

ORDINANCE

NO. _____

An ordinance amending Ordinance No. 25-026, Section 25 and Ordinance No. 15-35, Section 2, Columbus Police Department Pay Reform and Restructure Plan, to revise Court Pay, and for other purposes.

THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY ORDAINS:

Section 1.

Ordinance No. 25-026, Section 25 and Ordinance No. 15-35, Section 2, Columbus Police Department Pay Reform and Restructure Plan, as set forth in Administrative Policy No. 220-1002, titled "Columbus Police Department Pay Reform and Restructure Plan," are hereby amended by increasing Court Pay from **\$25 to \$50** per appearance.

Section 2.

Court Pay shall be administered in accordance with the chart set forth on Exhibit A.

Section 3.

All ordinances or parts of ordinances in conflict herewith are hereby repealed, and this ordinance will take effect for the pay period beginning September 13, 2025.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the _____ day of _____, 2025; introduced a second time at the regular meeting of said Council held on the _____ day of _____, 2025 and adopted at said meeting by the affirmative vote of _____ members of Council.

Councilor Allen	voting _____.
Councilor Anker	voting _____.
Councilor Chambers	voting _____.
Councilor Cogle	voting _____.
Councilor Crabb	voting _____.
Councilor Davis	voting _____.
Councilor Garrett	voting _____.
Councilor Hickey	voting _____.
Councilor Huff	voting _____.
Councilor Tucker	voting _____.

Lindsey G. McLemore
Clerk of Council

B.H. "Skip" Henderson, III
Mayor

EXHIBIT A

Court Pay shall be administered as follows:

- **Base Compensation:** \$50 per court appearance.
- **Time Recording:** Court Pay will be recorded in 15-minute increments, with a minimum of 15 minutes per appearance.

Extra Court Pay Calculation:

1. Calculate total hours worked excluding court appearance time outside regular duty hours.
2. Add court appearance time occurring outside regular duty hours.
3. If the total hours (regular + court time) are below the applicable FLSA overtime threshold, the officer will receive **\$50 per court appearance**.
4. If the total hours exceed the FLSA overtime threshold, the officer will be compensated at the applicable overtime rate for hours above the threshold.

Definition:

Court Pay: Compensation for court attendance outside of “regular duty hours” for a non-exempt officer who has not worked 171 hours during a 28-day schedule, as defined under O.C.G.A. § 24-13-28(b) and (c), and O.C.G.A. § 24-24-28(a)(3).