

AN ORDINANCE

No. _____

An Ordinance imposing a moratorium on certain mandatory promotional procedures for the Columbus Police Department and the Columbus Fire and EMS Department until the earlier of the Implementation Date of Ordinance No. 22-45 or January 31, 2023; and for other purposes.

WHEREAS, Columbus Code Section 17-24(d) provides that the chief of the Columbus Police Department shall fill each promotional vacancy within 30 calendar days from a valid promotional roster and Columbus Code Section 17-24(h) provides that any candidate who declines a promotion shall do so in writing and shall be eliminated for further promotional consideration for the duration of the promotional roster on which his name appears.; and

WHEREAS, Columbus Code Section 11-17.5(d) provides that the Chief of the Columbus Department of Fire and Emergency Medical Services shall fill each promotional vacancy within 30 calendar days from a valid promotional roster and Columbus Code Section 11-17.5 (h) provides that any candidate who declines a promotion shall do so in writing within seven days of the promotion offer; and

WHEREAS, Ordinance No. 22-045 adopted a Compensation and Classification Plan for the Consolidated Government ("the Pay Plan") which will take effect on an Implementation Date which is expected to be prior to January 31, 2023; and

WHEREAS, there are officers who would suffer financial detriment if they accept a promotion prior to the Implementation Date of the Pay Plan; and

WHEREAS, Department Directors in all other Departments have the discretion to delay the promotions beyond a 30-day period.

NOW THEREFORE THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS:

SECTION 1.

Due to the pendency of a Pay Plan adopted by Council on September 13, 2023, a moratorium on the application of the requirements of Columbus Code Section 17.24(d) and (h) shall be in effect in order to provide discretion to the Chief of Police over the timing of promotions so as to benefit the officers. This moratorium shall apply to all promotional vacancies occurring on or after October 25th and will expire on the earlier of the Implementation Date of the Pay Plan or 11:59 pm on January 31, 2023.

SECTION 2.

Due to the pendency of a Pay Plan adopted by Council on September, a moratorium on the application of the requirements of Columbus Code Section 11.17.5(d) and (h) shall be in effect in order to provide discretion to the Chief of Columbus Fire and EMS Department over the timing of promotions so as to benefit the officers. This moratorium shall apply to all promotional vacancies occurring on or after October 25th and will expire on the earlier the Implementation Date of the Pay Plan or 11:59 pm on January 31, 2023.

SECTION 3.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the 11th day of October, 2022; and adopted on the 25th day of October, 2022.

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|-------------------|--------|-------|---|
| Councilor Allen | voting | _____ | . |
| Councilor Barnes | voting | _____ | . |
| Councilor Crabb | voting | _____ | . |
| Councilor Davis | voting | _____ | . |
| Councilor Garrett | voting | _____ | . |
| Councilor House | voting | _____ | . |
| Councilor Huff | voting | _____ | . |
| Councilor Thomas | voting | _____ | . |
| Councilor Tucker | voting | _____ | . |
| Councilor Woodson | voting | _____ | . |

SANDRA T. DAVIS
CLERK OF COUNCIL

B.H. "SKIP" HENDERSON, III
MAYOR