _____.
- Councilor Garrett voting _____.
- Councilor House voting _____.
- Councilor Huff voting _____.
- Councilor Thomas voting _____.
- Councilor Tucker voting _____.
- Councilor Woodson voting _____.

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson III, Mayor