

**MINUTES OF THE  
RETIREE HEALTH BENEFITS COMMITTEE  
August 19, 2020**

**MEMBERS PRESENT:** Peri Johnson, Chairperson, Larry Campbell, Ray Massey, Tom Barron, Esther Radcliff, Renee McAneny, Mike Massey, and Reather Hollowell, Ex-Officio

**ADVISORY MEMBER:** Shirley Gaultney

**MEMBERS ABSENT:** Jack Kinsman

**OTHERS ATTENDING:** Vanessa Stephens, Tammi Starkey and Todd Hooper w/NFP

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**CALL TO ORDER AND ATTENDANCE REPORT:** Peri Johnson, Chairperson called the meeting to order.  
--- (10:00 AM)

**AGENDA AND DISCUSSION:**

- Minutes of the May 20, 2020 meeting were reviewed, revised and approved.
- Vanessa Stephens gave an overview of the United Healthcare Medicare Advantage plan and a report on a proposal received from Anthem. A renewal to the current plan design and rate was presented by United Healthcare. Changes consisted only of mandated modifications to the gap-threshold and an addition of a post-discharge meal service that was added to the plan at no charge. Additional value added benefits provided by United Healthcare were also presented. *Additional information on United Healthcare vision coverage will be provided by NFP at a later date via email.*
- Motion presented by Tom Barron to renew with United Healthcare; seconded by Larry Campbell. Reather Hollowell proposed to submit the committee recommendation/resolution to council by the 2<sup>nd</sup> or 4<sup>th</sup> Tuesday of September.
- Vanessa Stephens gave an overview of pre-65 benefits. There will be no plan design or cost changes as long as members participate in the wellness incentive. There is a recorded increase in the tobacco surcharge from \$50 to \$75. *Packets consisting of the benefits provided to pre-65 clients will be sent to the Retiree Health Benefits Committee members via email from NFP.*
- ***Approved dates for Open Enrollment 2020 are: October 5<sup>th</sup> – October 23<sup>rd</sup>***
- Educational meeting presenting pre-65 benefits will be held September 25<sup>th</sup> via Zoom. The meeting will be recorded and placed on the benefits resource site for those who need to revisit the video for reference. Additional information on the Virtual Benefits Fair will be given at a later date.

***Suggestions:***

- Reather Hollowell - Schedule separate virtual presentations for post-65 and pre-65 retirees.
- Larry Campbell – Propose to air the virtual meetings pertaining to open enrollment on CCGTV.

There being no further business, the meeting was adjourned.

Submitted by:

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