

RESOLUTION
No.

WHEREAS, Columbus, Georgia Consolidated Government (hereinafter, the "Plan Sponsor") established the Columbus Consolidated Government Deferred Compensation Plan (the "Plan"), effective January 19, 1996 for the exclusive benefit of its employees and their beneficiaries; and

WHEREAS, in order to implement a new Service Provider Contract for the Plan and make necessary updates to comply with federal tax law, the Plan was restated effective May 13, 2016; and

WHEREAS, the restated Plan was amended to remove certain auto-enroll provisions as authorized by Resolution No. 448-18 ("the First Amendment"); and

WHEREAS, there have been changes in Federal Law particularly the SECURE Act and the COVID relief provisions of the CARES Act which have relaxed certain requirements applicable to Deferred Compensation Plans; and

WHEREAS, it is Council's desire to afford plan participants the option of taking advantage of such provisions now permitted by Federal law by authorizing another amendment to the Plan ("the Second Amendment").

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA HEREBY RESOVES AS FOLLOWS:

The Mayor, on behalf of the Plan Sponsor, is hereby authorized to execute the attached Second Amendment to the Plan to become effective immediately upon the signing of this Resolution and the Plan Amendment.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the 28th day of April, 2020 and adopted at said meeting by the affirmative vote of ____ members of said Council.

Councilor Allen	voting _____
Councilor Barnes	voting _____
Councilor Crabb	voting _____
Councilor Davis	voting _____
Councilor Garrett	voting _____
Councilor House	voting _____
Councilor Huff	voting _____
Councilor Thomas	voting _____
Councilor Thompson	voting _____
Councilor Woodson	voting _____

Sandra T. Davis
Clerk of Council

B.H. "Skip" Henderson, III
Mayor