

**Columbus Consolidated Government
Council Meeting**

July 23, 2024

Agenda Report # _____

TO: Mayor and Councilors
SUBJECT: Civic Center Temporary Labor Pool
INITIATED BY: Civic Center Department

Recommendation: Approval is requested to adjust the hourly pay rates for the Civic Center Temporary Labor Pool.

Background: The last pay adjustment for the Civic Center temporary labor pool was July 1, 2019, Ord. #19-027. These intermittent positions are not included in the Pay Plan's classified positions. Due to rising labor costs, it has become increasingly difficult to recruit and retain employees for these positions.

Analysis: Based on FY24 events, the total labor and total with the proposed increases is estimated at:

FY24 Intermittent Staff labor (Civic Center & Ice Rink) - \$533,527
Total Intermittent labor with proposed increase: - \$719,837

Financial Considerations: These are pass-through costs paid for by the event promoters.

Legal Considerations: The Council must authorize amendments to the FY25 budget.

Recommendations/Actions: The Civic Center, Finance Director and Human Resources Director recommend the proposed pay adjustments.