

ORDINANCE

NO. _____

AN ORDINANCE AMENDING ORDINANCE NO. 23-038 WHICH ADOPTED THE FISCAL YEAR 2024 SALARY AND WAGES PAY PLAN FOR THE CONSOLIDATED GOVERNMENT TO PROVIDE A \$5,000.00 PAY INCREASE TO SWORN OFFICERS AND EMERGENCY 911 TECHNICIANS EFFECTIVE FEBRUARY 3, 2024; TO INCORPORATE A NEW PAYSACLE FOR THE PUBLIC SAFETY PERSONNEL OF THE COLUMBUS POLICE DEPARTMENT; AND FOR OTHER PURPOSES.

WHEREAS, Council desires to provide a \$5,000.00 pay adjustment for existing full-time Sworn Officers and Emergency 911 Technicians in the Columbus Police Department; and

WHEREAS, newly hired Sworn Officers will not be eligible for the \$5,000.00 pay adjustment until obtaining 24 months of employment and at the conclusion of any sign-on bonus payouts; and

WHEREAS, newly hired Emergency 911 Technicians will be placed on the General Government pay scale in a grade and step that closely coincides with the expected pay adjustment not to exceed \$5,000.00 above the minimum starting salary; and

WHEREAS, Forty-Four (44) Police Officer positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued costs associated with the \$5,000.00 pay adjustments for the full-time Sworn Officers and Emergency 911 Technicians employed in the Columbus Police Department ; and

NOW THEREFORE THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS, AS FOLLOWS:

SECTION 1.

A \$5,000.00 pay adjustment for existing full-time Sworn Officers and Emergency 911 Technicians in the Columbus Police Department will be provided effective February 3, 2024. The Public Safety Salary and Wages Pay Plan is hereby amended as part of the FY24 Budget and is incorporated herein by Attachment A. Sworn Officers hired in the Columbus Police Department before and/or after said effective date will not be eligible for the \$5,000.00 pay adjustment until obtaining 24 months of employment and at the conclusion of any sign-on bonus payouts. Emergency 911 Technicians hired after said effective date will be placed on the General Government pay scale in a grade and step that closely coincides with the expected pay adjustment not to exceed \$5,000.00 above the minimum starting salary. Forty-Four (44) Police Officer positions shall remain unfunded, until expressly approved by Council, in order to fund

the implementation and continued costs associated with the \$5,000.00 pay adjustments for the full-time Sworn Officers and Emergency 911 Technicians employed in the Columbus Police Department

SECTION 2.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the ____ day of January, 2024; introduced a second time at a regular meeting held on ____ day of January, 2024 and adopted at said meeting by the affirmative vote of ____ members of Council.

Councilor Allen	voting	_____
Councilor Barnes	voting	_____
Councilor Begly	voting	_____
Councilor Cogle	voting	_____
Councilor Crabb	voting	_____
Councilor Davis	voting	_____
Councilor Garrett	voting	_____
Councilor Huff	voting	_____
Councilor Thomas	voting	_____
Councilor Tucker	voting	_____

Sandra T. Davis
Clerk of Council

B.H. "Skip" Henderson, III
Mayor