

# Critical Vacancies Update

# Recruitment & Retention Strategy

**Columbus  
Consolidated  
Government**



**March 29, 2022**



**JOIN OUR TEAM**

**GREAT BENEFITS**

**APPLY HERE:**

<https://www.governmentjobs.com/careers/columbusga>

# Recruitment Strategy

- Jobs Advertised on:
  - CCG Career Opportunities webpage
  - Governmentjobs.com
  - Indeed.com
  - Glassdoor
  - Continuous job postings on 20 plus websites and publications including colleges and universities
- Hiring Fairs – Job Offers on the spot
  - Civic Center – April 27, 2022
  - Trade Center – May 3, 2022



# Recruitment Strategy

- Increasing presence with local colleges and universities
- Increasing social media footprint on Facebook, LinkedIn, Twitter, etc.
- Utilizing CCG-TV to promote career opportunities
- Advertising Career Opportunities on City Vehicles
- Civic Center Marquee and indoor signage
- Promoting CCG careers on local radio stations – PSAs, on air interviews
- Contracting with Temporary Agencies











Join today.  
Protect tomorrow.

COLUMBUS  
911

911  
FAMILY  
FUN

COLUMBUS  
Columbus



Recruiting Unit  
protectcolumbus.com



Columbus Police Department  
Recruiting Unit  
protectcolumbus.com













## UPCOMING HIRING EVENTS

Event	Date	Location
Georgia Southern University	March 30, 2022	Statesboro, Georgia
University of West Florida	April 6, 2022	Pensacola, Florida
Alabama State University	April 7, 2022	Virtual Event
Georgia Cities Week (Public Works)	April 27, 2022	Columbus, Georgia

## Police Department Recruitment

- <https://www.columbusga.gov/police/Recruitment>
- <https://protectcolumbus.columbusga.gov/>
- <https://www.policeapp.com/Dispatcher-Columbus-Communications-Center-GA-Police-Officer-Jobs/823/>
- [https://www.columbusga.gov/Portals/Police-4/pdfs/CLEA\\_APPLICATION.pdf](https://www.columbusga.gov/Portals/Police-4/pdfs/CLEA_APPLICATION.pdf)





2022  
Recruitment and  
Retention  
Incentive

*Police  
Sheriff  
MCP*

- **Recruitment of New Officers**
  - **\$5,000 Sign-On Bonus**
  - **\$2,500 every six months**
- **Retention of Current and New Officers**  
**\$6,000 Retention Bonus - \$1,500 Per Quarter**

**\*\*\*Other Pay Incentives\*\*\***

- **Post Certification Pay**  
**\$2,400**
- **Military Experience**  
**\$1,200**
- **Education Incentive**  
**\$1200 (BS) or \$2500 (MS) added to base pay**
- **Longevity Pay – Based on years of service**  
**\$1,000 to \$3,500**



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