

METRA Critical Vacancies Update

**Department of
Transportation/METRA**

April 12, 2022



Critical Vacant Positions

- **Bus Operators –
Commercial Driver’s
License (CDL) with
Passenger Endorsement**
- **Correctional Detail
Officer (POST) Certified**

Recruitment and Retention Issues

- Lack of qualified applicants – (nationwide problem)
- Higher paid jobs
- Competitive paid jobs
- Shift and weekend work
- Fatigued due to shortage
- Better work opportunities i.e., promotions, incentives, etc.

Public Transit is Essential

Trips:

- Work
- Medical Appointments
- Shopping/Grocery/Retail
- Education
- Recreation

Other Concerns:

- Marginalized Communities Rely on Public Transit
- Federal Mask Mandate – COVID (Extended)
- Additional duty requirements (Non-CDL vs CDL)

Critical Vacancies and Assignments

	Position Title	Department	# of Positions	# of Filled	# of Vacancies	Pending CDL
1	Bus Operator (CDL)	METRA	50	28	22	6
1	Correctional Detailed Officer (POST Certified)	METRA	1		1	1

**Bus Operators
Needed Daily for
Reduced Service**

**38 (Employees)
2-4 (Off Daily)**

Turnover Rate (July 2019 – March 2022)

METRA Transit System

	FY20	FY21	FY22
Vacancies	20	22	27
New Hires	25	20	22
Separations	31	26	29



TRUCKER PAY RAISE





Questions?