

Operational Audit of the Human Resources Department November 18, 2025

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Audit Authorization

The audit was authorized by
City Council on July 25, 2023.

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Audit Process

Authorization of Audit

Development of Audit Program

Entrance Conference With
Auditee

Conduct of Fieldwork

Audit Process (Continued)



Audit Scope

Organizational Structure of
the Human Resources
Department

Operations.

Assessment of Equipment &
Facilities.

Financial Position.

Audit Recommendations



Recommend the placement of AED units along the Dragon Fly Trail, benefiting the community and saving lives.



Recommend pursuing the development of a “tech bridge” between the NeoGov and Advantage platforms. Such a bridge would result in process efficiencies befitting not just Human Resources-Compensation but also the Finance-Payroll team.



Recommend a re-evaluation of the compensation rates for our position opportunities in the skilled trades. Hiring and retention in skilled trade positions is very challenging at the current rates, with several departments struggling.

Our University of Georgia Practicum Team



Our Human Resources Team in action



9 Questions

Are there any questions from City Council or Executive Management regarding this report?