

A RESOLUTION

NO.

A RESOLUTION SUPPORTING POLICY GUIDELINES THAT ARE ADDRESSED IN THE COLUMBUS POLICE DEPARTMENT POLICY MANUAL

WHEREAS, the Columbus Chief of Police and the command staff promulgate a Policy Manual which is updated from time to time and kept on the web-site which governs the behavior, duties, and disciplinary rules of all officers of the Columbus Police Department (CPD); and

WHEREAS, these policies represent the CPD's continual efforts to train its officers in maintaining the highest professional standards; and

WEHREAS, it is the intention of this Council that the policies implemented by the Columbus Police Department as set forth in the Manual shall be designed and implemented in a way which protects the dignity and civil rights of individuals during an arrest.

NOW, THE COUNCIL OF COLUMBUS, GEORGIA HEREBY RESOLVES AS FOLLOWS:

This Council supports and affirms the following policies which are addressed in the Columbus Police Department Policy Manual:

1. Police Officers that use excessive force in arrests for non-violent offenses will be investigated by the Office of Professional Standards and disciplined as appropriate up to and including termination. Georgia P.O.S.T. will be notified to review any officer misconduct or excessive force.
2. CPD does not train or authorize the use of any neck restraint or choke hold. Choke holds are prohibited, except to protect the officer or another person from serious bodily injury or death.
3. CPD will use all state and national database or directories available to assure that it is not hiring a law enforcement officer who was previously terminated for cause in another jurisdiction or separated from their previous employer while under investigation. When applicable, investigations involving certified peace officers will include contacting all previous law enforcement agencies and state certifying agencies.
4. CPD officers will be required to wear body cameras when assigned and shall activate them when they are interacting with the public in the course of their duties. Officers intentionally turning off their cameras, contrary to policy, will be subject to discipline, including termination.

5. CPD requires annual de-escalation and implicit / explicit bias training for all officers.
6. Pre-hiring psychological evaluation of officer candidates as well as periodic evaluations as needed during employment will be required.
7. In accordance with CPD Policy 1-5.1, all officers will be required to intervene and report to their supervisor if they observe another officer engage in illegal behavior or use excessive force.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the ____ day of _____, 2020 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting _____.
Councilor Barnes	voting _____.
Councilor Crabb	voting _____.
Councilor Davis	voting _____.
Councilor Garrett	voting _____.
Councilor House	voting _____.
Councilor Huff	voting _____.
Councilor Thomas	voting _____.
Councilor Thompson	voting _____.
Councilor Woodson	voting _____.

Sandra T. Davis
Clerk of Council

B. H. "Skip" Henderson, III
Mayor