

Evergreen Pay Plan - General Government With Pension Contributions - Effective January 1, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
111	\$ 31,512.00	\$ 31,827.12	\$ 32,145.39	\$ 32,466.85	\$ 32,791.51	\$ 33,119.43	\$ 33,450.62	\$ 33,785.13	\$ 34,122.98	\$ 34,464.21	\$ 34,808.85	\$ 35,156.94	\$ 35,508.51	\$ 35,863.60	\$ 36,222.23	\$ 36,584.45	\$ 36,950.30	\$ 37,319.80	\$ 37,693.00	\$ 38,069.93	\$ 38,450.63	\$ 38,835.13	\$ 39,223.49
112	\$ 32,457.36	\$ 32,781.93	\$ 33,109.75	\$ 33,440.85	\$ 33,775.26	\$ 34,113.01	\$ 34,454.14	\$ 34,798.68	\$ 35,146.67	\$ 35,498.14	\$ 35,853.12	\$ 36,211.65	\$ 36,573.77	\$ 36,939.50	\$ 37,308.90	\$ 37,681.99	\$ 38,058.81	\$ 38,439.40	\$ 38,823.79	\$ 39,212.03	\$ 39,604.15	\$ 40,000.19	\$ 40,400.19
113	\$ 33,431.08	\$ 33,765.39	\$ 34,103.05	\$ 34,444.08	\$ 34,788.52	\$ 35,136.40	\$ 35,487.77	\$ 35,842.64	\$ 36,201.07	\$ 36,563.08	\$ 36,928.71	\$ 37,298.00	\$ 37,670.98	\$ 38,047.69	\$ 38,428.17	\$ 38,812.45	\$ 39,200.57	\$ 39,592.58	\$ 39,988.50	\$ 40,388.39	\$ 40,792.27	\$ 41,200.19	\$ 41,612.20
114	\$ 34,434.01	\$ 34,778.35	\$ 35,126.14	\$ 35,477.40	\$ 35,832.17	\$ 36,190.49	\$ 36,552.40	\$ 36,917.92	\$ 37,287.10	\$ 37,659.97	\$ 38,036.57	\$ 38,416.94	\$ 38,801.11	\$ 39,189.12	\$ 39,581.01	\$ 39,976.82	\$ 40,376.59	\$ 40,780.35	\$ 41,188.16	\$ 41,600.04	\$ 42,016.04	\$ 42,436.20	\$ 42,860.56
115	\$ 35,467.03	\$ 35,821.70	\$ 36,179.92	\$ 36,541.72	\$ 36,907.14	\$ 37,276.21	\$ 37,648.97	\$ 38,025.46	\$ 38,405.72	\$ 38,789.77	\$ 39,177.67	\$ 39,569.45	\$ 39,965.14	\$ 40,364.79	\$ 40,768.44	\$ 41,176.12	\$ 41,587.89	\$ 42,003.77	\$ 42,423.80	\$ 42,848.04	\$ 43,276.52	\$ 43,709.29	\$ 44,146.38
116	\$ 36,885.71	\$ 37,254.57	\$ 37,627.12	\$ 38,003.39	\$ 38,383.42	\$ 38,767.26	\$ 39,154.93	\$ 39,546.48	\$ 39,941.94	\$ 40,341.36	\$ 40,744.78	\$ 41,152.22	\$ 41,563.75	\$ 41,979.38	\$ 42,399.18	\$ 42,823.17	\$ 43,251.40	\$ 43,683.92	\$ 44,120.75	\$ 44,561.96	\$ 45,007.58	\$ 45,457.66	\$ 45,912.23
117	\$ 38,361.14	\$ 38,744.75	\$ 39,132.20	\$ 39,523.52	\$ 39,918.76	\$ 40,317.95	\$ 40,721.13	\$ 41,128.34	\$ 41,539.62	\$ 41,955.02	\$ 42,374.57	\$ 42,798.31	\$ 43,226.30	\$ 43,658.56	\$ 44,095.15	\$ 44,536.10	\$ 44,981.46	\$ 45,431.27	\$ 45,885.59	\$ 46,344.44	\$ 46,807.89	\$ 47,275.96	\$ 47,748.72
118	\$ 39,895.59	\$ 40,294.55	\$ 40,697.49	\$ 41,104.47	\$ 41,515.51	\$ 41,930.67	\$ 42,349.97	\$ 42,773.47	\$ 43,201.21	\$ 43,633.22	\$ 44,069.55	\$ 44,510.25	\$ 44,955.35	\$ 45,404.90	\$ 45,858.95	\$ 46,317.54	\$ 46,780.72	\$ 47,248.52	\$ 47,721.01	\$ 48,198.22	\$ 48,680.20	\$ 49,167.00	\$ 49,658.67
119	\$ 41,491.41	\$ 41,906.33	\$ 42,325.39	\$ 42,748.64	\$ 43,176.13	\$ 43,607.89	\$ 44,043.97	\$ 44,484.41	\$ 44,929.25	\$ 45,378.55	\$ 45,832.33	\$ 46,290.66	\$ 46,753.56	\$ 47,221.10	\$ 47,693.31	\$ 48,170.24	\$ 48,651.94	\$ 49,138.46	\$ 49,629.85	\$ 50,126.15	\$ 50,627.41	\$ 51,133.68	\$ 51,645.02
120	\$ 43,151.07	\$ 43,582.58	\$ 44,018.41	\$ 44,458.59	\$ 44,903.18	\$ 45,352.21	\$ 45,805.73	\$ 46,263.79	\$ 46,726.42	\$ 47,193.69	\$ 47,665.63	\$ 48,142.28	\$ 48,623.71	\$ 49,109.94	\$ 49,601.04	\$ 50,097.05	\$ 50,598.02	\$ 51,104.00	\$ 51,615.04	\$ 52,131.19	\$ 52,652.51	\$ 53,179.03	\$ 53,710.82
121	\$ 45,308.62	\$ 45,761.71	\$ 46,219.33	\$ 46,681.52	\$ 47,148.33	\$ 47,619.82	\$ 48,096.02	\$ 48,576.98	\$ 49,062.75	\$ 49,553.37	\$ 50,048.91	\$ 50,549.40	\$ 51,054.89	\$ 51,565.44	\$ 52,081.09	\$ 52,601.90	\$ 53,127.92	\$ 53,659.20	\$ 54,195.79	\$ 54,737.75	\$ 55,285.13	\$ 55,837.98	\$ 56,396.36
122	\$ 47,574.05	\$ 48,049.79	\$ 48,530.29	\$ 49,015.60	\$ 49,505.75	\$ 50,000.81	\$ 50,500.82	\$ 51,005.83	\$ 51,515.88	\$ 52,031.04	\$ 52,551.35	\$ 53,076.87	\$ 53,607.63	\$ 54,143.71	\$ 54,685.15	\$ 55,232.00	\$ 55,784.32	\$ 56,342.16	\$ 56,905.58	\$ 57,474.64	\$ 58,049.39	\$ 58,629.88	\$ 59,216.18
123	\$ 49,952.76	\$ 50,452.28	\$ 50,956.81	\$ 51,466.38	\$ 51,981.04	\$ 52,500.85	\$ 53,025.86	\$ 53,556.12	\$ 54,091.68	\$ 54,632.59	\$ 55,178.92	\$ 55,730.71	\$ 56,288.02	\$ 56,850.90	\$ 57,419.41	\$ 57,993.60	\$ 58,573.54	\$ 59,159.27	\$ 59,750.86	\$ 60,348.37	\$ 60,951.86	\$ 61,561.37	\$ 62,176.99
124	\$ 52,949.92	\$ 53,479.42	\$ 54,014.22	\$ 54,554.36	\$ 55,099.90	\$ 55,650.90	\$ 56,207.41	\$ 56,769.48	\$ 57,337.18	\$ 57,910.55	\$ 58,489.66	\$ 59,074.55	\$ 59,665.30	\$ 60,261.95	\$ 60,864.57	\$ 61,473.22	\$ 62,087.95	\$ 62,708.83	\$ 63,335.92	\$ 63,969.27	\$ 64,608.97	\$ 65,255.06	\$ 65,907.61
125	\$ 56,126.92	\$ 56,688.19	\$ 57,255.07	\$ 57,827.62	\$ 58,405.90	\$ 58,989.95	\$ 59,579.85	\$ 60,175.65	\$ 60,777.41	\$ 61,385.18	\$ 61,999.03	\$ 62,619.03	\$ 63,245.22	\$ 63,877.67	\$ 64,516.44	\$ 65,161.61	\$ 65,813.22	\$ 66,471.36	\$ 67,136.07	\$ 67,807.43	\$ 68,485.51	\$ 69,170.36	\$ 69,862.06
126	\$ 59,494.53	\$ 60,089.48	\$ 60,690.37	\$ 61,297.28	\$ 61,910.25	\$ 62,529.35	\$ 63,154.65	\$ 63,786.19	\$ 64,424.05	\$ 65,068.29	\$ 65,718.98	\$ 66,376.17	\$ 67,039.93	\$ 67,710.33	\$ 68,387.43	\$ 69,071.31	\$ 69,762.02	\$ 70,459.64	\$ 71,164.23	\$ 71,875.88	\$ 72,594.64	\$ 73,320.58	\$ 74,053.79
127	\$ 63,064.20	\$ 63,694.85	\$ 64,331.79	\$ 64,975.11	\$ 65,624.86	\$ 66,281.11	\$ 66,943.92	\$ 67,613.36	\$ 68,289.50	\$ 68,972.39	\$ 69,662.12	\$ 70,358.74	\$ 71,062.32	\$ 71,772.95	\$ 72,490.68	\$ 73,215.58	\$ 73,947.74	\$ 74,687.22	\$ 75,434.09	\$ 76,188.43	\$ 76,950.31	\$ 77,719.82	\$ 78,497.02
128	\$ 67,478.70	\$ 68,153.49	\$ 68,835.02	\$ 69,523.37	\$ 70,218.60	\$ 70,920.79	\$ 71,630.00	\$ 72,346.30	\$ 73,069.76	\$ 73,800.46	\$ 74,538.46	\$ 75,283.85	\$ 76,036.69	\$ 76,797.05	\$ 77,565.02	\$ 78,340.67	\$ 79,124.08	\$ 79,915.32	\$ 80,714.48	\$ 81,521.62	\$ 82,336.84	\$ 83,160.20	\$ 83,991.81
129	\$ 72,202.21	\$ 72,924.23	\$ 73,653.47	\$ 74,390.01	\$ 75,133.91	\$ 75,885.25	\$ 76,644.10	\$ 77,410.54	\$ 78,184.64	\$ 78,966.49	\$ 79,756.16	\$ 80,553.72	\$ 81,359.25	\$ 82,172.85	\$ 82,994.58	\$ 83,824.52	\$ 84,662.77	\$ 85,509.39	\$ 86,364.49	\$ 87,228.13	\$ 88,100.41	\$ 88,981.42	\$ 89,871.23
130	\$ 77,256.36	\$ 78,028.93	\$ 78,809.22	\$ 79,597.31	\$ 80,393.28	\$ 81,197.21	\$ 82,009.19	\$ 82,829.28	\$ 83,657.57	\$ 84,494.15	\$ 85,339.09	\$ 86,192.48	\$ 87,054.40	\$ 87,924.95	\$ 88,804.20	\$ 89,692.24	\$ 90,589.16	\$ 91,495.05	\$ 92,410.00	\$ 93,334.10	\$ 94,267.44	\$ 95,210.12	\$ 96,162.22
131	\$ 82,664.31	\$ 83,490.95	\$ 84,325.86	\$ 85,169.12	\$ 86,020.81	\$ 86,881.02	\$ 87,749.83	\$ 88,627.33	\$ 89,513.60	\$ 90,408.74	\$ 91,312.82	\$ 92,225.95	\$ 93,148.21	\$ 94,079.69	\$ 95,020.49	\$ 95,970.69	\$ 96,930.40	\$ 97,899.71	\$ 98,878.70	\$ 99,867.49	\$ 100,866.16	\$ 101,874.83	\$ 102,893.57
132	\$ 88,450.81	\$ 89,335.32	\$ 90,228.67	\$ 91,130.96	\$ 92,042.27	\$ 92,962.69	\$ 93,892.32	\$ 94,831.24	\$ 95,779.55	\$ 96,737.35	\$ 97,704.72	\$ 98,681.77	\$ 99,668.59	\$ 100,665.27	\$ 101,671.92	\$ 102,688.64	\$ 103,715.53	\$ 104,752.69	\$ 105,800.21	\$ 106,858.21	\$ 107,926.80	\$ 109,006.06	\$ 110,096.12
133	\$ 94,642.37	\$ 95,588.79	\$ 96,544.68	\$ 97,510.12	\$ 98,485.23	\$ 99,470.08	\$ 100,464.78	\$ 101,469.43	\$ 102,484.12	\$ 103,508.96	\$ 104,544.05	\$ 105,589.49	\$ 106,645.39	\$ 107,711.84	\$ 108,788.96	\$ 109,876.85	\$ 110,975.62	\$ 112,085.37	\$ 113,206.23	\$ 114,338.29	\$ 115,481.67	\$ 116,636.49	\$ 117,802.85
134	\$ 101,740.54	\$ 102,757.95	\$ 103,785.53	\$ 104,823.38	\$ 105,871.62	\$ 106,930.33	\$ 107,999.64	\$ 109,079.63	\$ 110,170.43	\$ 111,272.13	\$ 112,384.85	\$ 113,508.70	\$ 114,643.79	\$ 115,790.23	\$ 116,948.13	\$ 118,117.61	\$ 119,298.79	\$ 120,491.78	\$ 121,696.69	\$ 122,913.66	\$ 124,142.80	\$ 125,384.23	\$ 126,638.07
135	\$ 109,371.08	\$ 110,464.79	\$ 111,569.44	\$ 112,685.14	\$ 113,811.99	\$ 114,950.11	\$ 116,099.61	\$ 117,260.61	\$ 118,433.21	\$ 119,617.54	\$ 120,813.72	\$ 122,021.86	\$ 123,242.07	\$ 124,474.50	\$ 125,719.24	\$ 126,976.43	\$ 128,246.20	\$ 129,528.66	\$ 130,823.95	\$ 132,132.19	\$ 133,453.51	\$ 134,788.04	\$ 136,135.92
136	\$ 117,573.92	\$ 118,749.65	\$ 119,937.15	\$ 121,136.52	\$ 122,347.89	\$ 123,571.37	\$ 124,807.08	\$ 126,055.15	\$ 127,315.70	\$ 128,588.86	\$ 129,874.75	\$ 131,173.50	\$ 132,485.23	\$ 133,810.08	\$ 135,148.18	\$ 136,499.67	\$ 137,864.66	\$ 139,243.31	\$ 140,635.74	\$ 142,042.10	\$ 143,462.52	\$ 144,897.15	\$ 146,346.12
137	\$ 126,391.96	\$ 127,655.88	\$ 128,932.44	\$ 130,221.76	\$ 131,523.98	\$ 132,839.22	\$ 134,167.61	\$ 135,509.29	\$ 136,864.38	\$ 138,233.02	\$ 139,615.35	\$ 141,011.51	\$ 142,421.62	\$ 143,845.84	\$ 145,284.30	\$ 146,737.14	\$ 148,204.51	\$ 149,686.56	\$ 151,183.42	\$ 152,695.26	\$ 154,222.21	\$ 155,764.43	\$ 157,322.08
138	\$ 135,871.36	\$ 137,230.07	\$ 138,602.37	\$ 139,988.39	\$ 141,388.28	\$ 142,802.16	\$ 144,230.18	\$ 145,672.48	\$ 147,129.21	\$ 148,600.50	\$ 150,086.51	\$ 151,587.37	\$ 153,103.24	\$ 154,634.28	\$ 156,180.62	\$ 157,742.43	\$ 159,319.85	\$ 160,913.05	\$ 162,522.18	\$ 164,147.40	\$ 165,788.87	\$ 167,446.76	\$ 169,121.23
139	\$ 146,061.71	\$ 147,522.32	\$ 148,997.55	\$ 150,487.52	\$ 151,992.40	\$ 153,512.32	\$ 155,047.45	\$ 156,597.92	\$ 158,163.90	\$ 159,745.54	\$ 161,342.99	\$ 162,956.42	\$ 164,585.99	\$ 166,231.85	\$ 167,894.17	\$ 169,573.11	\$ 171,268.84	\$ 172,981.53	\$ 174,711.34	\$ 176,458.46	\$ 178,223.04	\$ 180,005.27	\$ 181,805.32
140	\$ 167,970.96	\$ 169,650.67	\$ 171,347.18	\$ 173,060.65	\$ 174,791.26	\$ 176,539.17	\$ 178,304.56	\$ 180,087.61	\$ 181,888.48	\$ 183,707.37	\$ 185,544.44	\$ 187,399.89	\$ 189,273.89	\$ 191,166.62	\$ 193,078.29	\$ 195,009.07	\$ 196,959.16	\$ 198,928.76	\$ 200,918.04	\$ 202,927.22	\$ 204,956.50	\$ 207,006.06	\$ 209,076.12

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Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40	Step 41	Step 42	Step 43	Step 44	Step 45	Grade
\$ 39,615.72	\$ 40,011.88	\$ 40,412.00	\$ 40,816.12	\$ 41,224.28	\$ 41,636.52	\$ 42,052.89	\$ 42,473.42	\$ 42,898.15	\$ 43,327.13	\$ 43,760.40	\$ 44,198.01	\$ 44,639.99	\$ 45,086.39	\$ 45,537.25	\$ 45,992.62	\$ 46,452.55	\$ 46,917.07	\$ 47,386.24	\$ 47,860.11	\$ 48,338.71	\$ 48,822.10	111
\$ 40,804.19	\$ 41,212.23	\$ 41,624.36	\$ 42,040.60	\$ 42,461.01	\$ 42,885.62	\$ 43,314.47	\$ 43,747.62	\$ 44,185.09	\$ 44,626.94	\$ 45,073.21	\$ 45,523.95	\$ 45,979.19	\$ 46,438.98	\$ 46,903.37	\$ 47,372.40	\$ 47,846.12	\$ 48,324.59	\$ 48,807.83	\$ 49,295.91	\$ 49,788.87	\$ 50,286.76	112
\$ 42,028.32	\$ 42,448.60	\$ 42,873.09	\$ 43,301.82	\$ 43,734.84	\$ 44,172.19	\$ 44,613.91	\$ 45,060.05	\$ 45,510.65	\$ 45,965.75	\$ 46,425.41	\$ 46,889.66	\$ 47,358.56	\$ 47,832.15	\$ 48,310.47	\$ 48,793.57	\$ 49,281.51	\$ 49,774.32	\$ 50,272.07	\$ 50,774.79	\$ 51,282.54	\$ 51,795.36	113
\$ 43,289.17	\$ 43,722.06	\$ 44,159.28	\$ 44,600.87	\$ 45,046.88	\$ 45,497.35	\$ 45,952.32	\$ 46,411.85	\$ 46,875.97	\$ 47,344.73	\$ 47,818.17	\$ 48,296.35	\$ 48,779.32	\$ 49,267.11	\$ 49,759.78	\$ 50,257.38	\$ 50,759.95	\$ 51,267.55	\$ 51,780.23	\$ 52,298.03	\$ 52,821.01	\$ 53,349.22	114
\$ 44,587.84	\$ 45,033.72	\$ 45,484.06	\$ 45,938.90	\$ 46,398.29	\$ 46,862.27	\$ 47,330.89	\$ 47,804.20	\$ 48,282.24	\$ 48,765.07	\$ 49,252.72	\$ 49,745.25	\$ 50,242.70	\$ 50,745.12	\$ 51,252.58	\$ 51,765.10	\$ 52,282.75	\$ 52,805.58	\$ 53,333.64	\$ 53,866.97	\$ 54,405.64	\$ 54,949.70	115
\$ 46,371.36	\$ 46,835.07	\$ 47,303.42	\$ 47,776.46	\$ 48,254.22	\$ 48,736.76	\$ 49,224.13	\$ 49,716.37	\$ 50,213.53	\$ 50,715.67	\$ 51,222.83	\$ 51,735.05	\$ 52,252.41	\$ 52,774.93	\$ 53,302.68	\$ 53,835.71	\$ 54,374.06	\$ 54,917.80	\$ 55,466.98	\$ 56,021.65	\$ 56,581.87	\$ 57,147.69	116
\$ 48,226.21	\$ 48,708.47	\$ 49,195.56	\$ 49,687.51	\$ 50,184.39	\$ 50,686.23	\$ 51,193.09	\$ 51,705.03	\$ 52,222.08	\$ 52,744.30	\$ 53,271.74	\$ 53,804.46	\$ 54,342.50	\$ 54,885.93	\$ 55,434.79	\$ 55,989.13	\$ 56,549.03	\$ 57,114.52	\$ 57,685.66	\$ 58,262.52	\$ 58,845.14	\$ 59,433.59	117
\$ 50,155.26	\$ 50,656.81	\$ 51,163.38	\$ 51,675.01	\$ 52,191.76	\$ 52,713.68	\$ 53,240.82	\$ 53,773.23	\$ 54,310.96	\$ 54,854.07	\$ 55,402.61	\$ 55,956.64	\$ 56,516.20	\$ 57,081.36	\$ 57,652.18	\$ 58,228.70	\$ 58,810.99	\$ 59,399.10	\$ 59,993.09	\$ 60,593.02	\$ 61,198.95	\$ 61,810.94	118
\$ 52,161.47	\$ 52,683.08	\$ 53,209.92	\$ 53,742.01	\$ 54,279.43	\$ 54,822.23	\$ 55,370.45	\$ 55,924.16	\$ 56,483.40	\$ 57,048.23	\$ 57,618.71	\$ 58,194.90	\$ 58,776.85	\$ 59,364.62	\$ 59,958.26	\$ 60,557.85	\$ 61,163.43	\$ 61,775.06	\$ 62,392.81	\$ 63,016.74	\$ 63,646.91	\$ 64,283.38	119
\$ 54,247.93	\$ 54,790.41	\$ 55,338.31	\$ 55,891.70	\$ 56,450.61	\$ 57,015.12	\$ 57,585.27	\$ 58,161.12	\$ 58,742.73	\$ 59,330.16	\$ 59,923.46	\$ 60,522.70	\$ 61,127.92	\$ 61,739.20	\$ 62,356.60	\$ 62,980.16	\$ 63,609.96	\$ 64,246.06	\$ 64,888.52	\$ 65,537.41	\$ 66,192.78	\$ 66,854.71	120
\$ 56,960.33	\$ 57,529.93	\$ 58,105.23	\$ 58,686.28	\$ 59,273.14	\$ 59,865.87	\$ 60,464.53	\$ 61,069.18	\$ 61,679.87	\$ 62,296.67	\$ 62,919.64	\$ 63,548.83	\$ 64,184.32	\$ 64,826.16	\$ 65,474.42	\$ 66,129.17	\$ 66,790.46	\$ 67,458.37	\$ 68,132.95	\$ 68,814.28	\$ 69,502.42	\$ 70,197.45	121
\$ 59,808.34	\$ 60,406.42	\$ 61,010.49	\$ 61,620.59	\$ 62,236.80	\$ 62,859.17	\$ 63,487.76	\$ 64,122.64	\$ 64,763.86	\$ 65,411.50	\$ 66,065.62	\$ 66,726.27	\$ 67,393.54	\$ 68,067.47	\$ 68,748.15	\$ 69,435.63	\$ 70,129.98	\$ 70,831.28	\$ 71,539.60	\$ 72,254.99	\$ 72,977.54	\$ 73,707.32	122
\$ 62,798.76	\$ 63,426.75	\$ 64,061.01	\$ 64,701.62	\$ 65,348.64	\$ 66,002.13	\$ 66,662.15	\$ 67,328.77	\$ 68,002.06	\$ 68,682.08	\$ 69,368.90	\$ 70,062.59	\$ 70,763.21	\$ 71,470.84	\$ 72,185.55	\$ 72,907.41	\$ 73,636.48	\$ 74,372.85	\$ 75,116.58	\$ 75,867.74	\$ 76,624.42	\$ 77,392.68	123
\$ 66,566.68	\$ 67,232.35	\$ 67,904.67	\$ 68,583.72	\$ 69,269.56	\$ 69,962.25	\$ 70,661.88	\$ 71,368.50	\$ 72,082.18	\$ 72,803.00	\$ 73,531.03	\$ 74,266.34	\$ 75,009.01	\$ 75,759.10	\$ 76,516.69	\$ 77,281.85	\$ 78,054.67	\$ 78,835.22	\$ 79,623.57	\$ 80,419.81	\$ 81,224.00	\$ 82,036.24	124
\$ 70,560.68	\$ 71,266.29	\$ 71,978.95	\$ 72,698.74	\$ 73,425.73	\$ 74,159.99	\$ 74,901.59	\$ 75,650.60	\$ 76,407.11	\$ 77,171.18	\$ 77,942.89	\$ 78,722.32	\$ 79,509.55	\$ 80,304.64	\$ 81,107.69	\$ 81,918.76	\$ 82,737.95	\$ 83,565.33	\$ 84,400.99	\$ 85,245.00	\$ 86,097.44	\$ 86,958.42	125
\$ 74,794.33	\$ 75,542.27	\$ 76,297.69	\$ 77,060.67	\$ 77,831.28	\$ 78,609.59	\$ 79,395.68	\$ 80,189.64	\$ 80,991.54	\$ 81,801.45	\$ 82,619.47	\$ 83,445.66	\$ 84,280.12	\$ 85,122.92	\$ 85,974.15	\$ 86,833.89	\$ 87,702.23	\$ 88,579.25	\$ 89,465.04	\$ 90,359.69	\$ 91,263.29	\$ 92,175.92	126
\$ 79,281.99	\$ 80,074.81	\$ 80,875.55	\$ 81,684.31	\$ 82,501.15	\$ 83,326.16	\$ 84,159.49	\$ 85,001.02	\$ 85,851.03	\$ 86,709.54	\$ 87,576.64	\$ 88,452.40	\$ 89,336.93	\$ 90,230.30	\$ 91,132.60	\$ 92,043.92	\$ 92,964.36	\$ 93,894.01	\$ 94,832.95	\$ 95,781.28	\$ 96,739.09	\$ 97,706.48	127
\$ 84,831.72	\$ 85,680.04	\$ 86,536.84	\$ 87,402.21	\$ 88,276.23	\$ 89,159.00	\$ 90,050.59	\$ 90,951.09	\$ 91,860.60	\$ 92,779.21	\$ 93,707.00	\$ 94,644.07	\$ 95,590.51	\$ 96,546.42	\$ 97,511.88	\$ 98,487.00	\$ 99,471.87	\$ 100,466.59	\$ 101,471.25	\$ 102,485.97	\$ 103,510.83	\$ 104,545.93	128
\$ 90,769.95	\$ 91,677.64	\$ 92,594.42	\$ 93,520.37	\$ 94,455.57	\$ 95,400.12	\$ 96,354.13	\$ 97,317.67	\$ 98,290.84	\$ 99,273.75	\$ 100,266.49	\$ 101,269.15	\$ 102,281.85	\$ 103,304.66	\$ 104,337.71	\$ 105,381.09	\$ 106,434.90	\$ 107,499.25	\$ 108,574.24	\$ 109,659.98	\$ 110,756.58	\$ 111,864.15	129
\$ 97,123.84	\$ 98,095.08	\$ 99,076.03	\$ 100,066.79	\$ 101,067.46	\$ 102,078.13	\$ 103,098.91	\$ 104,129.90	\$ 105,171.20	\$ 106,222.92	\$ 107,285.14	\$ 108,358.00	\$ 109,441.58	\$ 110,535.99	\$ 111,641.35	\$ 112,757.76	\$ 113,885.34	\$ 115,024.20	\$ 116,174.44	\$ 117,336.18	\$ 118,509.54	\$ 119,694.64	130
\$ 103,922.51	\$ 104,961.74	\$ 106,011.35	\$ 107,071.47	\$ 108,142.18	\$ 109,223.60	\$ 110,315.84	\$ 111,419.00	\$ 112,533.19	\$ 113,658.52	\$ 114,795.10	\$ 115,943.06	\$ 117,102.49	\$ 118,273.51	\$ 119,456.25	\$ 120,650.81	\$ 121,857.32	\$ 123,075.89	\$ 124,306.65	\$ 125,549.71	\$ 126,805.21	\$ 128,073.26	131
\$ 111,197.09	\$ 112,309.06	\$ 113,432.15	\$ 114,566.47	\$ 115,712.13	\$ 116,869.26	\$ 118,037.95	\$ 119,218.33	\$ 120,410.51	\$ 121,614.62	\$ 122,830.76	\$ 124,059.07	\$ 125,299.66	\$ 126,552.66	\$ 127,818.18	\$ 129,096.36	\$ 130,387.33	\$ 131,691.20	\$ 133,008.11	\$ 134,338.19	\$ 135,681.58	\$ 137,038.39	132
\$ 118,980.88	\$ 120,170.69	\$ 121,372.40	\$ 122,586.12	\$ 123,811.98	\$ 125,050.10	\$ 126,300.60	\$ 127,563.61	\$ 128,839.25	\$ 130,127.64	\$ 131,428.91	\$ 132,743.20	\$ 134,070.64	\$ 135,411.34	\$ 136,765.46	\$ 138,133.11	\$ 139,514.44	\$ 140,909.59	\$ 142,318.68	\$ 143,741.87	\$ 145,179.29	\$ 146,631.08	133
\$ 127,904.45	\$ 129,183.49	\$ 130,475.33	\$ 131,780.08	\$ 133,097.88	\$ 134,428.86	\$ 135,773.15	\$ 137,130.88	\$ 138,502.19	\$ 139,887.21	\$ 141,286.08	\$ 142,698.94	\$ 144,125.93	\$ 145,567.19	\$ 147,022.87	\$ 148,493.09	\$ 149,978.02	\$ 151,477.80	\$ 152,992.58	\$ 154,522.51	\$ 156,067.73	\$ 157,628.41	134
\$ 137,497.28	\$ 138,872.25	\$ 140,260.98	\$ 141,663.59	\$ 143,080.22	\$ 144,511.03	\$ 145,956.14	\$ 147,415.70	\$ 148,889.85	\$ 150,378.75	\$ 151,882.54	\$ 153,401.37	\$ 154,935.38	\$ 156,484.73	\$ 158,049.58	\$ 159,630.08	\$ 161,226.38	\$ 162,838.64	\$ 164,467.03	\$ 166,111.70	\$ 167,772.81	\$ 169,450.54	135
\$ 147,809.58	\$ 149,287.67	\$ 150,780.55	\$ 152,288.36	\$ 153,811.24	\$ 155,349.35	\$ 156,902.85	\$ 158,471.87	\$ 160,056.59	\$ 161,657.16	\$ 163,273.73	\$ 164,906.47	\$ 166,555.53	\$ 168,221.09	\$ 169,903.30	\$ 171,602.33	\$ 173,318.35	\$ 175,051.54	\$ 176,802.05	\$ 178,570.07	\$ 180,355.77	\$ 182,159.33	136
\$ 158,895.30	\$ 160,484.25	\$ 162,089.09	\$ 163,709.98	\$ 165,347.08	\$ 167,000.55	\$ 168,670.56	\$ 170,357.26	\$ 172,060.84	\$ 173,781.45	\$ 175,519.26	\$ 177,274.45	\$ 179,047.20	\$ 180,837.67	\$ 182,646.05	\$ 184,472.51	\$ 186,317.23	\$ 188,180.40	\$ 190,062.21	\$ 191,962.83	\$ 193,882.46	\$ 195,821.28	137
\$ 170,812.44	\$ 172,520.57	\$ 174,245.77	\$ 175,988.23	\$ 177,748.11	\$ 179,525.59	\$ 181,320.85	\$ 183,134.06	\$ 184,965.40	\$ 186,815.05	\$ 188,683.20	\$ 190,570.04	\$ 192,475.74	\$ 194,400.49	\$ 196,344.50	\$ 198,307.94	\$ 200,291.02	\$ 202,293.93	\$ 204,316.87	\$ 206,360.04	\$ 208,423.64	\$ 210,507.88	138
\$ 183,623.38	\$ 185,459.61	\$ 187,314.21	\$ 189,187.35	\$ 191,079.22	\$ 192,990.01	\$ 194,919.91	\$ 196,869.11	\$ 198,837.81	\$ 200,826.18	\$ 202,834.44	\$ 204,862.79	\$ 206,911.42	\$ 208,980.53	\$ 211,070.34	\$ 213,181.04	\$ 215,312.85	\$ 217,465.98	\$ 219,640.64	\$ 221,837.05	\$ 224,055.42	\$ 226,295.97	139
\$ 211,166.88	\$ 213,278.55	\$ 215,411.34	\$ 217,565.45	\$ 219,741.11	\$ 221,938.52	\$ 224,157.90	\$ 226,399.48	\$ 228,663.48	\$ 230,950.11	\$ 233,259.61	\$ 235,592.21	\$ 237,948.13	\$ 240,327.61	\$ 242,730.89	\$ 245,158.20	\$ 247,609.78	\$ 250,085.88	\$ 252,586.73	\$ 255,112.60	\$ 257,663.73	\$ 260,240.37	140

Evergreen Pay Plan - Public Safety With Pension Contributions - Effective July 1, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
PD0	\$ 45,450.00	\$ 45,904.50	\$ 46,363.55	\$ 46,827.18	\$ 47,295.45	\$ 47,768.41	\$ 48,246.09	\$ 48,728.55	\$ 49,215.84	\$ 49,708.00	\$ 50,205.08	\$ 50,707.13	\$ 51,214.20	\$ 51,726.34	\$ 52,243.60	\$ 52,766.04	\$ 53,293.70	\$ 53,826.64	\$ 54,364.90	\$ 54,908.55	\$ 55,457.64	\$ 56,012.21	\$ 56,572.34
PD1	\$ 50,500.00	\$ 51,005.00	\$ 51,515.05	\$ 52,030.20	\$ 52,550.50	\$ 53,076.01	\$ 53,606.77	\$ 54,142.84	\$ 54,684.26	\$ 55,231.11	\$ 55,783.42	\$ 56,341.25	\$ 56,904.66	\$ 57,473.71	\$ 58,048.45	\$ 58,628.93	\$ 59,215.22	\$ 59,807.37	\$ 60,405.45	\$ 61,009.50	\$ 61,619.60	\$ 62,235.79	\$ 62,858.15
PD2	\$ 55,550.00	\$ 56,105.50	\$ 56,666.56	\$ 57,233.22	\$ 57,805.55	\$ 58,383.61	\$ 58,967.44	\$ 59,557.12	\$ 60,152.69	\$ 60,754.22	\$ 61,361.76	\$ 61,975.38	\$ 62,595.13	\$ 63,221.08	\$ 63,853.29	\$ 64,491.83	\$ 65,136.74	\$ 65,788.11	\$ 66,445.99	\$ 67,110.45	\$ 67,781.56	\$ 68,459.37	\$ 69,143.97
PD3	\$ 63,125.00	\$ 63,756.25	\$ 64,393.81	\$ 65,037.75	\$ 65,688.13	\$ 66,345.01	\$ 67,008.46	\$ 67,678.54	\$ 68,355.33	\$ 69,038.88	\$ 69,729.27	\$ 70,426.56	\$ 71,130.83	\$ 71,842.14	\$ 72,560.56	\$ 73,286.17	\$ 74,019.03	\$ 74,759.22	\$ 75,506.81	\$ 76,261.88	\$ 77,024.50	\$ 77,794.74	\$ 78,572.69
PD4	\$ 65,650.00	\$ 66,306.50	\$ 66,969.57	\$ 67,639.26	\$ 68,315.65	\$ 68,998.81	\$ 69,688.80	\$ 70,385.69	\$ 71,089.54	\$ 71,800.44	\$ 72,518.44	\$ 73,243.63	\$ 73,976.06	\$ 74,715.82	\$ 75,462.98	\$ 76,217.61	\$ 76,979.79	\$ 77,749.59	\$ 78,527.08	\$ 79,312.35	\$ 80,105.48	\$ 80,906.53	\$ 81,715.60
PD5	\$ 70,700.00	\$ 71,407.00	\$ 72,121.07	\$ 72,842.28	\$ 73,570.70	\$ 74,306.41	\$ 75,049.47	\$ 75,799.97	\$ 76,557.97	\$ 77,323.55	\$ 78,096.78	\$ 78,877.75	\$ 79,666.53	\$ 80,463.19	\$ 81,267.83	\$ 82,080.51	\$ 82,901.31	\$ 83,730.32	\$ 84,567.63	\$ 85,413.20	\$ 86,267.44	\$ 87,130.11	\$ 88,001.41
PD6	\$ 75,750.00	\$ 76,507.50	\$ 77,272.58	\$ 78,045.30	\$ 78,825.75	\$ 79,614.01	\$ 80,410.15	\$ 81,214.25	\$ 82,026.40	\$ 82,846.66	\$ 83,675.13	\$ 84,511.88	\$ 85,357.00	\$ 86,210.57	\$ 87,072.67	\$ 87,943.40	\$ 88,822.83	\$ 89,711.06	\$ 90,608.17	\$ 91,514.25	\$ 92,429.40	\$ 93,353.69	\$ 94,287.23
PD7	\$ 85,850.00	\$ 86,708.50	\$ 87,575.59	\$ 88,451.34	\$ 89,335.85	\$ 90,229.21	\$ 91,131.50	\$ 92,042.82	\$ 92,963.25	\$ 93,892.88	\$ 94,831.81	\$ 95,780.13	\$ 96,737.93	\$ 97,705.31	\$ 98,682.36	\$ 99,669.18	\$ 100,665.88	\$ 101,672.54	\$ 102,689.26	\$ 103,716.15	\$ 104,753.31	\$ 105,800.85	\$ 106,858.86
PD8	\$ 101,000.00	\$ 102,010.00	\$ 103,030.10	\$ 104,060.40	\$ 105,101.01	\$ 106,152.02	\$ 107,213.54	\$ 108,285.67	\$ 109,368.53	\$ 110,462.21	\$ 111,566.83	\$ 112,682.50	\$ 113,809.33	\$ 114,947.42	\$ 116,096.90	\$ 117,257.86	\$ 118,430.44	\$ 119,614.75	\$ 120,810.90	\$ 122,019.00	\$ 123,239.19	\$ 124,471.59	\$ 125,716.30
PD9	\$ 126,250.00	\$ 127,512.50	\$ 128,787.63	\$ 130,075.50	\$ 131,376.26	\$ 132,690.02	\$ 134,016.92	\$ 135,357.09	\$ 136,710.66	\$ 138,077.77	\$ 139,458.54	\$ 140,853.13	\$ 142,261.66	\$ 143,684.28	\$ 145,121.12	\$ 146,572.33	\$ 148,038.05	\$ 149,518.43	\$ 151,013.62	\$ 152,523.75	\$ 154,048.99	\$ 155,589.48	\$ 157,145.38
PD0	\$ 45,450.00	\$ 45,904.50	\$ 46,363.55	\$ 46,827.18	\$ 47,295.45	\$ 47,768.41	\$ 48,246.09	\$ 48,728.55	\$ 49,215.84	\$ 49,708.00	\$ 50,205.08	\$ 50,707.13	\$ 51,214.20	\$ 51,726.34	\$ 52,243.60	\$ 52,766.04	\$ 53,293.70	\$ 53,826.64	\$ 54,364.90	\$ 54,908.55	\$ 55,457.64	\$ 56,012.21	\$ 56,572.34
PS1	\$ 50,500.00	\$ 51,005.00	\$ 51,515.05	\$ 52,030.20	\$ 52,550.50	\$ 53,076.01	\$ 53,606.77	\$ 54,142.84	\$ 54,684.26	\$ 55,231.11	\$ 55,783.42	\$ 56,341.25	\$ 56,904.66	\$ 57,473.71	\$ 58,048.45	\$ 58,628.93	\$ 59,215.22	\$ 59,807.37	\$ 60,405.45	\$ 61,009.50	\$ 61,619.60	\$ 62,235.79	\$ 62,858.15
PS2	\$ 55,550.00	\$ 56,105.50	\$ 56,666.56	\$ 57,233.22	\$ 57,805.55	\$ 58,383.61	\$ 58,967.44	\$ 59,557.12	\$ 60,152.69	\$ 60,754.22	\$ 61,361.76	\$ 61,975.38	\$ 62,595.13	\$ 63,221.08	\$ 63,853.29	\$ 64,491.83	\$ 65,136.74	\$ 65,788.11	\$ 66,445.99	\$ 67,110.45	\$ 67,781.56	\$ 68,459.37	\$ 69,143.97
PS3	\$ 63,125.00	\$ 63,756.25	\$ 64,393.81	\$ 65,037.75	\$ 65,688.13	\$ 66,345.01	\$ 67,008.46	\$ 67,678.54	\$ 68,355.33	\$ 69,038.88	\$ 69,729.27	\$ 70,426.56	\$ 71,130.83	\$ 71,842.14	\$ 72,560.56	\$ 73,286.17	\$ 74,019.03	\$ 74,759.22	\$ 75,506.81	\$ 76,261.88	\$ 77,024.50	\$ 77,794.74	\$ 78,572.69
PS4	\$ 65,650.00	\$ 66,306.50	\$ 66,969.57	\$ 67,639.26	\$ 68,315.65	\$ 68,998.81	\$ 69,688.80	\$ 70,385.69	\$ 71,089.54	\$ 71,800.44	\$ 72,518.44	\$ 73,243.63	\$ 73,976.06	\$ 74,715.82	\$ 75,462.98	\$ 76,217.61	\$ 76,979.79	\$ 77,749.59	\$ 78,527.08	\$ 79,312.35	\$ 80,105.48	\$ 80,906.53	\$ 81,715.60
PS5	\$ 70,700.00	\$ 71,407.00	\$ 72,121.07	\$ 72,842.28	\$ 73,570.70	\$ 74,306.41	\$ 75,049.47	\$ 75,799.97	\$ 76,557.97	\$ 77,323.55	\$ 78,096.78	\$ 78,877.75	\$ 79,666.53	\$ 80,463.19	\$ 81,267.83	\$ 82,080.51	\$ 82,901.31	\$ 83,730.32	\$ 84,567.63	\$ 85,413.20	\$ 86,267.44	\$ 87,130.11	\$ 88,001.41
PS6	\$ 75,750.00	\$ 76,507.50	\$ 77,272.58	\$ 78,045.30	\$ 78,825.75	\$ 79,614.01	\$ 80,410.15	\$ 81,214.25	\$ 82,026.40	\$ 82,846.66	\$ 83,675.13	\$ 84,511.88	\$ 85,357.00	\$ 86,210.57	\$ 87,072.67	\$ 87,943.40	\$ 88,822.83	\$ 89,711.06	\$ 90,608.17	\$ 91,514.25	\$ 92,429.40	\$ 93,353.69	\$ 94,287.23
PS7	\$ 85,850.00	\$ 86,708.50	\$ 87,575.59	\$ 88,451.34	\$ 89,335.85	\$ 90,229.21	\$ 91,131.50	\$ 92,042.82	\$ 92,963.25	\$ 93,892.88	\$ 94,831.81	\$ 95,780.13	\$ 96,737.93	\$ 97,705.31	\$ 98,682.36	\$ 99,669.18	\$ 100,665.88	\$ 101,672.54	\$ 102,689.26	\$ 103,716.15	\$ 104,753.31	\$ 105,800.85	\$ 106,858.86
PS8	\$ 101,000.00	\$ 102,010.00	\$ 103,030.10	\$ 104,060.40	\$ 105,101.01	\$ 106,152.02	\$ 107,213.54	\$ 108,285.67	\$ 109,368.53	\$ 110,462.21	\$ 111,566.83	\$ 112,682.50	\$ 113,809.33	\$ 114,947.42	\$ 116,096.90	\$ 117,257.86	\$ 118,430.44	\$ 119,614.75	\$ 120,810.90	\$ 122,019.00	\$ 123,239.19	\$ 124,471.59	\$ 125,716.30
PS01	\$ 50,500.00	\$ 51,005.00	\$ 51,515.05	\$ 52,030.20	\$ 52,550.50	\$ 53,076.01	\$ 53,606.77	\$ 54,142.84	\$ 54,684.26	\$ 55,231.11	\$ 55,783.42	\$ 56,341.25	\$ 56,904.66	\$ 57,473.71	\$ 58,048.45	\$ 58,628.93	\$ 59,215.22	\$ 59,807.37	\$ 60,405.45	\$ 61,009.50	\$ 61,619.60	\$ 62,235.79	\$ 62,858.15
PSO2	\$ 58,075.00	\$ 58,655.75	\$ 59,242.31	\$ 59,834.73	\$ 60,433.08	\$ 61,037.41	\$ 61,647.78	\$ 62,264.26	\$ 62,886.90	\$ 63,515.77	\$ 64,150.93	\$ 64,792.44	\$ 65,440.36	\$ 66,094.77	\$ 66,755.71	\$ 67,423.27	\$ 68,097.50	\$ 68,778.48	\$ 69,466.26	\$ 70,160.93	\$ 70,862.54	\$ 71,571.16	\$ 72,286.87
SCO	\$ 42,925.00	\$ 43,354.25	\$ 43,787.79	\$ 44,225.67	\$ 44,667.93	\$ 45,114.61	\$ 45,565.75	\$ 46,021.41	\$ 46,481.62	\$ 46,946.44	\$ 47,415.90	\$ 47,890.06	\$ 48,368.96	\$ 48,852.65	\$ 49,341.18	\$ 49,834.59	\$ 50,332.94	\$ 50,836.27	\$ 51,344.63	\$ 51,858.08	\$ 52,376.66	\$ 52,900.42	\$ 53,429.43
SC1	\$ 47,975.00	\$ 48,454.75	\$ 48,939.30	\$ 49,428.69	\$ 49,922.98	\$ 50,422.21	\$ 50,926.43	\$ 51,435.69	\$ 51,950.05	\$ 52,469.55	\$ 52,994.25	\$ 53,524.19	\$ 54,059.43	\$ 54,600.03	\$ 55,146.03	\$ 55,697.49	\$ 56,254.46	\$ 56,817.01	\$ 57,385.18	\$ 57,959.03	\$ 58,538.62	\$ 59,124.00	\$ 59,714.21
SC2	\$ 48,985.00	\$ 49,474.85	\$ 49,969.60	\$ 50,469.29	\$ 50,973.99	\$ 51,483.73	\$ 51,998.56	\$ 52,518.55	\$ 53,043.74	\$ 53,574.17	\$ 54,109.91	\$ 54,651.01	\$ 55,197.52	\$ 55,749.50	\$ 56,306.99	\$ 56,870.06	\$ 57,438.76	\$ 58,013.15	\$ 58,593.28	\$ 59,179.22	\$ 59,771.01	\$ 60,368.72	\$ 60,972.41
FE0	\$ 42,925.00	\$ 43,354.25	\$ 43,787.79	\$ 44,225.67	\$ 44,667.93	\$ 45,114.61	\$ 45,565.75	\$ 46,021.41	\$ 46,481.62	\$ 46,946.44	\$ 47,415.90	\$ 47,890.06	\$ 48,368.96	\$ 48,852.65	\$ 49,341.18	\$ 49,834.59	\$ 50,332.94	\$ 50,836.27	\$ 51,344.63	\$ 51,858.08	\$ 52,376.66	\$ 52,900.42	\$ 53,429.43
F0	\$ 45,450.00	\$ 45,904.50	\$ 46,363.55	\$ 46,827.18	\$ 47,295.45	\$ 47,768.41	\$ 48,246.09	\$ 48,728.55	\$ 49,215.84	\$ 49,708.00	\$ 50,205.08	\$ 50,707.13	\$ 51,214.20	\$ 51,726.34	\$ 52,243.60	\$ 52,766.04	\$ 53,293.70	\$ 53,826.64	\$ 54,364.90	\$ 54,908.55	\$ 55,457.64	\$ 56,012.21	\$ 56,572.34
F1	\$ 47,975.00	\$ 48,454.75	\$ 48,939.30	\$ 49,428.69	\$ 49,922.98	\$ 50,422.21	\$ 50,926.43	\$ 51,435.69	\$ 51,950.05	\$ 52,469.55	\$ 52,994.25	\$ 53,524.19	\$ 54,059.43	\$ 54,600.03	\$ 55,146.03	\$ 55,697.49	\$ 56,254.46	\$ 56,817.01	\$ 57,385.18	\$ 57,959.03	\$ 58,538.62	\$ 59,124.00	\$ 59,714.21
F2	\$ 50,500.00	\$ 51,005.00	\$ 51,515.05	\$ 52,030.20	\$ 52,550.50	\$ 53,076.01	\$ 53,606.77	\$ 54,142.84	\$ 54,684.26	\$ 55,231.11	\$ 55,783.42	\$ 56,341.25	\$ 56,904.66	\$ 57,473.71	\$ 58,048.45	\$ 58,628.93	\$ 59,215.22	\$ 59,807.37	\$ 60,405.45	\$ 61,009.50	\$ 61,619.60	\$ 62,235.79	\$ 62,858.15
F3	\$ 53,025.00	\$ 53,555.25	\$ 54,090.80	\$ 54,631.71	\$ 55,178.03	\$ 55,729.81	\$ 56,287.11	\$ 56,849.98	\$ 57,418.48	\$ 57,992.66	\$ 58,572.59	\$ 59,158.31	\$ 59,749.90	\$ 60,347.40	\$ 60,950.87	\$ 61,560.38	\$ 62,175.98	\$ 62,797.74	\$ 63,425.72	\$ 64,059.98	\$ 64,700.58	\$ 65,347.58	\$ 66,001.06
F4	\$ 60,600.00	\$ 61,206.00	\$ 61,818.06	\$ 62,436.24	\$ 63,060.60	\$ 63,691.21	\$ 64,328.12	\$ 64,971.40	\$ 65,621.12	\$ 66,277.33	\$ 66,940.10	\$ 67,609.50	\$ 68,285.60	\$ 68,968.45	\$ 69,658.14	\$ 70,354.72	\$ 71,058.27	\$ 71,768.85	\$ 72,486.54	\$ 73,211.40	\$ 73,943.52	\$ 74,682.95	\$ 75,429.78
F5	\$ 68,175.00	\$ 68,856.75	\$ 69,545.32	\$ 70,240.77	\$ 70,943.18	\$ 71,652.61	\$ 72,369.14	\$ 73,092.83	\$ 73,823.76	\$ 74,561.99	\$ 75,307.61	\$ 76,060.69	\$ 76,821.30	\$ 77,589.51	\$ 78,365.40	\$ 79,149.06	\$ 79,940.55	\$ 80,739.95	\$ 81,547.35	\$ 82,362.83	\$ 83,186.46	\$ 84,018.32	\$ 84,858.50
F6	\$ 73,225.00	\$ 73,957.25	\$ 74,696.82	\$ 75,443.79	\$ 76,198.23	\$ 76,960.21	\$ 77,729.81	\$ 78,507.11	\$ 79,292.18	\$ 80,085.10	\$ 80,885.96	\$ 81,694.81	\$ 82,511.76	\$ 83,336.88	\$ 84,170.25	\$ 85,011.95	\$ 85,862.07	\$ 86,720.69	\$ 87,587.90	\$ 88,464.78	\$ 89,348.42	\$ 90,241.90	\$ 91,144.32
F7	\$ 78,275.00	\$ 79,057.75	\$ 79,848.33	\$ 80,646.81	\$ 81,453.28	\$ 82,267.81	\$ 83,090.49	\$ 83,921.39	\$ 84,760.61	\$ 85,608.21	\$ 86,464.30	\$ 87,328.94	\$ 88,202.23	\$ 89,084.25	\$ 89,975.09	\$ 90,874.84	\$ 91,783.59	\$ 92,701.43	\$ 93,628.44	\$ 94,564.73	\$ 95,510.38	\$ 96,465.48	\$ 97,430.13
F8	\$ 83,325.00	\$ 84,158.25	\$ 84,999.83	\$ 85,849.83	\$ 86,708.33	\$ 87,575.41	\$ 88,451.17	\$ 89,335.68	\$ 90,229.03	\$ 91,131.33	\$ 92,042.64	\$ 92,963.06											

Evergreen Pay Plan - Public Safety With Pension Contributions - Effective July 1, 2026

Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40	Step 41	Step 42	Step 43	Step 44	Step 45	Grade
\$ 57,138.06	\$ 57,709.44	\$ 58,286.53	\$ 58,869.40	\$ 59,458.09	\$ 60,052.67	\$ 60,653.20	\$ 61,259.73	\$ 61,872.33	\$ 62,491.05	\$ 63,115.96	\$ 63,747.12	\$ 64,384.60	\$ 65,028.44	\$ 65,678.73	\$ 66,335.51	\$ 66,998.87	\$ 67,668.86	\$ 68,345.55	\$ 69,029.00	\$ 69,719.29	\$ 70,416.48	PD0
\$ 63,486.73	\$ 64,121.60	\$ 64,762.82	\$ 65,410.44	\$ 66,064.55	\$ 66,725.19	\$ 67,392.45	\$ 68,066.37	\$ 68,747.03	\$ 69,434.50	\$ 70,128.85	\$ 70,830.14	\$ 71,538.44	\$ 72,253.82	\$ 72,976.36	\$ 73,706.13	\$ 74,443.19	\$ 75,187.62	\$ 75,939.49	\$ 76,698.89	\$ 77,465.88	\$ 78,240.54	PD1
\$ 69,835.41	\$ 70,533.76	\$ 71,239.10	\$ 71,951.49	\$ 72,671.00	\$ 73,397.71	\$ 74,131.69	\$ 74,873.01	\$ 75,621.74	\$ 76,377.95	\$ 77,141.73	\$ 77,913.15	\$ 78,692.05	\$ 79,479.21	\$ 80,274.00	\$ 81,076.74	\$ 81,887.51	\$ 82,706.38	\$ 83,534.44	\$ 84,368.78	\$ 85,212.47	\$ 86,059.49	PD2
\$ 79,358.42	\$ 80,152.00	\$ 80,953.52	\$ 81,763.05	\$ 82,580.69	\$ 83,406.49	\$ 84,240.56	\$ 85,082.96	\$ 85,933.79	\$ 86,793.13	\$ 87,661.06	\$ 88,537.67	\$ 89,423.05	\$ 90,317.28	\$ 91,220.45	\$ 92,132.66	\$ 93,053.98	\$ 93,984.52	\$ 94,924.37	\$ 95,873.61	\$ 96,832.35	\$ 97,800.67	PD3
\$ 82,532.75	\$ 83,358.08	\$ 84,191.66	\$ 85,033.58	\$ 85,883.91	\$ 86,742.75	\$ 87,610.18	\$ 88,486.28	\$ 89,371.14	\$ 90,264.86	\$ 91,167.50	\$ 92,079.18	\$ 92,999.97	\$ 93,929.97	\$ 94,869.27	\$ 95,817.96	\$ 96,776.14	\$ 97,743.90	\$ 98,721.34	\$ 99,708.56	\$ 100,705.64	\$ 101,712.70	PD4
\$ 88,881.43	\$ 89,770.24	\$ 90,667.94	\$ 91,574.62	\$ 92,490.37	\$ 93,415.27	\$ 94,349.42	\$ 95,292.92	\$ 96,245.85	\$ 97,208.31	\$ 98,180.39	\$ 99,162.19	\$ 100,153.81	\$ 101,155.35	\$ 102,166.91	\$ 103,188.58	\$ 104,220.46	\$ 105,262.67	\$ 106,315.29	\$ 107,378.45	\$ 108,452.23	\$ 109,536.75	PD5
\$ 95,230.10	\$ 96,182.40	\$ 97,144.22	\$ 98,115.67	\$ 99,096.82	\$ 100,087.79	\$ 101,088.67	\$ 102,099.56	\$ 103,120.55	\$ 104,151.76	\$ 105,193.27	\$ 106,245.21	\$ 107,307.66	\$ 108,380.74	\$ 109,464.54	\$ 110,559.19	\$ 111,664.78	\$ 112,781.43	\$ 113,909.24	\$ 115,048.33	\$ 116,198.82	\$ 117,360.81	PD6
\$ 107,927.45	\$ 109,006.72	\$ 110,096.79	\$ 111,197.75	\$ 112,309.73	\$ 113,432.83	\$ 114,567.16	\$ 115,712.83	\$ 116,869.96	\$ 118,038.66	\$ 119,219.04	\$ 120,411.23	\$ 121,615.35	\$ 122,831.50	\$ 124,059.82	\$ 125,300.41	\$ 126,553.42	\$ 127,818.95	\$ 129,097.14	\$ 130,388.11	\$ 131,691.99	\$ 133,008.91	PD7
\$ 126,973.46	\$ 128,243.20	\$ 129,525.63	\$ 130,820.89	\$ 132,129.10	\$ 133,450.39	\$ 134,784.89	\$ 136,132.74	\$ 137,494.07	\$ 138,869.01	\$ 140,257.70	\$ 141,660.28	\$ 143,076.88	\$ 144,507.65	\$ 145,952.72	\$ 147,412.25	\$ 148,886.37	\$ 150,375.24	\$ 151,878.99	\$ 153,397.78	\$ 154,931.76	\$ 156,481.07	PD8
\$ 158,716.83	\$ 160,304.00	\$ 161,907.04	\$ 163,526.11	\$ 165,161.37	\$ 166,812.98	\$ 168,481.11	\$ 170,165.93	\$ 171,867.58	\$ 173,586.26	\$ 175,322.12	\$ 177,075.34	\$ 178,846.10	\$ 180,634.56	\$ 182,440.90	\$ 184,265.31	\$ 186,107.97	\$ 187,969.05	\$ 189,848.74	\$ 191,747.22	\$ 193,664.70	\$ 195,601.34	PD9
\$ 57,138.06	\$ 57,709.44	\$ 58,286.53	\$ 58,869.40	\$ 59,458.09	\$ 60,052.67	\$ 60,653.20	\$ 61,259.73	\$ 61,872.33	\$ 62,491.05	\$ 63,115.96	\$ 63,747.12	\$ 64,384.60	\$ 65,028.44	\$ 65,678.73	\$ 66,335.51	\$ 66,998.87	\$ 67,668.86	\$ 68,345.55	\$ 69,029.00	\$ 69,719.29	\$ 70,416.48	PS0
\$ 63,486.73	\$ 64,121.60	\$ 64,762.82	\$ 65,410.44	\$ 66,064.55	\$ 66,725.19	\$ 67,392.45	\$ 68,066.37	\$ 68,747.03	\$ 69,434.50	\$ 70,128.85	\$ 70,830.14	\$ 71,538.44	\$ 72,253.82	\$ 72,976.36	\$ 73,706.13	\$ 74,443.19	\$ 75,187.62	\$ 75,939.49	\$ 76,698.89	\$ 77,465.88	\$ 78,240.54	PS1
\$ 69,835.41	\$ 70,533.76	\$ 71,239.10	\$ 71,951.49	\$ 72,671.00	\$ 73,397.71	\$ 74,131.69	\$ 74,873.01	\$ 75,621.74	\$ 76,377.95	\$ 77,141.73	\$ 77,913.15	\$ 78,692.05	\$ 79,479.21	\$ 80,274.00	\$ 81,076.74	\$ 81,887.51	\$ 82,706.38	\$ 83,534.44	\$ 84,368.78	\$ 85,212.47	\$ 86,059.49	PS2
\$ 79,358.42	\$ 80,152.00	\$ 80,953.52	\$ 81,763.05	\$ 82,580.69	\$ 83,406.49	\$ 84,240.56	\$ 85,082.96	\$ 85,933.79	\$ 86,793.13	\$ 87,661.06	\$ 88,537.67	\$ 89,423.05	\$ 90,317.28	\$ 91,220.45	\$ 92,132.66	\$ 93,053.98	\$ 93,984.52	\$ 94,924.37	\$ 95,873.61	\$ 96,832.35	\$ 97,800.67	PS3
\$ 82,532.75	\$ 83,358.08	\$ 84,191.66	\$ 85,033.58	\$ 85,883.91	\$ 86,742.75	\$ 87,610.18	\$ 88,486.28	\$ 89,371.14	\$ 90,264.86	\$ 91,167.50	\$ 92,079.18	\$ 92,999.97	\$ 93,929.97	\$ 94,869.27	\$ 95,817.96	\$ 96,776.14	\$ 97,743.90	\$ 98,721.34	\$ 99,708.56	\$ 100,705.64	\$ 101,712.70	PS4
\$ 88,881.43	\$ 89,770.24	\$ 90,667.94	\$ 91,574.62	\$ 92,490.37	\$ 93,415.27	\$ 94,349.42	\$ 95,292.92	\$ 96,245.85	\$ 97,208.31	\$ 98,180.39	\$ 99,162.19	\$ 100,153.81	\$ 101,155.35	\$ 102,166.91	\$ 103,188.58	\$ 104,220.46	\$ 105,262.67	\$ 106,315.29	\$ 107,378.45	\$ 108,452.23	\$ 109,536.75	PS5
\$ 95,230.10	\$ 96,182.40	\$ 97,144.22	\$ 98,115.67	\$ 99,096.82	\$ 100,087.79	\$ 101,088.67	\$ 102,099.56	\$ 103,120.55	\$ 104,151.76	\$ 105,193.27	\$ 106,245.21	\$ 107,307.66	\$ 108,380.74	\$ 109,464.54	\$ 110,559.19	\$ 111,664.78	\$ 112,781.43	\$ 113,909.24	\$ 115,048.33	\$ 116,198.82	\$ 117,360.81	PS6
\$ 107,927.45	\$ 109,006.72	\$ 110,096.79	\$ 111,197.75	\$ 112,309.73	\$ 113,432.83	\$ 114,567.16	\$ 115,712.83	\$ 116,869.96	\$ 118,038.66	\$ 119,219.04	\$ 120,411.23	\$ 121,615.35	\$ 122,831.50	\$ 124,059.82	\$ 125,300.41	\$ 126,553.42	\$ 127,818.95	\$ 129,097.14	\$ 130,388.11	\$ 131,691.99	\$ 133,008.91	PS7
\$ 126,973.46	\$ 128,243.20	\$ 129,525.63	\$ 130,820.89	\$ 132,129.10	\$ 133,450.39	\$ 134,784.89	\$ 136,132.74	\$ 137,494.07	\$ 138,869.01	\$ 140,257.70	\$ 141,660.28	\$ 143,076.88	\$ 144,507.65	\$ 145,952.72	\$ 147,412.25	\$ 148,886.37	\$ 150,375.24	\$ 151,878.99	\$ 153,397.78	\$ 154,931.76	\$ 156,481.07	PS8
\$ 63,486.73	\$ 64,121.60	\$ 64,762.82	\$ 65,410.44	\$ 66,064.55	\$ 66,725.19	\$ 67,392.45	\$ 68,066.37	\$ 68,747.03	\$ 69,434.50	\$ 70,128.85	\$ 70,830.14	\$ 71,538.44	\$ 72,253.82	\$ 72,976.36	\$ 73,706.13	\$ 74,443.19	\$ 75,187.62	\$ 75,939.49	\$ 76,698.89	\$ 77,465.88	\$ 78,240.54	PSO1
\$ 73,009.74	\$ 73,739.84	\$ 74,477.24	\$ 75,222.01	\$ 75,974.23	\$ 76,733.97	\$ 77,501.31	\$ 78,276.33	\$ 79,059.09	\$ 79,849.68	\$ 80,648.18	\$ 81,454.66	\$ 82,269.21	\$ 83,091.90	\$ 83,922.82	\$ 84,762.04	\$ 85,609.66	\$ 86,465.76	\$ 87,330.42	\$ 88,203.72	\$ 89,085.76	\$ 89,976.62	PSO2
\$ 53,963.72	\$ 54,503.36	\$ 55,048.39	\$ 55,598.88	\$ 56,154.87	\$ 56,716.41	\$ 57,283.58	\$ 57,856.41	\$ 58,434.98	\$ 59,019.33	\$ 59,609.52	\$ 60,205.62	\$ 60,807.67	\$ 61,415.75	\$ 62,029.91	\$ 62,650.21	\$ 63,276.71	\$ 63,909.48	\$ 64,548.57	\$ 65,194.06	\$ 65,846.00	\$ 66,504.46	SCO
\$ 60,312.40	\$ 60,915.52	\$ 61,524.67	\$ 62,139.92	\$ 62,761.32	\$ 63,388.93	\$ 64,022.82	\$ 64,663.05	\$ 65,309.68	\$ 65,962.78	\$ 66,622.41	\$ 67,288.63	\$ 67,961.52	\$ 68,641.13	\$ 69,327.54	\$ 70,020.82	\$ 70,721.03	\$ 71,428.24	\$ 72,142.52	\$ 72,863.95	\$ 73,592.58	\$ 74,328.51	SC1
\$ 61,582.13	\$ 62,197.95	\$ 62,819.93	\$ 63,448.13	\$ 64,082.61	\$ 64,723.44	\$ 65,370.67	\$ 66,024.38	\$ 66,684.62	\$ 67,351.47	\$ 68,024.98	\$ 68,705.23	\$ 69,392.29	\$ 70,086.21	\$ 70,787.07	\$ 71,494.94	\$ 72,209.89	\$ 72,931.99	\$ 73,661.31	\$ 74,397.92	\$ 75,141.90	\$ 75,893.32	SC2
\$ 53,963.72	\$ 54,503.36	\$ 55,048.39	\$ 55,598.88	\$ 56,154.87	\$ 56,716.41	\$ 57,283.58	\$ 57,856.41	\$ 58,434.98	\$ 59,019.33	\$ 59,609.52	\$ 60,205.62	\$ 60,807.67	\$ 61,415.75	\$ 62,029.91	\$ 62,650.21	\$ 63,276.71	\$ 63,909.48	\$ 64,548.57	\$ 65,194.06	\$ 65,846.00	\$ 66,504.46	FE0
\$ 57,138.06	\$ 57,709.44	\$ 58,286.53	\$ 58,869.40	\$ 59,458.09	\$ 60,052.67	\$ 60,653.20	\$ 61,259.73	\$ 61,872.33	\$ 62,491.05	\$ 63,115.96	\$ 63,747.12	\$ 64,384.60	\$ 65,028.44	\$ 65,678.73	\$ 66,335.51	\$ 66,998.87	\$ 67,668.86	\$ 68,345.55	\$ 69,029.00	\$ 69,719.29	\$ 70,416.48	F0
\$ 60,312.40	\$ 60,915.52	\$ 61,524.67	\$ 62,139.92	\$ 62,761.32	\$ 63,388.93	\$ 64,022.82	\$ 64,663.05	\$ 65,309.68	\$ 65,962.78	\$ 66,622.41	\$ 67,288.63	\$ 67,961.52	\$ 68,641.13	\$ 69,327.54	\$ 70,020.82	\$ 70,721.03	\$ 71,428.24	\$ 72,142.52	\$ 72,863.95	\$ 73,592.58	\$ 74,328.51	F1
\$ 63,486.73	\$ 64,121.60	\$ 64,762.82	\$ 65,410.44	\$ 66,064.55	\$ 66,725.19	\$ 67,392.45	\$ 68,066.37	\$ 68,747.03	\$ 69,434.50	\$ 70,128.85	\$ 70,830.14	\$ 71,538.44	\$ 72,253.82	\$ 72,976.36	\$ 73,706.13	\$ 74,443.19	\$ 75,187.62	\$ 75,939.49	\$ 76,698.89	\$ 77,465.88	\$ 78,240.54	F2
\$ 66,661.07	\$ 67,327.68	\$ 68,000.96	\$ 68,680.97	\$ 69,367.78	\$ 70,061.45	\$ 70,762.07	\$ 71,469.69	\$ 72,184.39	\$ 72,906.23	\$ 73,635.29	\$ 74,371.64	\$ 75,115.36	\$ 75,866.51	\$ 76,625.18	\$ 77,391.43	\$ 78,165.35	\$ 78,947.00	\$ 79,736.47	\$ 80,533.83	\$ 81,339.17	\$ 82,152.56	F3
\$ 76,184.08	\$ 76,945.92	\$ 77,715.38	\$ 78,492.53	\$ 79,277.46	\$ 80,070.23	\$ 80,870.93	\$ 81,679.64	\$ 82,496.44	\$ 83,321.41	\$ 84,154.62	\$ 84,996.17	\$ 85,846.13	\$ 86,704.59	\$ 87,571.63	\$ 88,447.35	\$ 89,331.82	\$ 90,225.14	\$ 91,127.39	\$ 92,038.67	\$ 92,959.05	\$ 93,888.64	F4
\$ 85,707.09	\$ 86,564.16	\$ 87,429.80	\$ 88,304.10	\$ 89,187.14	\$ 90,079.01	\$ 90,979.80	\$ 91,889.60	\$ 92,808.50	\$ 93,736.58	\$ 94,673.95	\$ 95,620.69	\$ 96,576.89	\$ 97,542.66	\$ 98,518.09	\$ 99,503.27	\$ 100,498.30	\$ 101,503.29	\$ 102,518.32	\$ 103,543.50	\$ 104,578.94	\$ 105,624.73	F5
\$ 92,055.76	\$ 92,976.32	\$ 93,906.08	\$ 94,845.14	\$ 95,793.60	\$ 96,751.53	\$ 97,719.05	\$ 98,696.24	\$ 99,683.20	\$ 100,680.03	\$ 101,686.83	\$ 102,703.70	\$ 103,730.74	\$ 104,768.04	\$ 105,815.72	\$ 106,873.99	\$ 107,942.62	\$ 109,022.05	\$ 110,112.27	\$ 111,213.39	\$ 112,325.52	\$ 113,448.78	F6
\$ 98,404.44	\$ 99,388.48	\$ 100,382.36	\$ 101,386.19	\$ 102,400.05	\$ 103,424.05	\$ 104,458.29	\$ 105,502.87	\$ 106,557.90	\$ 107,623.48	\$ 108,699.72	\$ 109,786.71	\$ 110,884.58	\$ 111,993.43	\$ 113,113.36	\$ 114,244.49	\$ 115,386.94	\$ 116,540.81	\$ 117,706.22	\$ 118,883.28	\$ 120,072.11	\$ 121,272.83	F7
\$ 104,753.11	\$ 105,800.64	\$ 106,858.65	\$ 107,927.23	\$ 109,006.50	\$ 110,096.57	\$ 111,197.54	\$ 112,309.51	\$ 113,432.61	\$ 114,566.93	\$ 115,712.60	\$ 116,869.73	\$ 118,038.42	\$ 119,218.81	\$ 120,411.00	\$ 121,615.11	\$ 122,831.22	\$ 124,059.57	\$ 125,300.17	\$ 126,553.17	\$ 127,818.70	\$ 129,096.89	F8
\$ 123,799.13	\$ 125,037.12	\$ 126,287.49	\$ 127,550.37	\$ 128,825.87	\$ 130,114.13	\$ 131,415.27	\$ 132,729.42	\$ 134,056.72	\$ 135,397.28	\$ 136,751.26	\$ 138,118.77	\$ 1										