

MINUTES OF THE EMPLOYEE BENEFITS COMMITTEE

Wednesday, August 26, 2020
10:00 AM

ATTENDEES	P	A	ATTENDEES	P	A
Lance Deaton	X		Troy Vanerson	X	
Nancy Boren	X		Ardria McGruder		X
Captain Bill Rawn	X		Shannon H. Hubbard		X
			Holli Browder	X	
Angelica Alexander, Ex-Officio	X		Pamela Hodge		X
Reather Hollowell, Ex-Officio	X		Lisa Goodwin		X

**Others Present: Vanessa Stephens, Tammi Starkey, Keisha Johnson, Brian Kersh,
Todd Hooper and Erin McDill**

CALL TO ORDER: LANCE DEATON - CHAIR (10:00AM)

AGENDA AND DISCUSSIONS

- The meeting was called to order.
- The minutes from June, 24, 2020 meeting were reviewed and approved.
- Vanessa Stephens - NFP gives an update/overview on Open Enrollment and the new virtual environment. Open Enrollment is noted to begin October 5th through October 23rd and an educational webinar to take place Friday, September 25th at 10:00am
- CareATC update regarding changes to the PHA process was given by Brian Kersh. PHAs began July 1st and extend to October 30th. It is noted that as of August 25th, a total of 696 PHA draws have been recorded and a remaining 468 scheduled between August 26th and October 30th.
- Feedback was given by Reather Hollowell regarding a retirement question presented by Nancy Boren during the June 24th EBC meeting.

Overview: Increase the retirement age for public safety to 58 and decreasing it for general government to 62. Essentially maximizing the benefits for general government employees.

Example given: Allowing for general employees to enter the drop at age 62 with no penalty or being able to retire at said age with no penalty.

- Comments were given by Lance Deaton and Nancy Boren concerning the retention rates of younger generation public safety and general government employees.

Requested Topics to be Added to the Agenda & Discussed during the October 28th EBC Meeting:

1. Question presented by Troy Vanerson regarding the donation of leave time.
 2. Suggestion presented by Lance Deaton: Incentivize PHA for spouses and physical fitness for government employees.
- There being no further business, a motion was made to adjourn. **(10:56AM)**

Next Committee Meeting: Wednesday, October 28, 2020, 10:00AM

Respectfully Submitted,

Amaris B. Fryer

HR Administrative Assistant