

Columbus Consolidated Government

Employee Benefits Committee

Meeting Minutes

Wednesday, August 28, 2024

ATTENDEES	P	A	ATTENDEES	P	A
Holli Browder	X		Troy Vanerson	X	
Timothy Smith	X		Ardria McGruder	X	
Rachel Blanks (Virtual)	X		Shannon Hubbard	X	
Nancy Boren (Virtual)	X				
Pam Hodge (Virtual)	X		Lisa Goodwin		X
Reather Hollowell	X		Angelica Alexander		X

Others Present:

Erin McDill, CareATC

Melodee Lewis, Todd Hooper, NFP

Keisha Johnson, Cynthia Holliman, Destiny Chisolm, CCG Human Resources

Minutes from the June 26, 2024 meeting were approved.

NFP consultants provided updates on new telemedicine benefits on telehealth services being moved to Teledoc. \$0.53 per employee per month increase.

CareATC consultant gave an update on PHA participation. Employees can call into the Health and Wellness Center directly to sign up for PHAs. CareATC does not have solidified data about who signs up using the Sydney Health App. Public Works and the Fire/EMS Department have completed the most PHAs by the end of August. Columbus Fire/EMS sent almost 200 physician attestation forms to CareATC.

An idea was brought to the board regarding an award system for the department who has completed most PHAs by percentage. No decision was made.

The EBC board discussed specifications on how insurance works after an employee's passing. A Columbus Fire/ EMS employee passed and the family members that were dependent on the insurance were told they would only have 5 days left to use the city insurance. The timing of the employee's death has an impact on the dependent's health insurance. NFP and HR are looking into determining how best to address this matter.

The board revisited a question regarding a retired public safety official, receiving their full pension benefits and can come back to work as a city council member. When asked if said employee must give up their pension, the matter was taken to the Pension Board, where no action was taken.