## AQUATICS UPDATE MARCH 11,2025

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# SHIRLEY WINSTON PARK POOL







# PSALMOND ROAD PARK POOL



## CITY SERVICES SPLASH PAD



# CARVER PARK SPLASH PAD

**COLUMBUS PARKS & RECREATION** 

## SUMMER LIFEGUARD

#### **HIRING NOW!**

#### WHY YOU SHOULD BE A LIFEGUARD:

COMPETITIVE PAY \$14.00 X AVERAGE HOURS 35= **\$490/WEEK FREE SWIM TRAINING & LIFEGUARD CERTIFICATION** STAY ACTIVE & ENJOY THE OUTDOORS A GREAT TAN LEARN VALUABLE SKILLS (RED CROSS LIFEGUARD) FOR **FREE** MAKE NEW FRIENDS & GAIN LEADERSHIP EXPERIENCE

#### WHAT WE'RE LOOKING FOR: AGE: 15+ YEARS OLD

ENERGETIC, RESPONSIBLE, AND READY TO TAKE ON A CHALLENG COMMITED TO WATER SAFETY TEAM PLAYER WITH GREAT COMMUNICATION SKILLS



Lifeguard Recruiting Job Fairs and Locations Visited

- ► January 16 Goodwill Hiring event
- ► February 12 Hardaway School Job Fair
- ► February 25 CSU Spring College Job Fair
- March 7 Central High School On-site during all of lunch
- March 8 Fort Moore Middle School & Teer Center College and Career Fair
- March 19 Goodwill Career Center
- ► MCSD councilors
- ► Radio and tv
- Billboard going up to advertise.

### **Lifeguard Certification Process**



Candidates that pass their initial swim test move forward and are enrolled in a Red Cross Lifeguard Certification Class (We cover the cost.)

Candidates who do not pass the swim prereq test are offered free swim lessons focused on the skills needed to pass the test. Once skills are mastered in the free lessons, we attempt the pre-req swim test again.

For applicants who do not want to enroll in the free swim lessons, we are offering the concessionaire position as a good alternative, which has been well received by people in this situation so far. 20 of 25 Lifeguards inside for summer at CAC now. 18/100 Lifeguards for summer at outside pools

- Last summer we needed 25 for DC and 25 for CAC.
- We had 37 total.

3 of 4 Pool Managers for outside pools

1 of 8 Assistant Pool Managers

3 of 16 Concessionaires

### WHERE WE ARE NOW

### **Benchmarking Lifeguard Wages**

Lifeguard Wages	3/22/2022	2/2/2025	
Agency	Hourly Rate	Hourly Rate	
Columbus	\$9.18	\$14.00	
Cherokee	\$14.00	\$16.00	
Carrollton	\$9.00	\$11.50	
Great Wolf Lodge	\$14.00	\$16.00	
Atlanta	\$14.50	\$16.62	
Green Island Country Club	\$12.00-14.00	\$12.00-14.00	
Ft. Benning	\$16.00	\$16.00	
Columbus YMCA	\$9.25	\$10.50	
Gwinnett	\$16.50	\$16.50	
Auburn		\$13.19	
Phenix City		\$11.23	
Harris County		\$11.93	
LaGrange		\$12.00	
Alpharetta		\$17.62	
Woodstock		\$17.36	
Liberty Bell		\$15.00	
Douglasville		\$21.00	

### Recommendations for Aquatic Wages

- Lifeguards go from \$14/hr. to \$16/hr.
- Assistant Pool Managers from \$15/hr. to \$17/hr.
- Pool Managers from \$16/hr. to \$18/hr.
- Concessionaires from \$12/hr. to \$14/hr.

	Current Rate	Proposed Rate	Max # of Employees	Weeks	Additional Budget Impact
Outdoor Lifeguard	\$14	\$16	100	12	\$74,924.00
Indoor Lifeguard	\$14	\$16	25	52	\$81,168.25
Asst. Pool Manager	\$15	\$17	8	12	\$5,993.92
Pool Manager	\$16	\$18	4	12	\$2,996.96
Concessionaires	\$12	\$14	16	12	\$11,987.84
				TOTAL	\$177,070.97

BUDGET IMPACT