

**RESOLUTION**

**NO. \_\_\_\_\_**

**A RESOLUTION AUTHORIZING PUBLIC SAFETY OFFICERS RECRUITMENT AND RETENTION INITIATIVE.**

**WHEREAS**, The Public Safety Officer Recruitment and Retention Initiative addresses the critical recruitment and retention of Public Safety Officers and 911 Communications Technicians in the Police Department, Sheriff’s Office, Fire/EMS, and Muscogee County Prison; and

**WHEREAS**, Law Enforcement Agencies have been called upon to respond to a significant number of incidents involving criminal activity in the Columbus community.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF COLUMBUS, GEORGIA, AS FOLLOWS:**

To authorize the funding for the Public Safety Officer Recruitment and Retention Initiative. New Recruit Officers receive a \$5,000 sign-on bonus beginning January 1, 2022 and replaces the current \$2,000 sign-on bonus. Sworn Officers in the following departments will receive the \$5,000 sign-on bonus: Police, Sheriff’s Office, and Muscogee County Prison. Officers will receive a total of \$5,000 sign-on bonus prorated; replaces the current \$2,000 sign-on bonus for calendar year 2022.

Sworn Officers and 911 Communications Techs in the following departments will receive Retention Bonus: Police, Muscogee County Prison, Fire/EMS, and Sheriff’s Office. Sworn Officers and 911 Communications Tech will receive a \$1,500 retention bonus each quarter beginning the 4<sup>th</sup> Quarter 2021 (Oct-Nov-Dec), 1<sup>st</sup> Quarter 2022 (Jan-Feb-Mar), 2<sup>nd</sup> Quarter 2022 (April-May-June), 3<sup>rd</sup> Quarter 2022 (July-Aug-Sept), and 4<sup>th</sup> Quarter 2022 (Oct-Nov-Dec).

On the date the new pay plan becomes effective as approved by Council, or December 31, 2022, whichever comes first, the additional sign-on bonus and retention supplement will sunset. Columbus Council must authorize the use of salary savings to pay for the aforementioned bonuses.

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Introduced at a regular meeting of the Council of Columbus, Georgia held on the 14th day of December 2021 and adopted at said meeting by the affirmative vote of \_\_\_\_ members of said Council.

Councilor Allen	voting _____
Councilor Barnes	voting _____
Councilor Crabb	voting _____
Councilor Davis	voting _____
Councilor Garrett	voting _____
Councilor House	voting _____
Councilor Huff	voting _____

Councilor Thomas      voting \_\_\_\_\_  
Councilor Tucker      voting \_\_\_\_\_  
Councilor Woodson      voting \_\_\_\_\_

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**Sandra T. Davis**  
Clerk of Council

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**B. H. "Skip" Henderson, III**  
Mayor