

# COLUMBUS POLICE DEPARTMENT



## FY '21 BUDGET REVIEW

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# SERVICE TRENDS

	2017	2018	2019	2020*
Total Calls to Center	528,782	510,656	480,831	106,886
Calls for Service	216,393	252,906	269,611	54,627
Accidents Worked	8,086	7,777	7,688	1,827
Private Property	3,554	3,191	2,749	275
Reports Taken	56,828	62,106	61,247	11,973

\*Numbers for 2020 are for the 1<sup>st</sup> Quarter only

# SERVICE TRENDS

	2017	2018	2019	2020*
<b>Recorders Court Cases</b>	<b>58,658</b>	<b>84,324</b>	<b>95,891</b>	<b>18,124</b>
<b>Citations</b>	<b>41,966</b>	<b>48,067</b>	<b>49,221</b>	<b>9,102</b>
<b>Persons Arrested</b>	<b>8,261</b>	<b>10,823</b>	<b>10,597</b>	<b>1,995</b>

\*Numbers for 2020 are for 1<sup>st</sup> Quarter only

# Effect of Covid-19?

	February-April 2019	February-April 2020
<b>Calls for Service</b>	<b>64,549</b>	<b>47,579</b>
<b>Reports</b>	<b>16,012</b>	<b>10,992</b>
<b>Public Property Accidents</b>	<b>1,986</b>	<b>1,571</b>
<b>Recorders Court Cases</b>	<b>24,046</b>	<b>16,941</b>



# Part One Crimes 10 Year Trend

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020*
Murder	17	17	22	22	21	24	36	30	37	10
Rape	34	31	36	47	68	53	60	63	61	15
Robbery	418	423	481	511	545	551	443	371	426	78
Aggravated Assault	464	528	485	520	512	425	433	410	402	93
Burglary	3,339	2,709	3,355	3,711	2,560	2,253	1,976	1,364	1,040	174
Larceny	8,018	7,681	7,965	8,430	7,632	6,395	5,852	6,063	5,605	993
Auto Theft	1,049	844	1,110	1,172	1,057	871	805	727	849	150
<b>Total:</b>	<b>13,339</b>	<b>12,233</b>	<b>13,454</b>	<b>14,413</b>	<b>12,395</b>	<b>10,572</b>	<b>9,604</b>	<b>9,028</b>	<b>8,420</b>	<b>1,513</b>

**\* 2020 statistics are for 1<sup>st</sup> quarter only**

# Part One Crime Rate Since 1980



- ▶ The Part One Crime Rate reached a high in 2009 when 15,812 part one crimes were committed.
- ▶ The Part One Crime Rate has decreased over the past five years.
- ▶ In 2019, 8,420 part one crimes were committed in Columbus. This represents a **47% decrease** from the high in 2009.
- ▶ The number of Part One Crimes committed in 2019 was the lowest yearly amount since 1983.

# CALEA/GACP AWARDS

- ▶ National and State Recognition
- ▶ Original awards in 1993 (CALEA) and 1999 (GACP)
- ▶ Received 8<sup>th</sup> Accreditation Award in 2017
- ▶ Received Meritorious Award
- ▶ 463 Total Standards (CALEA)
- ▶ 5 Re-certification Awards
- ▶ Only 729 Agencies of over 18,000 in U.S.A. are accredited, and only 137 of over 650 in GA are certified



# STAFFING TRENDS

	2016	2017	2018	2019	2020*
Applications	274	629	436	899	267
Hired	50	56	40	55	10
Resigned	57	36	43	50	14
Retired	17	12	11	11	0
Terminated	0	1	1	1	0
Deceased	0	0	1	0	0
Total Loss	74	49	56	62	14
Net Gain/Loss	-24	+7	-16	-7	-4

\*2020 numbers are for the 1<sup>st</sup> Quarter only



# 2019 Exit Interviews

- ▶ Salary/Step Plan
- ▶ Retirement Plan
- ▶ Advancement
- ▶ Insurance Benefits



# Current Salaries

Education	Current Entry Salary
HS/GED	\$40,962.23
Associates Degree	\$41,908.25
Bachelors Degree	\$43,156.77
Masters Degree	\$44,405.29



# Benefits

- ▶ \$2,000 Signing Bonus
- ▶ \$2,400 POST Certified Incentive
- ▶ \$1,200 Prior Military Incentive
- ▶ Retirement
- ▶ 13 Sick Days
- ▶ Paid During Academy
- ▶ \$1000 Relocation Bonus
- ▶ 10 Vacation Days
- ▶ Assigned Vehicle
- ▶ Health and Wellness Center
  1. Open to employee and dependents
  2. No copay
  3. Free Prescriptions

(4 installments of \$500 every 6 months)

(3 installments of \$800 annually)

(3 installments of \$400 every 6 months)

(60% of salary @ age 55 with 30 yrs of service)



# Starting officer's take-home pay

HIGH SCHOOL EDUCATION / LOST / EMPLOYEE ONLY HEALTH INSURANCE

Base salary HS + LOST	Pension 8%	FICA 6.2%	Medicare 1.45%	Average Federal Tax	Average State Tax	Employee Health Insurance (\$73.03)	Take Home Pay
\$40,962.23	\$ 3,276.97	\$ 2,539.65	\$ 593.95	\$ 3,686.60	\$ 1,794.14	\$ 1,898.78	\$ 27,172.14

33.7%  
reduction

# Fleet Maintenance

	Criteria for eligibility to remove from fleet	# Meeting Mileage Criteria	# Meeting Years Criteria	#Meeting Both Criteria
Police Pursuit Vehicles (Sedans)	7 years or 100,000 miles	113	168	113
Police Pursuit Vehicles (SUVs)	7 years or 100,000 miles	11	32	11
Unmarked Police Vehicles (Sedans)	12 years or 120,000 miles	4	20	4
Unmarked Police Vehicles (SUVs)	12 years or 120,000 miles	6	3	3
Motors/Specialty	5 years or 50,000 miles	0	8	0

# Fleet Maintenance/Proposed Purchase of Needed Vehicles

► Purchase 31 vehicles & 26 installation packages

Vehicle Description	Total Number Proposed	Cost of 1 Vehicle	Total Cost
Pursuit Vehicles (Sedans)	20	\$28,640	\$572,800
Pursuit Vehicle (Tahoe)	5	\$39,300	\$196,500
Unmarked Vehicles (Impalas)	4	\$25,000	\$100,000
Full-Size 4WD Crew Cab Pick-Up Truck	1	\$36,361	\$36,361
Harley Davidson Motorcycle	1	\$29,000	\$29,000
Equipment Installation Packages	26	\$17,725	\$460,850
Total Cost:			\$1,395,511

# PROPOSED HEALTH CARE BENEFIT

- ▶ CITY FUNDED SILVER PLAN TO ALL SWORN OFFICERS
- ▶ CURRENTLY, \$73.03 BI-WEEKLY
- ▶ OFFICERS OPTING FOR GOLD PLAN WILL PAY DIFFERENCE
- ▶ OFFICERS PAY DIFFERENCE FOR FAMILY COVERAGE, DENTAL AND VISION



# Proposed Increase to Pay Reform Step

- ▶ Current Reform at 3 years of service is \$1000.
- ▶ Proposal is to Increase amount to \$3500 to match reforms at 5, 7, 10, 15, 20, 25, & 30 years of service.
- ▶ In Fiscal Year '21 this would affect 20 officers.
- ▶ Cost Increase would be \$50,000.



# Proposed PENSION CONTRIBUTION REDUCTION

- ▶ Reduce Officer's contribution to pension from 8% to 4%
- ▶ Effective for all those hired since 07/01/2012 (258 officers)



# Proposed Increase to Clothing Allowance

- ▶ Increase clothing allowance to \$500 from \$300
- ▶ Received twice a year
- ▶ 115 officers



current cost:	\$ 69,000
proposed cost:	\$115,000
cost increase:	\$ 46,000

# Public Safety Building Needs:

- ▶ Carpet
- ▶ Maintenance
- ▶ Upgrades

Total Cost: \$100,000



Questions?