

Department	Recommended Title	Proposed Grade	Proposed Minimum	Change	Proposed Midpoint	Change	Proposed Maximum	Change
Police	911 CENTER SUPERVISOR	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Finance	Accountant I	122	\$ 47,103.02	-	\$ 60,040.28	-	\$ 72,977.54	-
MCP	Accounting Clerk I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
WIOA	Accounting Clerk I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Police	Accounting Clerk I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Sheriff	Accounting Clerk I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Finance	Accounting Clerk Senior	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Civic Center	Accounting Clerk Senior	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Parks And Recreation	Accounting Clerk Senior	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Sheriff	Accounting Clerk Senior	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Finance	ACCOUNTING MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Tax Commissioner	ACCOUNTING OPERATIONS ADMINIST	126	\$ 58,905.48	-	\$ 75,084.38	-	\$ 91,263.29	-
Finance	Accounting Technician	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Finance	ACCOUNTS PAYABLE TECHNICIAN	115	\$ 35,115.87	-	\$ 44,760.76	-	\$ 54,405.64	-
Transportation	ADA COORDINATOR	124	\$ 52,425.67	17.1%	\$ 66,824.84	16.6%	\$ 81,224.00	16.3%
Boards And Commissions	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Municipal Court	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Planning	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Police	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Trade Center	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Chief Administrator	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Information Technology	Administrative Assistant	115	\$ 35,115.87	9.8%	\$ 44,760.76	9.3%	\$ 54,405.64	9.0%
Executive	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Transportation	Administrative Assistant	115	\$ 35,115.87	9.8%	\$ 44,760.76	9.3%	\$ 54,405.64	9.0%
Sheriff	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
WIOA	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Human Resources	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Civic Center	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Chief Administrator	Administrative Coordinator	118	\$ 39,500.58	31.0%	\$ 50,349.77	30.5%	\$ 61,198.95	30.1%
Human Resources	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Coroner	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Fire & Ems	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
MCP	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Public Works	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Sheriff	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Trade Center	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Police	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Public Works	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	13.0%	\$ 50,349.77	12.5%	\$ 61,198.95	12.2%
Finance	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Boards And Commissions	ADMINISTRATIVE MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Parks And Recreation	ADMINISTRATIVE OPERATIONS MANAGER	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Superior Court	ADMINISTRATIVE OPERATIONS MANAGER	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
MCP	Administrative Support Specialist I	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Parks And Recreation	Administrative Support Specialist I	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Police	Administrative Support Specialist I	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Sheriff	Administrative Support Specialist I	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%

Superior Court	Administrative Support Specialist I	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Police	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Civic Center	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Engineering	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Fire & Ems	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Legislative	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Parks And Recreation	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Sheriff	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Superior Court	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Transportation	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Public Works	Administrative Technician	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Tax Commissioner	Administrative Technician	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
WIOA	Administrative Technician	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Chief Administrator	Administrative Technician	115	\$ 35,115.87	89.0%	\$ 44,760.76	88.2%	\$ 54,405.64	87.7%
Superior Court	ADULT DRUG COURT COORDINATOR	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Public Works	ANIMAL CONTROL OFFICER I	116	\$ 36,520.51	9.7%	\$ 46,551.19	9.3%	\$ 56,581.87	9.0%
Public Works	ANIMAL CONTROL OFFICER II	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Public Works	ANIMAL RESOUR CTR SUPVR	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
Information Technology	APP DEVELOPMENT & SUPPORT MGR	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Information Technology	APPLICATION DEVELOPER	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Boards And Commissions	APPRAISAL TECHNICIAN	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Boards And Commissions	Appraiser I	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Boards And Commissions	Appraiser II	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Boards And Commissions	Appraiser III	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Parks And Recreation	AQUATIC CENTER PROGRAM SUPERVI	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Parks And Recreation	AQUATICS DIVISION MANAGER	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Civic Center	ARENA TECHNICIAN	112	\$ 32,136.00	12.0%	\$ 40,962.43	11.5%	\$ 49,788.87	11.2%
Civic Center	ARENA TECHNICIAN II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Police	ASSET FORFEITURE COORDINATOR	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Parks And Recreation	ASSIST PARKS & REC DIRECTOR	131	\$ 81,845.85	23.2%	\$ 104,325.53	22.7%	\$ 126,805.21	22.4%
Public Works	ASSIST STREET MAINT MANAGER	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Recorder's Court	ASSISTANT CHIEF CLERK	122	\$ 47,103.02	28.2%	\$ 60,040.28	27.7%	\$ 72,977.54	27.4%
Superior Court	ASSISTANT CHIEF DEPUTY CLERK	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Police	ASSISTANT CHIEF OF POLICE MD	PS8	\$ 95,000.00	29.5%	\$ 121,092.58	29.0%	\$ 147,185.17	28.7%
Legal	ASSISTANT CITY ATTORNEY	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Public Works	ASSISTANT DIR FLEET MAINT MGR	132	\$ 87,575.06	19.4%	\$ 111,628.32	18.9%	\$ 135,681.58	18.6%
Community Reinvestment	Assistant Director for Community Reinvestment and Real Estate	130	\$ 76,491.45	40.3%	\$ 97,500.50	39.7%	\$ 118,509.54	39.3%
Boards And Commissions	ASSISTANT DIRECTOR OF ELECTION	130	\$ 76,491.45	40.3%	\$ 97,500.50	39.7%	\$ 118,509.54	39.3%
Public Works	ASSISTANT DIRECTOR OF INFRASTR	132	\$ 87,575.06	19.4%	\$ 111,628.32	18.9%	\$ 135,681.58	18.6%
Information Technology	ASSISTANT DIRECTOR OF TECHNOLO	133	\$ 93,705.31	15.7%	\$ 119,442.30	15.3%	\$ 145,179.29	15.0%
Superior Court	ASSISTANT DISTRICT ATTORNEY	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Superior Court	ASSISTANT DISTRICT ATTORNEY II	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
Superior Court	ASSISTANT DISTRICT ATTY III	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Public Works	ASSISTANT DIV MANAGER - SW	125	\$ 55,571.21	18.2%	\$ 70,834.33	17.7%	\$ 86,097.44	17.4%
Engineering	ASSISTANT ENGINEERING DIRECTOR	132	\$ 87,575.06	8.2%	\$ 111,628.32	7.7%	\$ 135,681.58	7.5%
Public Works	ASSISTANT FACILITIES MAINTENAN	125	\$ 55,571.21	-	\$ 70,834.33	-	\$ 86,097.44	-
Finance	ASSISTANT FINANCE DIRECTOR	132	\$ 87,575.06	19.4%	\$ 111,628.32	18.9%	\$ 135,681.58	18.6%
Fire & Ems	ASSISTANT FIRE CHIEF	F9	\$ 95,000.00	29.5%	\$ 121,092.58	29.0%	\$ 147,185.17	28.7%

Human Resources	ASSISTANT HUMAN RESOURCES DIR	132	\$ 87,575.06	19.4%	\$ 111,628.32	18.9%	\$ 135,681.58	18.6%
Information Technology	ASSISTANT INFORMATION TECHNOLO	133	\$ 93,705.31	15.7%	\$ 119,442.30	15.3%	\$ 145,179.29	15.0%
Community Development	ASSISTANT INSP & CODE DIRECTOR	131	\$ 81,845.85	23.2%	\$ 104,325.53	22.7%	\$ 126,805.21	22.4%
Public Works	ASSISTANT MANAGER/FORESTRY	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Planning	Assistant Planning Director	131	\$ 81,845.85	-	\$ 104,325.53	-	\$ 126,805.21	-
State Court	ASSISTANT SOLICITOR GENERAL	127	\$ 62,439.81	14.5%	\$ 79,589.45	14.0%	\$ 96,739.09	13.7%
Trade Center	Assistant Trade Center Director	131	\$ 81,845.85	23.2%	\$ 104,325.53	22.7%	\$ 126,805.21	22.4%
Trade Center	Assistant Trade Center Director	131	\$ 81,845.85	-	\$ 104,325.53	-	\$ 126,805.21	-
Transportation	ASSISTANT TRANSPORTATION DIREC	131	\$ 81,845.85	11.6%	\$ 104,325.53	11.1%	\$ 126,805.21	10.8%
Public Works	ASSISTANT WASTE DISPOSAL MGR	124	\$ 52,425.67	-	\$ 66,824.84	-	\$ 81,224.00	-
Probate Court	ASSOCIATE JUDGE	132	\$ 87,575.06	45.5%	\$ 111,628.32	44.9%	\$ 135,681.58	44.5%
Superior Court	ASST DIST ATTY II	127	\$ 62,439.81	-	\$ 79,589.45	-	\$ 96,739.09	-
Fire & Ems	ASST FIRE MARSHAL	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Public Works	ASST MGR - BEAUTIFICATION	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Public Works	ASST STORMWATER MANAGER	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Parks And Recreation	ATHLETIC CHIEF	111	\$ 31,200.00	52.1%	\$ 39,769.35	51.5%	\$ 48,338.71	51.1%
Parks And Recreation	ATHLETIC DIVISION MANAGER	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Parks And Recreation	ATHLETIC PROGRAM SPECIALIST	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Finance	AUDITOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Public Works	AUTOMOTIVE & TIRE SHOP SUPV	125	\$ 55,571.21	30.4%	\$ 70,834.33	29.9%	\$ 86,097.44	29.6%
Public Works	BALER OPERATOR	117	\$ 37,981.33	14.1%	\$ 48,413.24	13.7%	\$ 58,845.14	13.4%
Fire & Ems	BATTALION CHIEF	F6	\$ 70,000.00	16.3%	\$ 89,226.12	15.8%	\$ 108,452.23	15.5%
Superior Court	BOARD OF EQUALIZATION ADMINSTR	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Public Works	BODY SHOP SUPERVISOR	125	\$ 55,571.21	37.0%	\$ 70,834.33	36.5%	\$ 86,097.44	36.1%
Civic Center	BOX OFFICE COORDINATOR	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Civic Center	BOX OFFICE REPRESENTATIVE	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Finance	BUDGET/MANAGEMENT ANALYST	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Community Development	BUILDING INSPECT COORDINATOR	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Community Development	BUILDING INSPECTION&CODES DIR	134	\$ 100,733.21	24.4%	\$ 128,400.47	23.9%	\$ 156,067.73	23.6%
Community Development	BUILDING INSPECTOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Police	BUILDING SERVICE CREW LDR	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Police	BUILDING SERVICE WORKER	111	\$ 31,200.00	26.1%	\$ 39,769.35	25.6%	\$ 48,338.71	25.2%
Transportation	BUS OPERATOR	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Transportation	BUS OPERATOR DIAL-A-RIDE	116	\$ 36,520.51	21.1%	\$ 46,551.19	20.6%	\$ 56,581.87	20.3%
Transportation	BUS OPERATOR TRAINEE	116	\$ 36,520.51	21.1%	\$ 46,551.19	20.6%	\$ 56,581.87	20.3%
Finance	BUYER	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Finance	BUYER SPECIALIST	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Sheriff	CAPTAIN BD	PS6	\$ 70,000.00	23.1%	\$ 89,226.12	22.6%	\$ 108,452.23	22.3%
Fire & Ems	CAPTAIN LOGISTICS EMS	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	CAPTAIN LOGISTICS MD	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Sheriff	CAPTAIN MD	PS6	\$ 70,000.00	16.3%	\$ 89,226.12	15.8%	\$ 108,452.23	15.5%
Public Works	CAR SHOP SUPERVISOR - PW FLEET	125	\$ 55,571.21	30.4%	\$ 70,834.33	29.9%	\$ 86,097.44	29.6%
Civic Center	CARPENTER I	119	\$ 41,080.61	17.5%	\$ 52,363.76	17.0%	\$ 63,646.91	16.7%
Public Works	CARPENTER I	119	\$ 41,080.61	17.5%	\$ 52,363.76	17.0%	\$ 63,646.91	16.7%
Public Works	CARPENTER II	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Public Works	CARPENTER III	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-
Superior Court	CASE MANAGER	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
Superior Court	CASE MANAGER	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%

Public Works	CEMETERIES MANAGER	127	\$ 62,439.81	32.8%	\$ 79,589.45	32.2%	\$ 96,739.09	31.9%
Tax Commissioner	CH DEPTY TAX COMM	130	\$ 76,491.45	15.1%	\$ 97,500.50	14.6%	\$ 118,509.54	14.4%
Public Works	CHEMICAL APPL TECHNICIAN	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Parks And Recreation	CHEMICAL APPLICATION SPVR	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Public Works	CHEMICAL APPLICATION SPVR	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Superior Court	CHIEF ADMINISTRATIVE CLERK	122	\$ 47,103.02	16.2%	\$ 60,040.28	15.7%	\$ 72,977.54	15.4%
Boards And Commissions	CHIEF APPRAISER	134	\$ 100,733.21	24.4%	\$ 128,400.47	23.9%	\$ 156,067.73	23.6%
State Court	CHIEF ASST. SOLICITOR GENERAL	127	\$ 62,439.81	3.7%	\$ 79,589.45	3.3%	\$ 96,739.09	3.0%
Recorder's Court	CHIEF CLERK RECORDERS COURT	126	\$ 58,905.48	31.6%	\$ 75,084.38	31.1%	\$ 91,263.29	30.7%
Probate Court	CHIEF CLERK WITH JUDICIAL POWERS	125	\$ 55,571.21	-	\$ 70,834.33	-	\$ 86,097.44	-
Probate Court	CHIEF CLERK/LIC SUPERVISOR	125	\$ 55,571.21	37.0%	\$ 70,834.33	36.5%	\$ 86,097.44	36.1%
Superior Court	CHIEF DEPUTY CLERK	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Municipal Court	CHIEF DEPUTY CLERK	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Probate Court	CHIEF DEPUTY CLERK WITH JUDICIAL POWERS/LICENSE CLERK SUPERVISOR	123	\$ 49,458.17	-	\$ 63,042.30	-	\$ 76,626.42	-
Coroner	CHIEF DEPUTY CORN	122	\$ 47,103.02	-	\$ 60,040.28	-	\$ 72,977.54	-
Sheriff	CHIEF DPTY SHERIFF BD	PS8	\$ 95,000.00	29.5%	\$ 121,092.58	29.0%	\$ 147,185.17	28.7%
Community Development	CHIEF INSPECTOR - INSPECTIONS	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
Police	CHIEF OF POLICE	PS9	\$ 120,000.00	21.7%	\$ 152,959.05	21.2%	\$ 185,918.11	20.8%
Chief Administrator	CHIEF OF STAFF AND EXECUTIVE A	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Transportation	CHIEF SAFETY OFFICER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Chief Administrator	CITIZEN SVC CENT TECHNICIAN	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Legal	CITY ATTORNEY	138	\$ 134,526.09	17.6%	\$ 171,474.87	17.1%	\$ 208,423.64	16.8%
Chief Administrator	CITY MANAGER	140	\$ 166,307.88	19.3%	\$ 211,985.81	18.8%	\$ 257,663.73	18.5%
Civic Center	CIVIC CENTER DIRECTOR	134	\$ 100,733.21	24.4%	\$ 128,400.47	23.9%	\$ 156,067.73	23.6%
Civic Center	CIVIC CENTER FINANCE MANAGER	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Legislative	CLERK OF COUNCIL	131	\$ 81,845.85	23.2%	\$ 104,325.53	22.7%	\$ 126,805.21	22.4%
Community Development	CODE ENFORCEMENT MANAGER	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Community Development	CODE ENFORCEMENT OFFICER	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Finance	COLLECTIONS SUPERVISOR	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Finance	COLLECTIONS TECHNICIAN	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Chief Administrator	COMM/MULTI SPECLST	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Sheriff	COMMAND SERGEANT-SHERIFF	PS4	\$ 60,000.00	27.6%	\$ 76,479.53	27.1%	\$ 92,959.05	26.7%
Police	COMMAND SGT BD	PS4	\$ 60,000.00	27.6%	\$ 76,479.53	27.1%	\$ 92,959.05	26.7%
Boards And Commissions	COMMERCIAL PROPERTY MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Sheriff	COMMUNICATION TECHNICIAN	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Public Works	COMMUNICATIONS OFFICER	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Community Reinvestment	COMMUNITY REINV PLANNER	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-
Community Reinvestment	COMMUNITY REINVESTMENT COORDIN	119	\$ 41,080.61	11.8%	\$ 52,363.76	11.4%	\$ 63,646.91	11.1%
Parks And Recreation	COMMUNITY SCHOOLS DIVISION MAN	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Public Works	COMMUNITY SERVICES COORDINATOR	127	\$ 62,439.81	32.8%	\$ 79,589.45	32.2%	\$ 96,739.09	31.9%
Police	COMPUTER FORENSIC ANALYST	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
Trade Center	Conference Facilitator	120	\$ 42,723.83	10.7%	\$ 54,458.31	10.2%	\$ 66,192.78	10.0%
Public Works	CONTRACT INSPECTOR - PUBLIC WO	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Public Works	CONTRACT WARRANTY SPECIALIST	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Coroner	CORONER DRIVER PT	115	\$ 35,115.87	-	\$ 44,760.76	-	\$ 54,405.64	-
Public Works	CORR DETAIL HEAVY EQUIPMENT	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Public Works	CORR DETAIL OFFICER CEMETERY	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORR LT BACHELORS	C5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%

Public Works	Correctional Detail Officer	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Parks And Recreation	Correctional Detail Officer	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Transportation	Correctional Detail Officer	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Public Works	Correctional Detail Officer Supervisor	C3	\$ 45,000.00	28.7%	\$ 57,359.65	28.2%	\$ 69,719.29	27.8%
MCP	CORRECTIONAL OFFICER	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORRECTIONAL OFFICER	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORRECTIONAL OFFICER AD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORRECTIONAL OFFICER BD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORRECTIONAL OFFICER MD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORRECTIONS SERGEANT	C4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
MCP	CORRECTIONS SERGEANT AD	C4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
MCP	CORRECTIONS SERGEANT BD	C4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
MCP	CORRECTIONS TECHNICIAN	C3	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
MCP	CORRECTIONS TECHNICIAN BD	C3	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
State Court	COURT COORDINATOR SOL GENRL	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Municipal Court	COURT COORDINATOR-MAGISTRATE C	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Public Works	CREW LEADER STORMWATER	122	\$ 47,103.02	41.5%	\$ 60,040.28	41.0%	\$ 72,977.54	40.6%
Police	CRIME ANALYST	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Police	CRIMINAL RECORDS TECHNICIAN	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Sheriff	CRIMINAL RECORDS TECHNICIAN	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Public Works	CUSTODIAL OPERATIONS ASSISTANT	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	CUSTODIAL SERVICES SUPERVISOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Parks And Recreation	CUSTODIAN	111	\$ 31,200.00	26.1%	\$ 39,769.35	25.6%	\$ 48,338.71	25.2%
Superior Court	CUSTODY INVESTIGATOR COORDINAT	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
WIOA	DATA CONTROL SUPERVISOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Boards And Commissions	DEPUTY CHIEF APPRAISER	131	\$ 81,845.85	23.2%	\$ 104,325.53	22.7%	\$ 126,805.21	22.4%
Police	DEPUTY CHIEF OF POLICE MD	PS7	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
Chief Administrator	DEPUTY CITY MANAGER-OPERATIONS	138	\$ 134,526.09	17.6%	\$ 171,474.87	17.1%	\$ 208,423.64	16.8%
Chief Administrator	DEPUTY CITY MANAGER-PLANNING	138	\$ 134,526.09	17.6%	\$ 171,474.87	17.1%	\$ 208,423.64	16.8%
Superior Court	DEPUTY CLERK I	113	\$ 33,100.08	-	\$ 42,191.31	-	\$ 51,282.54	-
State Court	DEPUTY CLERK I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Superior Court	DEPUTY CLERK I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Recorder's Court	DEPUTY CLERK I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Sheriff	DEPUTY CLERK I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Recorder's Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Superior Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Municipal Court	Deputy Clerk II	115	\$ 35,115.87	-	\$ 44,760.76	-	\$ 54,405.64	-
Municipal Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Probate Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Sheriff	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
State Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Superior Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Legislative	DEPUTY CLERK OF COUNCIL	122	\$ 47,103.02	16.2%	\$ 60,040.28	15.7%	\$ 72,977.54	15.4%
Legislative	DEPUTY CLERK PRO TEM - CLERK O	115	\$ 35,115.87	9.8%	\$ 44,760.76	9.3%	\$ 54,405.64	9.0%
Probate Court	DEPUTY CLERK/LICENSE CLERK	115	\$ 35,115.87	-	\$ 44,760.76	-	\$ 54,405.64	-
Coroner	DEPUTY CORONER	120	\$ 42,723.83	-	\$ 54,458.31	-	\$ 66,192.78	-
EMA/Homeland Security	DEPUTY DIRECTOR	F7	\$ 75,000.00	51.8%	\$ 95,599.41	51.2%	\$ 116,198.82	50.8%
Fire & Ems	DEPUTY FIRE CHIEF	F8	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%

Fire & Ems	DEPUTY FIRE CHIEF MD	F8	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
Sheriff	DEPUTY SHERIFF LIEUTENANT AD	PS5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Sheriff	DEPUTY SHERIFF LIEUTENANT BD	PS5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Sheriff	DEPUTY SHERIFF LIEUTENANT MD	PS5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Sheriff	DEPUTY SHERIFF TECHNICIAN	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DEPUTY SHERIFF TECHNICIAN	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DEPUTY SHERIFF TECHNICIAN AD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DEPUTY SHERIFF TECHNICIAN BD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DEPUTY SHERIFF TECHNICIAN MD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Tax Commissioner	DEPUTY TAX COMMISSIONER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
MCP	DEPUTY WARDEN ADMIN MD	C6	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
MCP	DEPUTY WARDEN SEC MD	C6	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
Chief Administrator	Director of Communications and Community Affairs	131	\$ 81,845.85	-	\$ 104,325.53	-	\$ 126,805.21	-
Police	DIRECTOR OF COMMUNITY AFFAIRS	130	\$ 76,491.45	15.1%	\$ 97,500.50	14.6%	\$ 118,509.54	14.4%
Sheriff	DIRECTOR OF COMMUNITY AFFAIRS	130	\$ 76,491.45	15.1%	\$ 97,500.50	14.6%	\$ 118,509.54	14.4%
Community Reinvestment	DIRECTOR OF COMMUNITY REINVEST	133	\$ 93,705.31	27.8%	\$ 119,442.30	27.2%	\$ 145,179.29	26.9%
Trade Center	Director of Sales & Events	128	\$ 66,810.59	-	\$ 85,160.71	-	\$ 103,510.83	-
Trade Center	DIRECTOR OF SALES AND EVENTS -	128	\$ 66,810.59	22.5%	\$ 85,160.71	22.0%	\$ 103,510.83	21.7%
Transportation	DIRECTOR OF TRANSPORTATION	134	\$ 100,733.21	24.4%	\$ 128,400.47	23.9%	\$ 156,067.73	23.6%
Executive	DIRECTOR OFFICE OF CRIME PREVE	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
Chief Administrator	Director, 311 Citizens Service Center/Assistant to the City Manager	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
Fire & Ems	DIVISION CHIEF	F7	\$ 75,000.00	24.6%	\$ 95,599.41	24.1%	\$ 116,198.82	23.8%
Sheriff	DPTY SHERIFF	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF AD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF AD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF BD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF BD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF MD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF MD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHRF LIEUTENANT	PS5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Superior Court	DRUG COURT COORDINATOR	122	\$ 47,103.02	9.5%	\$ 60,040.28	9.0%	\$ 72,977.54	8.8%
Sheriff	DS FIELD TRAIN OF AD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DS FIELD TRAIN OF MD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DS FIELD TRAINING OFFICER	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DS FIELD TRAINING OFFICER	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Chief Administrator	DUPLICATING SERVICES TECH	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Boards And Commissions	ELECTIONS AND OPERATIONS MANAG	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Boards And Commissions	Elections Specialist	118	\$ 39,500.58	13.0%	\$ 50,349.77	12.5%	\$ 61,198.95	12.2%
Boards And Commissions	ELECTIONS TECHNICIAN	115	\$ 35,115.87	15.3%	\$ 44,760.76	14.9%	\$ 54,405.64	14.6%
Boards And Commissions	ELECTIONS TECHNICIAN	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Boards And Commissions	ELECTIONS TECHNICIAN II	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Boards And Commissions	ELECTIONS/REGISTRRT DIRECTOR	133	\$ 93,705.31	27.8%	\$ 119,442.30	27.2%	\$ 145,179.29	26.9%
Community Development	ELECTRICAL INSPECT COORDINATOR	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Community Development	ELECTRICAL INSPECTOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Public Works	ELECTRICIAN I	119	\$ 41,080.61	17.5%	\$ 52,363.76	17.0%	\$ 63,646.91	16.7%
Public Works	ELECTRICIAN II	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Public Works	ELECTRICIAN III	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-

Police	EMERGENCY COMMUNICATION TCH II	117	\$ 37,981.33	17.5%	\$ 48,413.24	17.1%	\$ 58,845.14	16.8%
Police	EMERGENCY COMMUNICATION TCH III	118	\$ 39,500.58	18.7%	\$ 50,349.77	18.2%	\$ 61,198.95	17.9%
Police	EMERGENCY COMMUNICATION TECH I	116	\$ 36,520.51	21.1%	\$ 46,551.19	20.6%	\$ 56,581.87	20.3%
EMA/Homeland Security	Emergency Management Director	F9	\$ 95,000.00	43.0%	\$ 121,092.58	42.4%	\$ 147,185.17	42.0%
Fire & Ems	EMPLOYMENT COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Parks And Recreation	EMPLOYMENT COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Police	EMPLOYMENT COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Fire & Ems	EMS LIEUTENANT	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Engineering	ENGINEERING DIRECTOR	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Engineering	ENGINEERING INSPECTION COORD	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Engineering	ENGINEERING INSPECTOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Public Works	ENVIRONMENTAL COMPLIANCE OFFICER	120	\$ 42,723.83	22.2%	\$ 54,458.31	21.7%	\$ 66,192.78	21.4%
Public Works	EQUIPMENT OPERATOR I	116	\$ 36,520.51	21.1%	\$ 46,551.19	20.6%	\$ 56,581.87	20.3%
Public Works	EQUIPMENT OPERATOR II	120	\$ 42,723.83	34.9%	\$ 54,458.31	34.3%	\$ 66,192.78	34.0%
Public Works	EQUIPMENT OPERATOR II	120	\$ 42,723.83	34.9%	\$ 54,458.31	34.3%	\$ 66,192.78	34.0%
Public Works	EQUIPMENT OPERATOR III	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Trade Center	Event Services Coordinator	123	\$ 49,458.17	-	\$ 63,042.30	-	\$ 76,626.42	-
Civic Center	EVENT SERVICES MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Trade Center	Events Attendant Crew Leader	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Trade Center	Events Attendant I	112	\$ 32,136.00	17.6%	\$ 40,962.43	17.2%	\$ 49,788.87	16.9%
Trade Center	Events Attendant II	113	\$ 33,100.08	15.3%	\$ 42,191.31	14.9%	\$ 51,282.54	14.6%
Civic Center	EVENTS FACILITATOR	120	\$ 42,723.83	10.7%	\$ 54,458.31	10.2%	\$ 66,192.78	10.0%
Trade Center	EVENTS OPERATIONS MANAGER - TR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Executive	Executive Assistant	117	\$ 37,981.33	-	\$ 48,413.24	-	\$ 58,845.14	-
Public Works	Facilities Maintenance Manager	130	\$ 76,491.45	15.1%	\$ 97,500.50	14.6%	\$ 118,509.54	14.4%
Public Works	Facilities Maintenance Supervisor	122	\$ 47,103.02	16.2%	\$ 60,040.28	15.7%	\$ 72,977.54	15.4%
Trade Center	Facilities Maintenance Supervisor	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	Facilities Maintenance Worker I	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	Facilities Maintenance Worker I	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Trade Center	Facilities Maintenance Worker I	115	\$ 35,115.87	-	\$ 44,760.76	-	\$ 54,405.64	-
Chief Administrator	FAMILY CONNECTION DIRECTOR	128	\$ 66,810.59	35.2%	\$ 85,160.71	34.7%	\$ 103,510.83	34.3%
Finance	FINANCE DIRECTOR	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Municipal Court	FINANCE MANAGER - CLERK OF MUN	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
WIOA	FINANCE MANAGER - WIA	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Community Reinvestment	FINANCE MANAGER COMM REINV	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Finance	FINANCIAL ANALYST - FINANCE	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Public Works	FINANCIAL OPERATIONS ADMINISTR	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Fire & Ems	FIRE CAPTAIN	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Fire & Ems	FIRE CAPTAIN- EMT	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	FIRE CAPTAIN- RESCUE	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	FIRE CPT TRAIN PARAM INSTR BD	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	FIRE CPT TRAINING/PARAM INSTR	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	FIRE EMA DIRECTOR MD	F10	\$ 120,000.00	21.7%	\$ 152,959.05	21.2%	\$ 185,918.11	20.8%
Fire & Ems	FIRE LIEUTENANT	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	FIRE LIEUTENANT AD	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	FIRE LIEUTENANT BD	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	FIRE LIEUTENANT EMT	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	FIRE LIEUTENANT EMT BD	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%

Fire & Ems	FIRE MARSHAL MD	F7	\$ 75,000.00	24.6%	\$ 95,599.41	24.1%	\$ 116,198.82	23.8%
Fire & Ems	FIRE MEDIC	F2	\$ 47,500.00	23.1%	\$ 60,546.29	22.6%	\$ 73,592.58	22.2%
Fire & Ems	FIRE MEDIC AD	F2	\$ 47,500.00	23.1%	\$ 60,546.29	22.6%	\$ 73,592.58	22.2%
Fire & Ems	FIRE MEDIC BD	F2	\$ 47,500.00	23.1%	\$ 60,546.29	22.6%	\$ 73,592.58	22.2%
Fire & Ems	FIRE SERGEANT	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT AD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT BD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT EMT	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT EMT/AD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT EMT/BD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT EMT/MD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT MEDIC	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT MEDIC BD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIREFIGHTER	F0	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Fire & Ems	FIREFIGHTER ASSOCIATES DEGREE	F0	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Fire & Ems	FIREFIGHTER BACHELORS DEGREE	F0	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Fire & Ems	FIREFIGHTER MASTERS DEGREE	F0	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Fire & Ems	FIREFIGHTER/ EMT	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Fire & Ems	FIREFIGHTER/ EMT ASSOCIATES DE	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Fire & Ems	FIREFIGHTER/ EMT BACHELORS DEG	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Fire & Ems	FIREFIGHTER/EMT AD	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Fire & Ems	FIREFIGHTER/EMT BD	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Fire & Ems	FIREFIGHTER/EMT-LOST	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Transportation	FLEET MAINTENACE TECH, SENIOR	123	\$ 49,458.17	34.6%	\$ 63,042.30	34.1%	\$ 76,626.42	33.7%
Public Works	FLEET MAINTENACE TECH, SENIOR	123	\$ 49,458.17	34.6%	\$ 63,042.30	34.1%	\$ 76,626.42	33.7%
Public Works	FLEET MAINTENANCE BUYER	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	FLEET MAINTENANCE TECH I	116	\$ 36,520.51	-	\$ 46,551.19	-	\$ 56,581.87	-
Transportation	FLEET MAINTENANCE TECH I	116	\$ 36,520.51	-	\$ 46,551.19	-	\$ 56,581.87	-
Public Works	FLEET MAINTENANCE TECH II	118	\$ 39,500.58	31.0%	\$ 50,349.77	30.5%	\$ 61,198.95	30.1%
Transportation	FLEET MAINTENANCE TECH II	121	\$ 44,860.02	48.8%	\$ 57,181.22	48.2%	\$ 69,502.42	47.8%
Public Works	FLEET MAINTENANCE TECH III	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Transportation	FLEET MAINTENANCE TECH III	122	\$ 47,103.02	41.5%	\$ 60,040.28	41.0%	\$ 72,977.54	40.6%
Executive	FORENSIC AUDITOR	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Public Works	FORESTRY ADMIN WITH CERT	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Information Technology	GIS DIVISION MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Public Works	GIS Supervisor	122	\$ 47,103.02	22.0%	\$ 60,040.28	21.5%	\$ 72,977.54	21.2%
Engineering	GIS Supervisor	122	\$ 47,103.02	16.2%	\$ 60,040.28	-14.0%	\$ 72,977.54	-14.2%
Engineering	GIS TECHNICIAN I	118	\$ 39,500.58	-	\$ 50,349.77	-	\$ 61,198.95	-
Planning	GIS TECHNICIAN I	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Community Development	GIS TECHNICIAN I	118	\$ 39,500.58	-	\$ 50,349.77	-	\$ 61,198.95	-
Boards And Commissions	GIS TECHNICIAN I	118	\$ 39,500.58	-	\$ 50,349.77	-	\$ 61,198.95	-
Public Works	GIS TECHNICIAN II	119	\$ 41,080.61	-	\$ 52,363.76	-	\$ 63,646.91	-
Finance	GRANT COMPLIANCE ACCOUNTANT	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Chief Administrator	GRAPHICS DESIGNER	117	\$ 37,981.33	18.7%	\$ 48,413.24	18.2%	\$ 58,845.14	17.9%
Public Works	HEAVY EQUIPMENT CREW LEADER	122	\$ 47,103.02	34.7%	\$ 60,040.28	34.2%	\$ 72,977.54	33.8%
Public Works	HEAVY EQUIPMENT OPERATOR	122	\$ 47,103.02	34.7%	\$ 60,040.28	34.2%	\$ 72,977.54	33.8%
Public Works	HEAVY EQUIPMENT SUPERVISOR	125	\$ 55,571.21	37.0%	\$ 70,834.33	36.5%	\$ 86,097.44	36.1%
Public Works	HEAVY EQUIPMENT SUPERVISOR	125	\$ 55,571.21	44.0%	\$ 70,834.33	43.4%	\$ 86,097.44	43.0%



Public Works	HEAVY EQUIPMENT SUPERVISOR	125	\$ 55,571.21	30.4%	\$ 70,834.33	29.9%	\$ 86,097.44	29.6%
Sheriff	HR TECH SHERIFF	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Human Resources	HUMAN RESOURCES ANALYST	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Human Resources	HUMAN RESOURCES DIRECTOR	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Human Resources	HUMAN RESOURCES SPECIALIST	122	\$ 47,103.02	16.2%	\$ 60,040.28	15.7%	\$ 72,977.54	15.4%
Human Resources	HUMAN RESOURCES TECHNICIAN I	117	\$ 37,981.33	14.1%	\$ 48,413.24	13.7%	\$ 58,845.14	13.4%
Human Resources	HUMAN RESOURCES TECHNICIAN II	119	\$ 41,080.61	-	\$ 52,363.76	-	\$ 63,646.91	-
Public Works	HVAC TECHNICIAN I	119	\$ 41,080.61	17.5%	\$ 52,363.76	17.0%	\$ 63,646.91	16.7%
Public Works	HVAC TECHNICIAN II	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Public Works	HVAC TECHNICIAN III	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-
Sheriff	ID TECH	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	ID TECH AD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	ID TECH BD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Information Technology	INFO TECHNOLOGY DIRECTOR	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Community Development	INSPECTION SERVICES TECHNICIAN	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	INTEGRATED WASTE MANAGER	131	\$ 81,845.85	11.6%	\$ 104,325.53	11.1%	\$ 126,805.21	10.8%
Public Works	INVENTORY CONTROL TECHNICIAN	114	\$ 34,093.08	13.1%	\$ 43,457.05	12.6%	\$ 52,821.01	12.3%
Sheriff	INVESTIGATOR	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	INVESTIGATOR	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	INVESTIGATOR AD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Superior Court	INVESTIGATOR- DISTRICT ATTY	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Public Defender	INVESTIGATOR II - PUBLIC DEFEN	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
State Court	INVESTIGATOR SOL GENRL	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
State Court	INVESTIGATOR SUPERVISOR	124	\$ 52,425.67	17.1%	\$ 66,824.84	16.6%	\$ 81,224.00	16.3%
Public Defender	INVESTIGATOR SUPERVISOR	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Superior Court	INVESTIGATOR SUPERVISOR	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Public Defender	INVESTIGATOR-PUBLIC DEFENDER	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Finance	INVESTMENT OFFICER	126	\$ 58,905.48	19.2%	\$ 75,084.38	18.7%	\$ 91,263.29	18.4%
Sheriff	JAIL COMMANDER	PS7	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
Superior Court	JURY MANAGER	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Superior Court	JUVENILE COURT ASSISTANT DIREC	121	\$ 44,860.02	10.6%	\$ 57,181.22	10.2%	\$ 69,502.42	9.9%
Superior Court	JUVENILE COURT DIRECTOR	125	\$ 55,571.21	12.5%	\$ 70,834.33	12.0%	\$ 86,097.44	11.7%
Chief Administrator	KCB EXECUTIVE DIRECTOR	128	\$ 66,810.59	22.5%	\$ 85,160.71	22.0%	\$ 103,510.83	21.7%
Parks And Recreation	LABORER	111	\$ 31,200.00	-	\$ 39,769.35	-	\$ 48,338.71	-
Public Works	LANDFILL MAINT TECHNICIAN	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Public Works	LANDFILL OPERATOR	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	LANDFILL OPERATOR II	117	\$ 37,981.33	14.1%	\$ 48,413.24	13.7%	\$ 58,845.14	13.4%
Superior Court	LAW CLERK	123	\$ 49,458.17	-	\$ 63,042.30	-	\$ 76,626.42	-
State Court	LAW CLERK - STATE COURT JUDGE	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Superior Court	LAW CLERK W/JURIS	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Public Defender	LEGAL ADMINISTRATIVE CLERK	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Superior Court	LEGAL ADMINISTRATIVE CLERK	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Legal	LEGAL ASSISTANT	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Probate Court	LICENSE CLERK SUPERVISOR	123	\$ 49,458.17	28.1%	\$ 63,042.30	27.6%	\$ 76,626.42	27.3%
Sheriff	LICENSED CLINICAL SOCIAL WORKE	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Finance	LICENSING AND TAX CLERK	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Finance	LICENSING AND TAX SUPERVISOR	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Fire & Ems	LIEUTENANT FIRE INSPECTOR	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%

Fire & Ems	LIEUTENANT INVESTIGATOR	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	LIEUTENANT TRAINING AD	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	LIEUTENANT TRAINING BD	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	LIEUTENANT TRAINING	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
MCP	LOST SR CORR OFFICER	C2	\$ 43,500.00	24.4%	\$ 55,447.66	23.9%	\$ 67,395.31	23.6%
Sheriff	LT	PS5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	LT LOGISTICS	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Chief Administrator	MAILROOM SUPERVISOR	119	\$ 41,080.61	23.4%	\$ 52,363.76	22.9%	\$ 63,646.91	22.6%
Transportation	MAINTENANCE MANAGER	127	\$ 62,439.81	26.4%	\$ 79,589.45	25.9%	\$ 96,739.09	25.5%
Civic Center	MAINTENANCE SUPERVISOR	121	\$ 44,860.02	16.2%	\$ 57,181.22	15.8%	\$ 69,502.42	15.5%
Public Works	MAINTENANCE WORKER I	114	\$ 34,093.08	36.4%	\$ 43,457.05	35.9%	\$ 52,821.01	35.5%
Public Works	MAINTENANCE WORKER II	115	\$ 35,115.87	28.6%	\$ 44,760.76	28.0%	\$ 54,405.64	27.7%
Public Works	MAINTENANCE WORKER III	116	\$ 36,520.51	27.3%	\$ 46,551.19	26.7%	\$ 56,581.87	26.4%
Sheriff	MAJOR BD	PS7	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
Parks And Recreation	MARINA TECHNICIAN I	111	\$ 31,200.00	24.8%	\$ 39,769.35	24.3%	\$ 48,338.71	24.0%
Trade Center	MARKETING COORDINATOR - TRADE	123	\$ 49,458.17	-	\$ 63,042.30	-	\$ 76,626.42	-
Trade Center	Marketing Coordinator - Trade Center	123	\$ 49,458.17	-	\$ 63,042.30	-	\$ 76,626.42	-
Civic Center	MARKETING MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Public Works	MOBILITY TECHNOLOGY TECHNICIAN	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Parks And Recreation	MOTOR EQUIPMENT OPERATOR I	116	\$ 36,520.51	21.1%	\$ 46,551.19	20.6%	\$ 56,581.87	20.3%
Parks And Recreation	MOTOR EQUIPMENT OPERATOR II	120	\$ 42,723.83	34.9%	\$ 54,458.31	34.3%	\$ 66,192.78	34.0%
Parks And Recreation	MOTOR EQUIPMENT OPERATOR III	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Information Technology	NETWORK ENGINEER	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Information Technology	NETWORK OP MANAGER	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
Engineering	OFFICE MANAGER	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Transportation	OFFICE MANAGER	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Information Technology	OFFICE MANAGER	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Superior Court	OFFICIAL COURT REPORTER	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Police	OPEN RECORDS COMPLIANCE COORDI	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Civic Center	OPERATIONS MANAGER	128	\$ 66,810.59	35.2%	\$ 85,160.71	34.7%	\$ 103,510.83	34.3%
Legal	PARALEGAL	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Superior Court	PARALEGAL	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Probate Court	PARALEGAL	119	\$ 41,080.61	-	\$ 52,363.76	-	\$ 63,646.91	-
Parks And Recreation	PARK MAINTENANCE WORKER I	114	\$ 34,093.08	36.4%	\$ 43,457.05	35.9%	\$ 52,821.01	35.5%
Parks And Recreation	PARK MAINTENANCE WORKER II	115	\$ 35,115.87	28.6%	\$ 44,760.76	28.0%	\$ 54,405.64	27.7%
Transportation	PARKING DIV MANAGER	124	\$ 52,425.67	17.1%	\$ 66,824.84	16.6%	\$ 81,224.00	16.3%
Transportation	PARKING ENFORCEMENT OFFICER	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Parks And Recreation	PARKS & RECREATION DIRECTOR	134	\$ 100,733.21	24.4%	\$ 128,400.47	23.9%	\$ 156,067.73	23.6%
Parks And Recreation	PARKS CREW LEADER	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Parks And Recreation	PARKS CREW SUPERVISOR	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Parks And Recreation	PARKS SERVICES DIV MANAGER	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Parks And Recreation	PARKS SERVICES MANAGER	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Probate Court	Passport Spv/Deputy Clerk	121	\$ 44,860.02	22.1%	\$ 57,181.22	21.6%	\$ 69,502.42	21.3%
Finance	PAYROLL SPECIALIST	122	\$ 47,103.02	16.2%	\$ 60,040.28	15.7%	\$ 72,977.54	15.4%
Finance	PAYROLL SUPERVISOR	123	\$ 49,458.17	10.5%	\$ 63,042.30	10.0%	\$ 76,626.42	9.8%
Fire & Ems	Payroll Technician	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Information Technology	PC SERVICES SUPERVISOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Information Technology	PC TECH	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%

Community Development	PERMIT TECHNICIAN	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Information Technology	PERSONAL COMPUTER SERVICES TEC	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Boards And Commissions	PERSONAL PROPERTY MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Planning	PLANNER	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Planning	PLANNING DIRECTOR	134	\$ 100,733.21	-	\$ 128,400.47	-	\$ 156,067.73	-
Community Development	PLANS EXAMINER	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Public Works	PLUMBER I	119	\$ 41,080.61	17.5%	\$ 52,363.76	17.0%	\$ 63,646.91	16.7%
Public Works	PLUMBER II	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Public Works	PLUMBER III	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-
Community Development	PLUMBING MECH INSP COORDINATOR	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Community Development	PLUMBING MECH INSPECTOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Police	POLICE CADET	113	\$ 33,100.08	4.5%	\$ 42,191.31	4.1%	\$ 51,282.54	3.8%
Police	POLICE CADET I	113	\$ 33,100.08	4.5%	\$ 42,191.31	4.1%	\$ 51,282.54	3.8%
Police	POLICE CAPTAIN AD	PS6	\$ 70,000.00	16.3%	\$ 89,226.12	15.8%	\$ 108,452.23	15.5%
Police	POLICE CAPTAIN BD	PS6	\$ 70,000.00	16.3%	\$ 89,226.12	15.8%	\$ 108,452.23	15.5%
Police	POLICE CAPTAIN MD	PS6	\$ 70,000.00	16.3%	\$ 89,226.12	15.8%	\$ 108,452.23	15.5%
Police	POLICE CORPORAL	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Police	POLICE CORPORAL AD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Police	POLICE CORPORAL BD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Police	POLICE CORPORAL MD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Police	POLICE FINANCE MANAGER	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE LIEUTENANT BD	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE LIEUTENANT MD	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE OFFICER	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE OFFICER AD	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE OFFICER BD	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE OFFICER MD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Police	POLICE SERGEANT	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Police	POLICE SGT AD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Police	POLICE SGT BD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Police	POLICE SGT MD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Parks And Recreation	POTTERY SPECIALIST	111	\$ 31,200.00	37.8%	\$ 39,769.35	37.2%	\$ 48,338.71	36.9%
Planning	PRINCIPAL PLANNER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Transportation	PRINCIPAL TRANSIT PLANNER	124	\$ 52,425.67	-	\$ 66,824.84	-	\$ 81,224.00	-
Chief Administrator	PRINT SHOP SUPERVISOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Chief Administrator	PRINT SHOP TECHNICIAN	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Information Technology	PROGRAM & DEVELOPMENT COORDINA	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
WIOA	PROGRAM MONITOR/JOB DEVELOPER	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
WIOA	PROGRAM SPECIALIST I	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
WIOA	PROGRAM SPECIALIST II	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Engineering	PROJECT ENGINEER	127	\$ 62,439.81	3.7%	\$ 79,589.45	3.3%	\$ 96,739.09	3.0%
Public Works	PUBLIC SERVICES COORDINATOR	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Public Works	PUBLIC SERVICES CREW LEADER	122	\$ 47,103.02	41.5%	\$ 60,040.28	41.0%	\$ 72,977.54	40.6%
Public Works	PUBLIC SERVICES CREW SUPVSR	121	\$ 44,860.02	16.2%	\$ 57,181.22	15.8%	\$ 69,502.42	15.5%
Public Works	PUBLIC WORKS DIRECTOR	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Finance	PURCHASING MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Finance	PURCHASING TECHNICIAN	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	RAINWATER DIVISION MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%

Public Works	RC COMPOST MANAGER	126	\$ 58,905.48	45.3%	\$ 75,084.38	44.7%	\$ 91,263.29	44.3%
Public Works	RC DROP OFF SITE OPERATOR	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	RC LINE SUPERVISOR	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Public Works	RC SCALE OPERATOR	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Community Reinvestment	REAL ESTATE SPECIALIST	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Parks And Recreation	REC PROGRAM SPECIALIST II	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Parks And Recreation	REC PROGRAM SPECIALIST III	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Police	RECORDS MANAGER	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Chief Administrator	RECORDS SPECIALIST	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Police	RECORDS SUPERVISOR	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Parks And Recreation	RECREA PROG SPVR REC SVCS	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Parks And Recreation	RECREATION CENTER LEADERS	111	\$ 31,200.00	59.8%	\$ 39,769.35	59.2%	\$ 48,338.71	58.8%
Parks And Recreation	RECREATION PROGRAM SUPERVISOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Parks And Recreation	RECREATION SVCS DIVISION MGR	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Public Works	RECYCLING CENTER MANAGER	127	\$ 62,439.81	32.8%	\$ 79,589.45	32.2%	\$ 96,739.09	31.9%
Public Works	RECYCLING ROUTE SUPERVISOR	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Public Works	RECYCLING TRUCK DRIVER	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Boards And Commissions	RESIDENTIAL PROPERTY MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Finance	REVENUE MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Planning	RIGHT OF WAY/TRANSP PLAN COOD	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Human Resources	RISK MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Human Resources	RSK MGT ALST	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Public Works	SAFETY COORDINATOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Transportation	SAFETY/TRAINING COORDINATOR	123	\$ 49,458.17	22.0%	\$ 63,042.30	21.5%	\$ 76,626.42	21.2%
Sheriff	SECURITY GUARD	112	\$ 32,136.00	12.0%	\$ 40,962.43	11.5%	\$ 49,788.87	11.2%
Finance	SENIOR ACCOUNTANT	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
MCP	SENIOR CO AD	C2	\$ 43,500.00	24.4%	\$ 55,447.66	23.9%	\$ 67,395.31	23.6%
MCP	SENIOR CO BD	C2	\$ 43,500.00	24.4%	\$ 55,447.66	23.9%	\$ 67,395.31	23.6%
MCP	SENIOR CO MD	C2	\$ 43,500.00	24.4%	\$ 55,447.66	23.9%	\$ 67,395.31	23.6%
MCP	SENIOR CORRECTIONAL OFCR	C2	\$ 43,500.00	24.4%	\$ 55,447.66	23.9%	\$ 67,395.31	23.6%
MCP	SENIOR COUNSELOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
State Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Superior Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
State Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	-	\$ 48,413.24	-	\$ 58,845.14	-
Municipal Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
State Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Superior Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Public Works	SENIOR HEAVY EQUIPMT OPERATOR	123	\$ 49,458.17	34.6%	\$ 63,042.30	34.1%	\$ 76,626.42	33.7%
Human Resources	SENIOR HUMAN RESOURCES ANALYST	125	\$ 55,571.21	12.5%	\$ 70,834.33	12.0%	\$ 86,097.44	11.7%
Superior Court	SENIOR INVESTGTR DIST ATTY	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
State Court	SENIOR INVESTIGATOR - SOLICITO	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Public Works	SENIOR LANDFILL OPERATOR	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Planning	Senior Planner	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Engineering	SENIOR TRAFFIC OPERATIONS TECH	121	\$ 44,860.02	10.6%	\$ 57,181.22	10.2%	\$ 69,502.42	9.9%
Sheriff	SERGEANT	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Sheriff	SERGEANT	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Sheriff	SERGEANT AD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Sheriff	SERGEANT AD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%

Sheriff	SERGEANT BD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Sheriff	SERGEANT MD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	SGT INVESTIGATIONS	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	SHERF CRCTN OFFICER	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	SHERF CRCTN OFFICER	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	SHERF CRCTN OFFICER AD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	SHERF CRCTN OFFICER BD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	SHERF CRCTN OFFICER BD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	SHERF CRCTN OFFICER MD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	Sheriff Cadet	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Public Works	SMALL ENGINE SUPERVISOR	125	\$ 55,571.21	37.0%	\$ 70,834.33	1.5%	\$ 86,097.44	1.2%
Public Works	SPECIAL ENFORCEMENT SUPERVISOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
Finance	SR LICENSING AND TAX CLERK	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Engineering	STORMWATER DATA INSPECTOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Engineering	STORMWATER DATA TECH I	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Engineering	STORMWATER DATA TECH II	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Public Works	STORMWATER DRAIN TECH	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Engineering	STORMWATER MGMT ENGINEER	127	\$ 62,439.81	3.7%	\$ 79,589.45	3.3%	\$ 96,739.09	3.0%
Public Works	STREET DIVISION MANAGER	129	\$ 71,487.33	-	\$ 91,121.96	-	\$ 110,756.58	-
Tax Commissioner	SUPPORT CLERK	111	\$ 31,200.00	24.8%	\$ 39,769.35	24.3%	\$ 48,338.71	24.0%
Legislative	SUPPORT CLERK - CLERK OF COUNC	111	\$ 31,200.00	24.8%	\$ 39,769.35	24.3%	\$ 48,338.71	24.0%
Fire & Ems	SUPPORT TECHNICIAN LOGISTICS	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Engineering	SURVEY CREW LEADER	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Engineering	SURVEY CREW WORKER	112	\$ 32,136.00	12.0%	\$ 40,962.43	11.5%	\$ 49,788.87	11.2%
Engineering	SURVEY SUPERVISOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Engineering	SURVEY TECHNICIAN	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Information Technology	SYSTEMS & ENTERPRISE APPLICATI	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Tax Commissioner	TAX CLERK I	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Tax Commissioner	TAX CLERK II	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Tax Commissioner	TAX SPECIALIST	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
Information Technology	TECHNICAL OPERATIONS MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Human Resources	TECHNICAL TRAINING COORDINATOR	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Parks And Recreation	TENNIS SPECIALIST I	112	\$ 32,136.00	12.0%	\$ 40,962.43	11.5%	\$ 49,788.87	11.2%
Parks And Recreation	TENNIS SPECIALIST II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Civic Center	TICKETING OPERATIONS MANAGER	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-
Trade Center	Trade Center Finance Manager	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC ANALYST	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC CONTROL TECHNICIAN	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC OPERATIONS SUPERVISOR	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC SIGN CONSTRUCTION SPEC	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC SIGNAL SUPERVISOR	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC SIGNAL TECHNICIAN I	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Engineering	TRAFFIC SIGNAL TECHNICIAN II	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Transportation	TRANSIT COMPLIANCE OFFICER	127	\$ 62,439.81	26.4%	\$ 79,589.45	25.9%	\$ 96,739.09	25.5%
Transportation	TRANSIT MANAGER	127	\$ 62,439.81	3.7%	\$ 79,589.45	3.3%	\$ 96,739.09	3.0%
Transportation	TRANSIT SECURITY SPECIALIST	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Transportation	TRANSIT SPECIALIST	119	\$ 41,080.61	11.8%	\$ 52,363.76	11.4%	\$ 63,646.91	11.1%
Transportation	TRANSIT SUPERVISOR	123	\$ 49,458.17	22.0%	\$ 63,042.30	21.5%	\$ 76,626.42	21.2%

Transportation	TRANSPORTATION CREW LEADER	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Planning	Transportation Planner	121	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Public Works	TREE TRIMMER CREW LEADER	122	\$ 47,103.02	34.7%	\$ 60,040.28	34.2%	\$ 72,977.54	33.8%
Public Works	TREE TRIMMER CREW LEADER II	123	\$ 49,458.17	34.6%	\$ 63,042.30	34.1%	\$ 76,626.42	33.7%
Public Works	TREE TRIMMER II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Chief Administrator	TV STATION MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Public Works	URBAN FORESTRY SUPERVISOR	124	\$ 52,425.67	35.8%	\$ 66,824.84	35.3%	\$ 81,224.00	34.9%
Superior Court	VICTIM ADVOCATE	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
State Court	VICTIM ADVOCATE INVESTIGATOR	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Superior Court	VICTIM WITNESS PGR AD	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
State Court	VICTIM WITNESS PROGRAM ADMINIS	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Public Works	VOLUNTEER COORDINATOR- ANIMAL	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
MCP	WARDEN MD	C7	\$ 100,000.00	23.5%	\$ 127,465.88	23.0%	\$ 154,931.76	22.7%
Public Works	WASTE COLLECT ROUTE SUPERVISOR	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Public Works	WASTE COLLECTION WORKER	112	\$ 32,136.00	17.6%	\$ 40,962.43	17.2%	\$ 49,788.87	16.9%
Public Works	WASTE DISPOSAL AND RECYCLING M	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Public Works	WASTE EQUIPMENT OPERATOR	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Information Technology	WEB DEVELOPMENT MANAGER	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
WIOA	WIOA ASSISTANT DIRECTOR	130	\$ 76,491.45	40.3%	\$ 97,500.50	39.7%	\$ 118,509.54	39.3%
WIOA	WORKFORCE INVESTMENT OPPORTUNI	133	\$ 93,705.31	27.8%	\$ 119,442.30	27.2%	\$ 145,179.29	26.9%

The final appeals process also included various positions not listed here that are advanced steps in current pay grade to maintain internal pay equity.

The number of positions impacted include positions with the same job title and pay grade.