

ORDINANCE

NO. _____

An ordinance amending the Paid Maternity and Paternity Leave Policy and renaming it the Paid Parental Leave Policy to be consistent with the definitions contained in EEOC guidelines; and for other purposes.

THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY ORDAINS:

Section 1.

The Paid Maternity and Paternity Leave Policy, previously adopted by Ordinance No. 24-064 on November 12, 2024, is hereby renamed the Paid Parental Leave Policy and amended and restated as attached hereto.

Section 2.

The Policy adopted by this ordinance shall apply to all births and adoptions covered by the previously adopted policy and/or taking place on or after November 15, 2024.

Section 3.

All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the 25th day of March 2025; introduced a second time at a regular meeting of the said Council held on the 8th day of April 2025 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting	_____
Councilor Anker	voting	_____
Councilor Chambers	voting	_____
Councilor Cogle	voting	_____
Councilor Crabb	voting	_____
Councilor Davis	voting	_____
Councilor Garrett	voting	_____
Councilor Hickey	voting	_____
Councilor Huff	voting	_____
Councilor Tucker	voting	_____

Lindsey McLemore, Clerk of Council

B.H. "Skip" Henderson, III, Mayor