

Columbus Consolidated Government

Retiree Health Benefits Committee

Meeting Minutes

September 18, 2025

Members Present: Christi Johnson, Larry Campbell, Cheryl Tate, Thomas Barron

Members Absent: JD Hawk, Renee McAneny, Shirley Gaultney,

Staff Present: Reather Hollowell, Sheila Risper, Keisha Johnson, Destiny Chisolm

Consultant: Todd Hooper, Jennifer Oliver

Key Topics:

- **Approval of Minutes:** The minutes of May and August of 2025 will be set aside for approval until the February 2026 meeting.
- **Medicare Advantage Plan Renewal:** NFP provided an update on the United Healthcare (UHC) Medicare Advantage renewal and presented alternative plan options.
- **Current UHC Plan Offered:** \$110 per member/ month. Proposed renewal would be a 63% increase.
- **Alternative Plan Options: Silver Plan:** Moderate plan design changes with a premium of \$170/month. **Bronze Plan:** Greater design changes, premium of \$132.61/month.
- **Discussion Highlights:** Members questioned out-of-pocket maximum. Concerns were raised about potential future increases if no plan design changes are made. The city contribution remains 25% toward retiree premiums.
- **Alternative Proposal – Anthem:** This plan mirrors the current UHC plan with slight improvements (hearing aid benefit \$1,000 every 3 years). Committee acknowledged Anthem's competitive offer but noted the risks of changing providers and potential service disruption for retirees.
- **Committee Deliberation:** Approve the UHC Bronze Plan renewal effective January 1, 2026.
- November 2025 meeting canceled. Committee members opted for a luncheon instead.

Respectfully submitted,

Destiny Chisolm

HR Administrative Assistant