Columbus Consolidated Government Council Meeting Agenda Item

TO:	Mayor and Councilors
AGENDA SUBJECT:	Authorization to Fill Ten (10) Unfunded Police Officer Positions
AGENDA SUMMARY:	Approval is requested to authorize the Columbus Police Department to fill Ten (10) unfunded Police Officer positions in FY25 utilizing General Fund and OLOST Fund reserves.
INITIATED BY:	Columbus Police Department

Recommendation: Approval is requested to authorize the Columbus Police Department to fill Ten (10) unfunded Police Officer positions within the Columbus Police Department in FY25 utilizing General Fund and OLOST Fund reserves.

Background: Per Section 33 of Ordinance No. 24-035, there are forty-four (44) Police Officer positions currently unfunded to cover the implementation and continued costs associated with the \$5,000 pay adjustments approved in Ordinance No. 24-008. The Columbus Police Department is requesting authorization to fill Ten (10) of unfunded positions to address staffing needs within the department.

<u>Analysis:</u> The General Fund and the Public Safety Other Local Option Sales Tax Fund has available reserves to reinstate Ten (10) Police Officer Positions in the Police Department. However, Council's express approval is needed to reinstate funding for the unfunded positions.

<u>Financial Considerations</u>: The amount needed to reinstate ten (10) officer positions as of November 1, 2024, is approximately \$403,666 for the remainder of FY25 and approximately \$692,000 on an annual basis.

<u>Legal Considerations:</u> All appropriate budget ordinances will be adopted at the appropriate time to accommodate the actions that are being supported with the approval of this resolution.

Recommendation/Action: Approve a resolution to authorize the Columbus Police Department to fill Ten (10) unfunded Police Officer positions in FY25.

A RESOLUTION

A RESOLUTION TO AUTHORIZE THE COLUMBUS POLICE DEPARTMENT TO FILL TEN (10) UNFUNDED POLICE OFFICER POSITIONS IN FY25.

WHEREAS, per Section 33 of Ordinance No. 24-035, there are forty-four (44) Police Officer positions currently unfunded to cover the implementation and continued costs associated with the \$5,000 pay adjustments approved in Ordinance No. 24-008; and,

WHEREAS, the Columbus Police Department is requesting authorization to fill Ten (10) of unfunded positions to address staffing needs within the department; and

WHEREAS, Council's express approval is needed to reinstate funding for the positions; and,

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

That approximately \$403,666 of General Fund and OLOST Fund reserves may be used to reinstate ten (10) Police Officer positions as of November 1, 2024, in the Columbus Police Department with an approximate annual cost of \$692,000.

		Council of Columbus, Georgia held on said meeting by the affirmative vote of
members of said Council.		<i>C</i> ,
Councilor Allen voting	<u>.</u>	
Councilor Chambers voting	<u> </u>	
Councilor Cogle voting	<u> </u>	
Councilor Crabb voting	<u>-</u>	
Councilor Davis voting	<u>.</u>	
Councilor Garrett voting	<u>.</u>	
Councilor Hickey voting	<u> </u>	
Councilor Huff voting	<u>-</u>	
Councilor Thomas voting	<u>-</u>	
Councilor Tucker voting	<u>·</u>	
Sandra T. Davis, Clerk of Counc	 ril	B.H. "Skip" Henderson III, Mayor