

# **COUNCIL OF COLUMBUS, GEORGIA**

## **CITY COUNCIL MEETING** **MINUTES**

Council Chambers  
C. E. “Red” McDaniel City Services Center- Second Floor  
2960 Macon Road, Columbus, GA 31906

November 18, 2025  
5:30 AM  
Regular Meeting

---

### **M A Y O R ’ S   A G E N D A**

---

**PRESENT:** Mayor B. H. “Skip” Henderson, III, Mayor Pro Tem R. Gary Allen and Councilors John Anker, Travis L. Chambers, Joanne Cogle, Charmaine Crabb, Glenn Davis, R. Walker Garrett, Byron Hickey and Bruce Huff. Deputy City Manager Pam Hodge, Deputy City Manager Lisa Goodwin, City Attorney Clifton Fay, Assistant City Attorney Lucy Sheftall, Clerk of Council Lindsey G. McLemore and Deputy Clerk of Council Tameka Colbert.

**ABSENT:** Councilor Toyia Tucker was absent.

<p><b><u>The following documents have been included as a part of the electronic Agenda Packet:</u></b> (1) MA#4: Report – Human Resources Operational Audit; (2) MA#4: Presentation – Operational Audit of the Human Resources Department; (3) CM#3(A): Presentation – Revenue Division Update</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p><b><u>The following documents were distributed around the Council table:</u></b> (1) MA#2 – CDAC Newsletter November 2025 Issue; (2) MA#4: Report – Human Resources Operational Audit; (3) MA#4: Presentation – Operational Audit of the Human Resources Department; (4) PA#5: Document – Topic: Affirms That Professionalism Is Not Discretionary Conduct But A Constitutional Duty; (5) PA#6: Photos – Submitted by Oakland Park Neighborhood Association; (6) CM#3(A): CCG Monthly Financial Snapshot (Unaudited) FY2026 – October 2025; (7) COC Add-On: Resignation of Niki Gedroic (Uptown Façade Board); (8) COC Add-On: Resignation of Jack Rosenhammer (Civic Center Advisory Board)</p>
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

**CALL TO ORDER:** Mayor B. H. “Skip” Henderson, III, Presiding

**INVOCATION:** Offered by Mayor Pro Tem R. Gary Allen

**PLEDGE OF ALLEGIANCE:** Led by Mayor Skip Henderson

## **MINUTES:**

1. Approval of minutes for November 4, 2025, Council Meeting and Executive Session. Mayor Pro Tem Allen made a motion to approve the minutes, seconded by Councilor Garrett and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting.

## **PROCLAMATIONS:**

2. **Proclamation:** National Family Engagement and Family Literacy Month

**Receiving:** Denise Cambridge

**Councilor Bruce Huff** read the proclamation into the record proclaiming November 2025, as *National Family Engagement and Family Literacy Month*, highlighting the essential role of families in supporting children's academic success, well-being, and healthy development.

## **PRESENTATIONS:**

3. Drone First Responder Program

Presented by: Columbus Police Department

**Chief of Police Stoney Mathis** thanked the Mayor and Council for the opportunity to speak. He described the upcoming presentation as a "no-brainer" and emphasized that the proposal being brought forward comes at no cost. He then yielded the floor to Assistant Chief Deaton to continue the presentation.

**Assistant Chief Lance Deaton** presented an overview of the proposed Drone First Responder (DFR) program, explaining that the department has spent the last two years evaluating multiple vendors and technologies. He emphasized that drones could reduce unnecessary officer dispatching on low-priority calls, decrease risks associated with vehicle pursuits, and support fire, EMS, and emergency management operations. He noted that the vendor is offering a one-year, no-cost trial of six drones. He stressed that all drone data would remain under city control.

**Chief of Police Stoney Mathis** added that the police department has already made significant technology investments, including upgrades to the 911 Center and support for the Real-Time Crime Center. He explained that accepting the free trial would allow the department to fully evaluate the new technology while seeking grants or other funding to sustain it long-term. He requested Council's approval to proceed with the no-cost trial.

**Chief of Fire & EMS Sal Scarpa** came forward and expressed support for the drone first responder initiative. He thanked Chief Mathis and Assistant Chief Deaton for including the fire department in the project and urged Council to give the proposal consideration.

Councilor Hickey made a motion to proceed with implementing the one-year free trial of the DFR Program, which was seconded by Councilor Huff. Discussion continued to the motion on the table.

**City Attorney Clifton Fay** advised that the drone program agreement will need to be listed on the City Manager's agenda when revisited for Council's consideration. He noted that a draft contract has been reviewed but still requires additions, including a termination-for-convenience clause and possibly other minor adjustments. He stated that these revisions should be completed before approval.

In response to a question by Councilor Cogle, **CPD Sergeant Richard McLaughlin** provided clarification stating the "data" referenced in the drone program refers specifically to the video footage captured during drone flights. He explained that the footage is stored only for a designated retention period and is automatically deleted if not needed for an investigation. He also advised that there is a built-in transparency feature.

Following discussion about the drone program, Councilor Hickey withdrew his motion and stated he would bring it back at the first meeting in December.

**REFERRAL(S):**

**FOR THE CITY ATTORNEY:**

- A request was made for a through review of the contract before it is presented to Council for consideration. (*Councilor Cogle*)

**FOR THE COLUMBUS POLICE DEPARTMENT:**

- A request was made for a summary of the ongoing cost associated with implementation of this program beyond the testing period. (*Councilor Cogle*)

**4. Operational Audit Report for Human Resources**

Presented by: Donna McGinnis, Internal Auditor/Compliance Officer

**Internal Auditor/Compliance Officer Donna McGinnis** reported that the audit of the Human Resources Department, authorized in July 2023, has been completed. She explained the audit reflects the substantial workload and strict deadlines managed by HR, adding the report includes three recommendations intended to improve internal processes and enhance overall service delivery.

**Forensic Auditor Benjamin Meadow** shared information on the audit process to include meetings with leadership, document reviews, staff interviews, data verification, and observations across all major HR and Risk Management functions from 2021–2025. He said fieldwork examined insurance and workers’ compensation processes, benefits enrollment, employee relations, payroll accuracy, compensation workflows, training participation, and recruiting practices.

**Forensic Auditor Grant Conway** reported that HR’s budgets, risk-management practices, benefits administration, and training programs are all functioning effectively, with high employee participation and strong AED usage across city facilities. He noted that HR processes large volumes of compensation and payroll transactions each year and that recent updates to the job-posting policy and new recruitment tools have helped reduce vacancies. He added that most departments are currently using the basic recruitment plan provided by HR.

**Forensic Auditor Jonathan Smith** stated the audit resulted in three recommendations aimed at improving safety, increasing operational efficiency, and strengthening the city’s ability to recruit and retain skilled employees. He emphasized that these changes would support both HR and other key departments across the government.

**Human Resources Director Reather Hollowell** thanked the Internal Auditor and acknowledged the value of the audit in helping HR identify opportunities for improvement. She explained that her team has already begun implementing the three recommendations. She closed by recognizing her team members in attendance and expressing pride in their dedication and service.

In response to Councilor Chambers’ question about AED units, **Risk Management Compliance Officer Lauren Vance** explained that the city does have certified staff trained to operate them. She advised that each department has at least two to four certified employees, and that CPR, AED, and Narcan training is provided through Public Works by instructor Johnny Floyd.

**Councilor Travis Chambers** stated for the record, the City must address compensation for hard-to-fill positions, noting that without competitive pay the City will continue to experience a revolving door of employees. He emphasized that employee turnover increases training costs and disrupts operations, and investing in proper compensation will improve retention and ensure that employees are able to effectively perform their jobs.

**REFERRAL(S):**

**FOR THE HUMAN RESOURCES DIRECTOR:**

- A request was made for the pay plan to be reevaluated, not a full assessment, every 3-4 years.  
(Councilor Cogle)

## FOR THE MAYOR:

- A request was made for a current vacancy list to be included in next year's budget packets so Council can review departmental vacancies alongside their budget requests. (*Councilor Crabb*)

## UPDATE – CITY MANAGER SEARCH:

**Mayor B. H. “Skip” Henderson** provided a brief update on the search for a new City Manager, explaining that the process is being paused. He stated that although the City worked to keep the search collaborative and transparent by involving Council and community members, challenges emerged for several reasons to include some that have been discussed during this session regarding pay. It was explained the current pay scale makes it challenging for CCG to compete with other municipalities when recruiting for these upper-level positions.

Mayor Henderson stated the recruiting firm recommended reinitiating the search in 3-6 months. He expressed his confidence with the current structure, with two Deputy City Managers overseeing operations, remaining stable and effective. He stated that the recruitment effort will be revisited in three to six months.

**Councilor Byron Hickey** requested to go into Executive Session to discuss this further, with Mayor Henderson responding Council could go into Executive Session later in the meeting.

## CITY ATTORNEY’S AGENDA

### ORDINANCES

1. **Ordinance (25-063)** - An Ordinance approving a policy concerning the governance and use of Artificial Intelligence (AI) Technologies as Addendum 6 to the Acceptable and Supportable use of Technology Policy Number 210-1000-004. (Mayor Pro-Tem and Councilor Tucker) Mayor Pro Tem Allen made a motion to adopt the ordinance, seconded by Councilor Garrett and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting.

### RESOLUTIONS

2. **Resolution (384-25)** - A Resolution appointing Ms. Altovise D. Filmore as an additional Recorder Pro-Tem. (Mayor Pro-Tem). Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Garrett and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting.

3. **Resolution (385-25)** - A Resolution amending and restating the Columbus Consolidated Government 457(b) Deferred Compensation Plan to be consistent with current provisions of federal law. (Mayor Pro-Tem) Councilor Crabb made a motion to approve the resolution, seconded by Councilor Hickey and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting.

## **PUBLIC AGENDA**

1. Ms. Theresa El-Amin, representing Southern Anti-Racism Network, Re: Homeless Must Be Heard on Solutions.
2. Mr. Nicholas Yancey, Re: RedSpeed Georgia, LLC and Potential Liability. *Not Present*
3. Mr. Val McGowan, Re: PSA Request, Training of Personnel Dealing with the Public & HR Appraisals. *Not Present*
4. Mr. Jason Patterson, Re: Easement of Right-of-Way.
5. Dr. Natalie Nicole, representing Role Model Academy of Arts, Re: The Charter affirms that professionalism is not discretionary conduct but a constitutional duty.
6. Ms. Juanita Talor, representing Oakland Park Neighborhood Association, Re: Appreciation for the Participation of Public Safety. Opposition to the Rezoning of 2361 South Lumpkin Road.
7. Ms. Denise Cambridge, representing Columbus Family Connection and Literacy Alliance, Re: Informational Awareness Highlighting National Family Engagement and National Family Literacy Month. *Spoke During the Mayor's Agenda While Receiving Proclamation*
8. Mr. Mark Lawrence, representing IMA, Re: Doing What We Do in Good Faith.
9. Mr. Danny Arencibia, Re: Clarification of Official Zoning Procedures for Columbus, Georgia. *Not Present*

## **CITY MANAGER'S AGENDA**

### **1. Annual Unused Sick Leave Payment**

**Resolution (386-25)** - A resolution authorizing payment to employees for unused sick leave in accordance with 16B-15-6(2) of the Columbus Code of Ordinances. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Davis and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting.

## **2. Georgia Trauma Commission – Georgia Trauma Care Network Grant**

**Resolution (387-25)** A resolution to accept a grant of \$10,662.66, or as otherwise awarded, from the Georgia Trauma Commission - Georgia Trauma Care Network Commission Grant, with no local match requirement and to amend the multi-governmental fund by the amount awarded. Funds will be utilized for the purchase of trauma equipment to aid the citizens of Columbus and surrounding counties. Councilor Davis made a motion to approve the resolution, seconded by Councilor Crabb and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting.

## **3. UPDATES AND PRESENTATIONS**

A. Finance Update - Angelica Alexander, Director. Finance

**Finance Director Angelica Alexander** came forward to provide both a Revenue Division update and the monthly finance report. She reported that business license processing is up 13% from last year and that 2025 renewals are current. She noted acknowledged improvements in online tax and license payment systems and ongoing recruitment efforts within the department. The monthly financial snapshot showed overall revenue growth, particularly in property tax-supported funds, and that most expenditures are on target for this point in the fiscal year.

### **BID ADVERTISEMENT**

**DATE:** November 18, 2025  
**TO:** Mayor and Councilors  
**FROM:** Finance Department  
**SUBJECT:** Advertised Bids/RFPs/RFQs

### **November 19, 2025**

## **1. Dragonfly Trail – Midtown Connector Phase I - RFB No. 26-0003**

### **Scope of Bid**

This project consists of constructing a connection from the existing trail at the intersection of Warren Road and Wynnton Road following Bradley Street and Warren Williams Road to Dinglewood Park. The trail also travels through Dinglewood Park to the intersection of 18<sup>th</sup> Avenue and 13<sup>th</sup> Street. The project is within the City of Columbus property and public right of way. The project length is

approximately 4,956 LF and includes a 10' wide concrete trail, landscape improvements, stormwater improvements, and trail amenities. Additional work associated with the project includes minor demolition and clearing, erosion control, grading, and signage.

**2. Construction Manager as General Contractor Services for Public Safety Building – RFP No. 26-0016**

**Scope of RFP**

Columbus Consolidated Government (the City) is requesting proposals from qualified contractors to engage for Construction Manager as General Contractor (GC) services to construct renovations to the existing Public Safety Building located at 510 10<sup>th</sup> Street. The renovations will consist of mechanical, electrical, plumbing system upgrades, interior alterations, interior finish upgrades, and exterior shell maintenance and replacement. The estimated construction budget for this project is \$4,500,000.

The selected vendor will be responsible for providing preconstruction services to assist the City and the design team with review and selection of the final scope of work to accommodate the funds available. Following finalization of the scope of work, the vendor will serve as the GC to construct the improvements.

**November 21, 2025**

**1. Course Instructors for the HR Department/The Learning Center (Annual Contact) – RFP No. 26-0015**

**Scope of RFP**

The Department of HR/The Learning Center is seeking multiple contractors to provide instructors in various training modules to employees interested in growing and developing their skills within the Columbus Consolidated Government. Training will be conducted on an 'as needed' basis.

**December 10, 2025**

**1. Bus Shelters (Annual Contact) – RFP No. 26-0019**

**Scope of RFB**

The Columbus Consolidated Government of Columbus, Georgia (the City) is seeking qualified vendors to provide bus shelters to METRA on an "as needed" basis. The contract term will be for three years.

**CLERK OF COUNCIL'S AGENDA**

**ENCLOSURES - INFORMATION ONLY**

1. Memo: Status of Minutes and Meeting Compliance for Boards, Commissions & Authorities

2. Animal Control Advisory Board: 2025 Meetings Summary

**ENCLOSURES - ACTION REQUESTED**

3. Resignation – Email correspondence from Toney Johnson, resigning as the Historic District Preservation Society Representative on the Historic & Architectural Review Board (BHAR). Mayor Pro Tem Allen made a motion to receive the resignation, seconded by Councilor Cogle and carried unanimously by nine members present, with Councilor Tucker being absent from the meeting.
4. **Resolution (388-25)** – A Resolution excusing the absence of Councilor Toyia Tucker from the November 18, 2025, Regular Council Meeting. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Cogle and carried unanimously by nine members present, with Councilor Tucker being absent from the meeting.

5. **Minutes of the following boards:**

457 Deferred Compensation Board 08-07-25

Board of Tax Assessors #38-25

Board of Zoning Appeals 08-06-25

Board of Zoning Appeals 10-01-25

Columbus Golf Authority 09-23-25

Columbus Sports & Entertainment Authority 10-20-25

Columbus Sports & Entertainment Authority 11-10-25

Hospital Authority 07-29-25

Hospital Authority 08-28-25

Hospital Authority 09-30-25

Keep Columbus Beautiful Commission 02-05-25

Keep Columbus Beautiful Commission 04-16-25

Land Bank Authority 02-12-25

Land Bank Authority 03-12-25

Land Bank Authority 05-14-25

Planning Advisory Commission 10-01-25

Mayor Pro Tem Allen made a motion to receive the minutes of various boards, seconded by Councilor Garrett and carried unanimously by nine members present, with Councilor Tucker being absent from the meeting.

**ADD-ON ITEMS:**

Resignation – Email correspondence from Niki Gedroic, resigning as one of the Uptown Business Improvement District Representatives on the Uptown Façade Board. Councilor Crabb made a motion to receive the resignation, seconded by Councilor Anker and carried unanimously by nine members present, with Councilor Tucker being absent from the meeting.

Resignation – Letter correspondence from Jack Rosenhammer, resigning as the District 9 Representative on the Civic Center Advisory Board. Councilor Crabb made a motion to receive the resignation, seconded by Councilor Anker and carried unanimously by nine members present, with Councilor Tucker being absent from the meeting.

**BOARD APPOINTMENTS - ACTION REQUESTED**

**6. MAYOR'S APPOINTMENTS – ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:**

**A. BUILDING AUTHORITY OF COLUMBUS:**

A nominee for a vacant seat with a term expiring on March 24, 2025, on the Building Authority of Columbus, (*Mayor's Appointment*). There were none.

**B. PENSION FUND, EMPLOYEES' BOARD OF TRUSTEES:**

A nominee for a vacant seat with a term that expires on June 30, 2026, as a representative of the Business Community on the Pension Fund, Employees' Board of Trustees (*Mayor's Appointment*). There were none.

**7. COUNCIL APPOINTMENTS – READY FOR CONFIRMATION:**

**A. ANIMAL CONTROL ADVISORY BOARD:** Elizabeth Kirven Boyce was renominated to serve another term. (*Councilor Crabb's nominee*) Term expires: October 15, 2027. Councilor

Crabb made a motion for confirmation, seconded by Mayor Pro Tem Allen and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting.

**B. ANIMAL CONTROL ADVISORY BOARD:** Matthew Franklin Gilbert was renominated to serve another term. *(Councilor Crabb's nominee)* Term expires: October 15, 2027. Councilor Crabb made a motion for confirmation, seconded by Mayor Pro Tem Allen and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting.

**C. BOARD OF TAX ASSESSORS:** Douglas M. Jefcoat was renominated to serve another term. *(Councilor Crabb's nominee)* Term Expires: December 31, 2031. Councilor Crabb made a motion for confirmation, seconded by Mayor Pro Tem Allen and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting.

## **8. APPOINTMENTS – CONFIRMED BY COUNCIL:**

### **A. AIRPORT COMMISSION:**

A nominee for the seat of Art Guin *(Eligible to serve another term)* for a term that expires on December 31, 2025, on the Airport Commission *(Commission's Nominee/Confirmed by Council)*.

Mayor Pro Tem Allen made a motion to confirm the reappointment of Art Guin, which was seconded by Councilor Hickey. Discussion continued to the motion on the table.

**City Attorney Clifton Fay** provided clarification on the appointment process stating under the 1968 Constitutional Amendment that created the Airport Commission, requiring the commission to submit one nominee for Council's confirmation and Council may vote the nominee up or down.

Mayor Pro Tem Allen withdrew his original motion to confirm the appointment of Art Guin after Councilor Anker expressed concern with moving forward with an appointment before having the opportunity to hear an update from the Columbus Airport.

**Deputy City Manager Pam Hodge** stated the Columbus Airport will provide the update mentioned by Councilor Anker at the Council Meeting scheduled for December 18, 2025.

## **9. COUNCIL DISTRICT SEAT APPOINTMENTS- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:**

**A. COMMUNITY DEVELOPMENT ADVISORY COUNCIL:**

A nominee for the vacant seat of the District 2 Representative for a term expiring on March 27, 2026, on the Community Development Advisory Council (*District 2 – Davis*). Clerk of Council McLemore announced that Councilor Davis is nominating Paul Wildes. Councilor Huff made a motion for confirmation, seconded by Councilor Davis and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting.

A nominee for the vacant seat of the District 8 Representative for a term expiring on March 27, 2026, on the Community Development Advisory Council (*District 8 – Garrett*). There were none. Clerk of Council McLemore explained that the nominee confirmed at the last meeting for the District 8 Representative does not reside in District 8 and is therefore ineligible to serve.

**B. PUBLIC SAFETY ADVISORY COMMISSION:**

A nominee for the seat of Paul T. Berry, III (*Not interested in serving another term*) with a term that expired on October 31, 2025, on the Public Safety Advisory Commission (*District 5 – Crabb*). There were none.

A nominee for the seat of Scott Taft (*Not Eligible*) with a term that expired on October 31, 2025, on the Public Safety Advisory Commission (*District 9 – Anker*). There were none.

**C. YOUTH ADVISORY COUNCIL:**

A nominee for the District 9 Representative on the Youth Advisory Council (*District 9 – Anker*). There were none.

**10. COUNCIL APPOINTMENTS – ANY NOMINATIONS WOULD BE LISTED FOR THE NEXT MEETING:**

**A. ANIMAL CONTROL ADVISORY BOARD:**

A nominee for the vacant seat of the Georgia Veterinary Technician with a term that expired on October 15, 2025, on the Animal Control Advisory Board (*Council's Appointment*). There were none.

A nominee for the vacant seat of the Animal Rescue Shelter Representative with a term expiring on October 15, 2026, on the Animal Control Advisory Board (*Council's Appointment*). There were none.

**B. BOARD OF HEALTH:**

A nominee for the seat of Yasmine Cathright (*Not Eligible*) with the term expiring on December 31, 2025, on the Board of Health (*Council's Appointment*). There were none.

**C. BOARD OF WATER COMMISSIONERS:**

A nominee for the seat of Wes Kelley (*Eligible to serve another term*) with a term that expired on December 31, 2025, on the Board of Water Commissioners (*Council's Appointment*). Clerk of Council McLemore announced that Councilor Anker is nominating Brooks Yancey and Councilor Cogle is nominating Ernie Smallman. She stated that these nominations will be brought back for vote tabulation on December 9, 2025.

**D. LIBERTY THEATRE & CULTURAL ARTS CENTER ADVISORY BOARD:**

A nominee for a vacant seat for a term that expired on August 14, 2025, on the Personnel Review Board (*Council's Appointment*). There were none.

A nominee for a vacant seat for a term that expires on August 14, 2026, on the Personnel Review Board (*Council's Appointment*). There were none.

**E. NEW HORIZONS BEHAVIORAL HEALTH – MENTAL HEALTH, ADDICTIVE DISEASES AND DEVELOPMENTAL DISABILITIES- COMMUNITY SERVICE BOARD:**

A nominee for the seat of Judge David Ranieri (*Does not desire reappointment*) for a term that expired on June 30, 2025, on the New Horizons Behavioral Health – Mental Health, Addictive Diseases and Developmental Disabilities – Community Service Board (*Council's Appointment*). There were none.

**F. PERSONNEL REVIEW BOARD:**

A nominee for the seat of Willie Butler (*Not Eligible*) for a term that expires on December 31, 2025, on the Personnel Review Board (*Council's Appointment*). Councilor Crabb nominated Donna Thompkins.

A nominee for the seat of Yolanda Sumbry Sewell (*Not Eligible*) for a term that expires on December 31, 2025, on the Personnel Review Board (*Council's Appointment*). There were none.

A nominee for a vacant seat (*Alternate Member 1*) for a term that expires on December 31, 2027, on the Personnel Review Board (*Council's Appointment*). There were none.

A nominee for a vacant seat (*Alternate Member 2*) for a term that expires on December 31, 2027, on the Personnel Review Board (*Council's Appointment*). There were none.

A nominee for a vacant seat (*Alternate Member 3*) for a term that expires on December 31, 2027, on the Personnel Review Board (*Council's Appointment*). There were none.

A nominee for the seat of Delano Leftwich (*Not Eligible – Alternate Member 4*) for a term that expires on December 31, 2025, on the Personnel Review Board (*Council's Appointment*). There were none.

A nominee for a vacant seat (*Alternate Member 5*) for a term that expires on December 31, 2025, on the Personnel Review Board (*Council's Appointment*). There were none.

#### **G. UPTOWN FAÇADE BOARD:**

A nominee for the vacant seat of the Uptown Business Improvement District Representative with a term expiring on October 31, 2026, on the Uptown Façade Board (*Council's Appointment*). There were none.

A nominee for the vacant seat of the Uptown Columbus Representative with a term expiring on October 31, 2026, on the Uptown Façade Board (*Council's Appointment*). There were none.

#### **PUBLIC AGENDA (continued):**

4. Dr. Natalie Nicole, representing Role Model Academy of Arts, Re: The Charter affirms that professionalism is not discretionary conduct but a constitutional duty.
1. Ms. Theresa El-Amin, representing Southern Anti-Racism Network, Re: Homeless Must Be Heard on Solutions.

#### **EXECUTIVE SESSION:**

Mayor Henderson entertained a motion to go into Executive Session to litigation as requested by City Attorney Fay and personnel as requested by Councilor Hickey. Mayor Pro Tem Allen made a motion

to go into Executive Session, seconded by Councilor Hickey and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting and the time being 8:48 p.m.

The Regular Meeting was reconvened at 9:37 p.m., at which time Mayor Henderson announced that the Council did meet in Executive Session to discuss litigation and personnel; however, there were no votes taken.

With there being no further business to discuss, Mayor Henderson entertained a motion for adjournment. Motion by Mayor Pro Tem Allen to adjourn the November 18, 2025, Regular Council Meeting, seconded by Councilor Hickey and carried unanimously by the nine members present, with Councilor Tucker being absent from the meeting and the time being 9:37 p.m.

---

Lindsey G. McLemore  
Clerk of Council  
Council of Columbus, Georgia