

Columbus Consolidated Government

Retiree Health Benefits Committee

Meeting Minutes

May 20, 2026

Members Present: Christi Johnson, Larry Campbell, Cheryl Tate, Thomas Barron

Members Absent: JD Hawk, Renee McAneny, Shirley Gaultney,

Staff Present: Ola Terrell, Sheila Risper, Cynthia Holliman, Destiny Chisolm

Consultant: Todd Hooper, Jennifer Oliver, Delandra Haywood

Key Topics:

- **Approval of Minutes:** The minutes of May and August of 2025 will be set aside for approval until the next meeting. Because a quorum was not present, the committee was unable to approve the outstanding minutes. Approval will be deferred until the August 2026 meeting.
- **NFP Benefits Update:** A renewal planning meeting between Human Resources, NFP, and UnitedHealthcare is scheduled for July 21, 2026.
- Recommendations for the 2027 plan year are expected to be presented during the committee's August meeting.
- NFP Representative advised that UnitedHealthcare anticipates a premium increase for the upcoming plan year; however, the increase is expected to be significantly lower than the increase proposed during the previous renewal cycle. Final renewal information will be available following the July meeting.
- **Medicare Advantage Plan Discussion:** Committee members reviewed the purpose and responsibilities of the Retiree Health Benefits Committee.
- Previous plan design changes were implemented to help manage rising healthcare costs while maintaining coverage. Employees hired before July 1, 2001, may qualify for a City contribution toward retiree premiums, while employees hired after that date are responsible for the full premium cost.
- **August Meeting Planning:** Presentation of renewal recommendations for the 2027 plan year.
- Staff agreed to extend an invitation to UnitedHealthcare following the July renewal meeting.

Respectfully submitted,

Destiny Chisolm, HR Administrative Assistant