

A RESOLUTION

NO.

A RESOLUTION PROVIDING POLICY GUIDELINES THAT ARE OR WILL BE INCLUDED IN THE COLUMBUS POLICE DEPARTMENT MANUAL

WHEREAS, the Columbus Chief of Police and his command staff promulgate a Manual containing policies which is updated from time to time and kept on the web-site which governs the behavior, duties, and disciplinary rules of all officers of the Columbus Police Department (CPD); and

WHEREAS, these policies represent the CPD's continual efforts to train their officers in maintaining the highest professional standards; and

WEHREAS, it is the intention of this Council that the policies implemented by the Columbus Police Department as set forth in the Manual shall be designed and implemented in a way which protects the dignity and civil rights of individuals during an arrest.

NOW, THE COUNCIL OF COLUMBUS, GEORGIA HEREBY RESOLVES AS FOLLOWS:

The following policies either are or will be incorporated into the CPD Manual:

1. Police Officers who use excessive force in arrests for non-violent offenses will be investigated by the Office of Professional Standards and disciplined as appropriate up to and including termination. The Officers POST certification may also be reviewed and revoked where appropriate.
2. The use of choke holds will be prohibited .
3. The CPD will use all state and national database or directories available to assure that it is not hiring a law enforcement officer who was previously terminated for cause in another jurisdiction or separated from their previous employer while under investigation.
4. All CPD officers will be required to wear body cameras and activate them when they are interacting with the public in the course of their duties . Officers intentionally turning off their cameras or who fail to turn on their cameras will be subject to discipline, including termination.
5. All officers will be required to take de-escalation and unconscious bias training.
6. Candidates for employment must pass fitness for duty psychological evaluations prior to being hired. Once hired, officers must undergo fitness for duty psychological evaluations on an as needed basis.

7. All officers will be required to intervene if they observe another officer engage in illegal behavior or use excessive force.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the 28th day of July, 2020 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting	_____.
Councilor Barnes	voting	_____.
Councilor Crabb	voting	_____.
Councilor Davis	voting	_____.
Councilor Garrett	voting	_____.
Councilor House	voting	_____.
Councilor Huff	voting	_____.
Councilor Thomas	voting	_____.
Councilor Thompson	voting	_____.
Councilor Woodson	voting	_____.

Sandra T. Davis
Clerk of Council

B. H. "Skip" Henderson, III
Mayor