

**ORDINANCE**

**NO. \_\_\_\_\_**

An ordinance amending Ordinance No. 25-026, Section 25 and Ordinance No. 15-35, Section 2, Columbus Police Department Pay Reform and Restructure Plan, to revise Court Pay, and for other purposes.

**THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY ORDAINS:**

**Section 1.**

Ordinance No. 25-026, Section 25 and Ordinance No. 15-35, Section 2, Columbus Police Department Pay Reform and Restructure Plan, as set forth in Administrative Policy No. 220-1002, titled "Columbus Police Department Pay Reform and Restructure Plan," are hereby amended by increasing Court Pay from **\$25 to \$50** per appearance.

**Section 2.**

Court Pay shall be administered in accordance with the chart set forth on Exhibit A.

**Section 3.**

All ordinances or parts of ordinances in conflict herewith are hereby repealed, and this ordinance will take effect for the pay period beginning September 13, 2025.

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Introduced at a regular meeting of the Council of Columbus, Georgia, held on the \_\_\_\_\_ day of \_\_\_\_\_ 2025; introduced a second time at the regular meeting of said Council held on the \_\_\_\_\_ day of \_\_\_\_\_, 2025 and adopted at said meeting by the affirmative vote of \_\_\_\_\_ members of Council.

Councilor Allen                    voting \_\_\_\_\_.  
Councilor Anker                    voting \_\_\_\_\_.  
Councilor Chambers                voting \_\_\_\_\_.  
Councilor Cogle                    voting \_\_\_\_\_.  
Councilor Crabb                    voting \_\_\_\_\_.  
Councilor Davis                    voting \_\_\_\_\_.  
Councilor Garrett                   voting \_\_\_\_\_.  
Councilor Hickey                   voting \_\_\_\_\_.  
Councilor Huff                     voting \_\_\_\_\_.  
Councilor Tucker                   voting \_\_\_\_\_.

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Lindsey G. McLemore  
Clerk of Council

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B.H. "Skip" Henderson, III  
Mayor

## EXHIBIT A

### **Court Pay shall be administered as follows:**

- **Base Compensation:** \$50 per court appearance.
- **Time Recording:** Court Pay will be recorded in 15-minute increments, with a minimum of 15 minutes per appearance.

### **Extra Court Pay Calculation:**

1. Calculate total hours worked excluding court appearance time outside regular duty hours.
2. Add court appearance time occurring outside regular duty hours.
3. If the total hours (regular + court time) are below the applicable FLSA overtime threshold, the officer will receive **\$50 per court appearance**.
4. If the total hours exceed the FLSA overtime threshold, the officer will be compensated at the applicable overtime rate for hours above the threshold.

### **Definition:**

**Court Pay:** Compensation for court attendance outside of “regular duty hours” for a non-exempt officer who has not worked 171 hours during a 28-day schedule, as defined under O.C.G.A. § 24-13-28(b) and (c), and O.C.G.A. § 24-24-28(a)(3).