

MINUTES OF THE EMPLOYEE BENEFITS COMMITTEE

Wednesday, June 22, 2022
10:00 AM

ATTENDEES	P	A	ATTENDEES	P	A
Lance Deaton	X		Troy Vanerson		X
Nancy Boren	X		Ardria McGruder	X	
Timothy A. Smith	X		Shannon H. Hubbard	X	
			Holli Browder		X
Angelica Alexander, Ex-Officio	X		Pamela Hodge	X	
Reather Hollowell, Ex-Officio		X	Lisa Goodwin	X	

Others Present: Tammi Starkey, Vanessa Stephens, Todd Hooper - NFP, Mashari Thomas, Erin McDill, Brian Kersh - CareATC, Keisha Johnson, Sheila Risper, Cynthia Holliman and Amaris B. Fryer

CALL TO ORDER: LANCE DEATON – CHAIR (10:00AM)

AGENDA AND DISCUSSIONS

- The meeting was called to order.
- The minutes from the **October 27, 2021, and the April 21, 2022**, meetings, were reviewed and approved.
- Todd Hooper – NFP gave an update of the 2023 Wellness Incentive Review and Open Enrollment process. Participation in the wellness program included the completion of a Personal Health Assessment (PHA) (must be completed by October 21, 2022), and the attendance of scheduled Health Coaching sessions to work towards personalized health goals before April 3, 2023. The Columbus Consolidated Government (CCG) 2022 Open Enrollment process - reported to be held October 3rd – October 21st (2022). Virtual assistance will be offered, and communications distributed by the end of July (2022). Existing communications reported to include the Benefits Resource Center, informational videos, email correspondence from Human Resources, Enrollment Guides and Assistance, Benefits at-a-Glance, and educational meetings.
- Erin McDill - CareATC gave a review of CCG’s C-Platform participants and communications. C-platform participants have been requested to activate their accounts and register to verify their

email and phone numbers. Participants must also opt-in to receive communication specifically from CareATC.

****Recorded responses from the post enrollment survey concerning text message notifications include the majority of participants not wishing to receive text messages due to their “overwhelming nature.”***

Vanessa Stephens – NFP reported a \$10 increase to office visit copays, however, no increase to employee contributions on CCG medical plans due to the increase to CCG’s contribution from 70% to 73% of the cost.

**Additional communication concerning the CCG Classification and Compensation study will be put out to department directors and employees.*

**(Due to the EBC being sanctioned by City Council, all further meetings will need to include an in-person meeting with at least three members of the committee present.)*

- There being no further business, a motion was made to adjourn. **(10:49AM)**

Next Committee Meeting: Wednesday, August 24, 2022, 10:00AM

Respectfully Submitted,

Amaris B. Fryer

HR Administrative Assistant