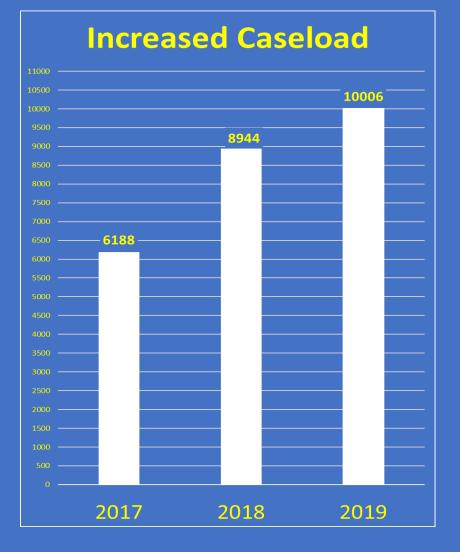
3 Requests for Merit Pay Increase

Significant Caseload Increase



Employee Name	Position Number	Position Number Description	Existing Title	Existing Grade	Existing Salary
		Chief Asst	G26053	G22	\$3,488.35
David Ranieri	301	New Position Number Description Chief Asst	New Title G26053	New Grade G22	New Salary \$3,588.35

Mr. Ranieri has over 30 years experience; supervisory responsibilities have increased because the number of office employees has increased over last 10 years; caseload has increased by almost 4,000 cases in two years (3,818), including increase in complicated vehicular homicide cases; cases have grown more complex; additional training and coordination with law enforcement is necessary; and new case management software systems are being implemented.

Salary Variance

\$100.00

Employee Name	Position Number	Position Number Description	Existing Title	Existing Grade	Existing Salary
		Sr. Asst	G26054	G21	\$3,023.24
Ed Albright	305	New Position Number Description Sr. Asst	New Title G26054	New Grade G21	New Salary \$3,123.24

JUSTIFICATION

Mr. Albright has over 25 years of attorney experience. Mr. Albright will be given additional duties due to increased caseload - will assume additional duties to help allow Chief Assistant to devote more time to office supervision; will conduct more training for law enforcement; handle conflict cases; will help oversee the development of attorneys and will assist and advise attorneys on litigation-related matters.

Salary Variance

\$100.00

Employee Name	Position Number	Position Number Description	Existing Title	Existing Grade	Existing Salary
Jan Vardeman	601	Court Coordinator	G43311	G17	\$2,160.53
		New Position Number Description	New Title	New Grade	New Salary
		Court Coordinator	G43311	G17	\$2,214.60

JUSTIFICATION

Ms. Vardeman has been with our office almost 36 years. Ms. Vardeman will have increased additional duties, (in addition to courtroom duties), including organizing and coordinating office administration and procedures; performing human resource functions (which have increased significantly), as well as finance and budget duties; managing all purchases; providing general administrative support for all employees; and, coordinating with IT department for all IT functions.

Salary Variance

\$54.07