

# MINUTES OF THE EMPLOYEE BENEFITS COMMITTEE

Wednesday, April 24, 2024

10:00AM

ATTENDEES	P	A	ATTENDEES	P	A
Timothy A. Smith		X	Troy Vanerson	X	
Nancy Boren	X		Ardria McGruder	X	
			Shannon Hubbard		X
			Holli Browder	X	
			Rachel Blanks	X	
Angelica Alexander, Ex-Officio	X		Pamela Hodge	X	
Reather Hollowell, Ex-Officio	X		Lisa Goodwin		X

Others Present: Vanessa Stephens, Tammi Starkey, Todd Hooper – NFP

Erin McDill – CareATC, Keisha Johnson, Sheila Risper, Cynthia Holliman, and  
Destiny Chisolm

## AGENDA & DISCUSSIONS

- The meeting was called to order.
- The minutes from the **February 28, 2024**, meeting was reviewed and approved.
- Tammi Starkey- NFP benefits update. NFP is proposing some enhancements to the benefit program. One of which is a first responders mental health solution. Partner with Responder Health, first responder hotline.
- NFP would like to expand the mental health benefits for all city employees with Anthem. This will be a virtual mental health source, available throughout the city.

- Know the Cost – \$0 co-pay deductible co-insurance.
- Current claim distributions for Know the Cost are offered at Piedmont – Midtown Campus, St. Francis, Piedmont Columbus Regional, and Columbus Diagnostic Center.
- Reather Hollowell- Informed the committee of a series of meetings with mental health companies and the plans they have available to first responders.
- Mentioned concerns made by public safety regarding EAP solutions that are allowed under the current EAP program.
- First responder mental health program presented to council on May 7, 2024.
- Erin McDill- Would like to include CareATC on the first responder's mental health program.
- Direct line to Health & Wellness center will go active on May 1, 2024. (706-438-4595).
- Troy Vanerson- Asked about protocol for a first responder mentioning self-harm, if the program is confidential.
- Raised the question if retirees' sick days can be cashed out upon retirement. No action taken.

There being no other business, a motion was made to adjourn. (11:04AM)

*Next Committee Meeting is scheduled for Wednesday, June 26, 2024, at 10:00AM.*

Respectfully Submitted,

Destiny Chisolm

HR Administrative Assistant