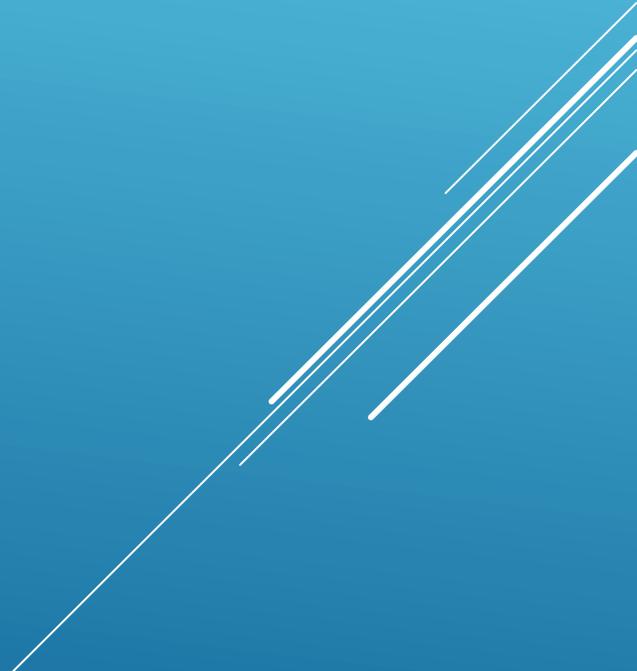


COLUMBUS POLICE DEPARTMENT: PROGRESS AND PERFORMANCE UPDATE



**DEPUTY CHIEF R. GRAHAM BUREAU OF
ADMINISTRATIVE SERVICES**



AREAS FOR REVIEW

- ▶ **Recruiting Efforts and Retention**
 - ▶ **Sworn Personnel Staffing**
 - ▶ **Training and Professional Development**
 - ▶ **Community Relations / Engagement**
 - ▶ **Community Policing Unit**
 - ▶ **Columbus Police Department Crime Stats**
- 

▶ **Recruiting Efforts/Strategies**

Streamlined Hiring and Background Processes

Digital Recruiting

Lateral Recruiting

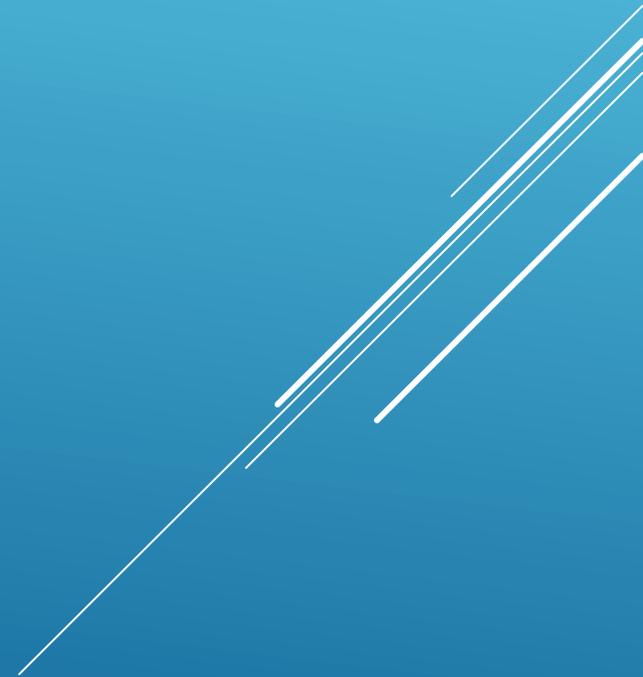
High Schools and Colleges

Military Veterans

Professional Development Opportunities

Career Pathways

Rebranding/Department Reputation

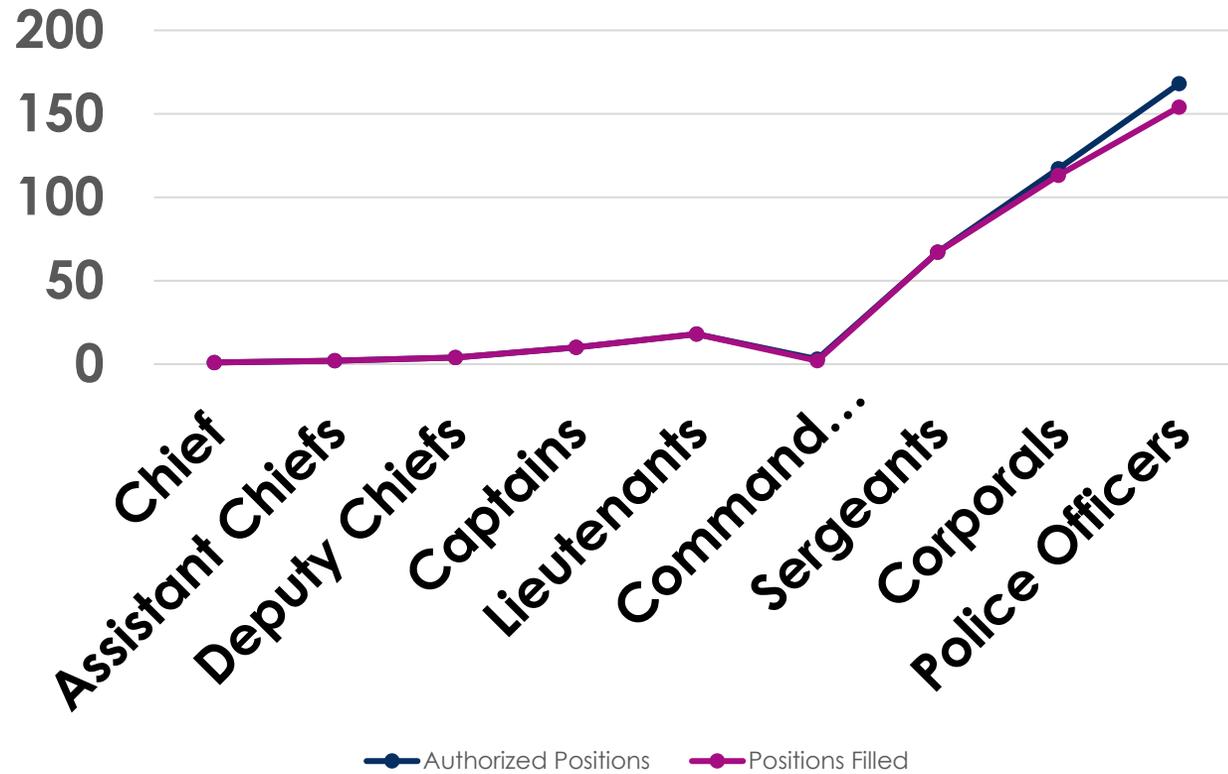


▶ **Retention Update**

- ▶ **December 2020: 108 vacancies**
 - ▶ **December 2021: 141 vacancies**
 - ▶ **December 2022: 140 vacancies**
 - ▶ **December 2023: 84 vacancies**
 - ▶ **December 2024: 10 vacancies**
 - ▶ **December 2025: 23 vacancies**
- 

► Sworn Personnel Staffing – February 10, 2026

Authorized Positions v. Positions Filled



3.33% VACANCIES

882 APPLICATIONS WERE RECEIVED IN 2025

6.57% WERE HIRED IN 2025

▶ **Training Update**

- ▶ **Continuing de-escalation training**
 - ▶ **Ensuring new recruits receive crisis response training**
 - ▶ **H&K transition (firearms training)**
 - ▶ **Increase in scenario-base training for all officers**
 - ▶ **Initiating the Columbus Police Department's Leadership Academy**
 - ▶ **Leadership development training for mid-level managers**
- 

▶ **Community Policing & Community Engagement**

▶ **Community Policing Unit**

- ▶ **building relationships and trust while improving the quality of life throughout Columbus, Georgia**
- ▶ **foot patrol and bike patrols in the “Uptown” area**

▶ **Community Engagement Unit**

- ▶ **encouraging residents to participate in public-safety solutions**
- ▶ **youth outreach programs (pathway to the CPD)**



Part I Crimes City-Wide



January 1, 2020 thru December 31, 2025

Part I Crimes	2020	2021	2022	2023	2024	2025	% of Change between 2024-2025	Total
Murder	42	64	36	45	35	27	-22.86%	249
Rape	59	58	44	35	32	43	34.38%	271
Robbery	300	260	266	232	164	131	-20.12%	1,353
Aggravated Assault	460	691	646	557	492	442	-10.16%	3,288
Burglary	701	779	702	817	633	475	-24.96%	4,107
Larceny	4,318	5,277	4,539	5,561	5,159	5,004	-3.00%	29,858
Auto Theft	613	1,064	737	684	561	531	-5.35%	4,190

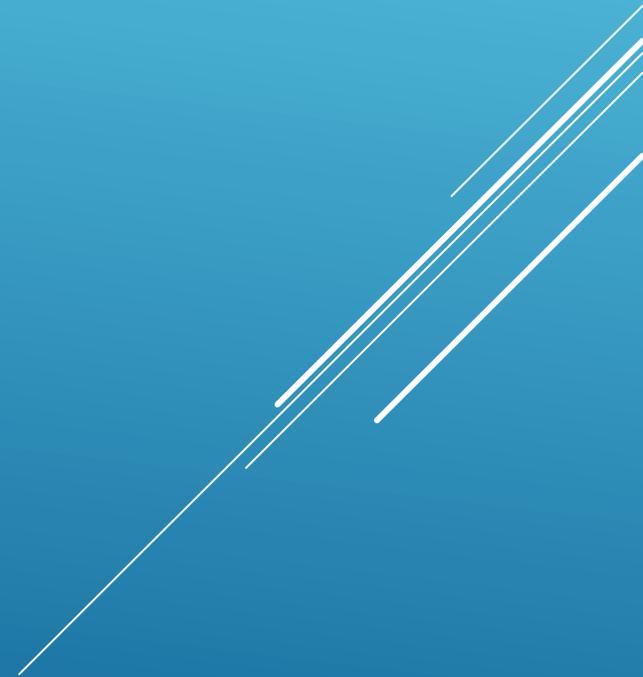
CALLS FOR SERVICE / RESPONSE TIMES (2023-2025)

	2023	2024	2025
Total Calls Dispatched by 911	194,436	241,842	265,200

911 RESPONSE TIMES

	2023	2024	2025
Priority 1	18:16	12:57	7:19
Priority 2	20:38	19:15	7:57
Priority 3	11:38	10:35	6:27

**ASSISTANT CHIEF L. DEATON
OPERATIONS DIVISION**



2025 INVESTIGATIVE SERVICES CLEARANCE RATES

Cases Assigned: 2336

Cases Cleared and Closed: 1995

Clearance Percentage: 85%

*Key points to consider we handled more cases in 2025 because of the increase in manpower that we could not handle in years past. In 2024 we worked 2109 cases with a 70% Clearance Rate.

Cases Assigned: 1659

Cases Cleared by Arrest: 849

Clearance Percentage Rate: 51%

***According to the FBI Statistical Data, the average clearance rate for part one crimes with a population of 100,000 – 249,999 in the United States is 17.4%**

Part One Crime Clearances for 2025

Cases Worked: 27

Cases Cleared from 2025: 22

Cases Cleared from years prior to 2025: 5

Clearance Percentage Rate for 2025 Cases: 81.48%

***According to the FBI Statistical Data, the average clearance rate for murder with a population of 100,000 – 249,999 in the United States is 55.5%.**

***The number of murders is down from 2024 by 8, and the clearance rate is up from 80%.**

MURDER

Cases Worked: 60 (Robbery) – 137 (Aggravated Assault)

Cases Cleared: 37 (Robbery) – 71 (Aggravated Assault)

Clearance Percentage Rate: 61.67% (Robbery) – 51.82% (Aggravated Assault)

*According to the FBI Statistical Data, the average clearance rate for robbery and aggravated assault with a population of 100,000 – 249,999 in the United States is 29.9% (Robbery) and 45.7% (Aggravated Assault).

ROBBERY & AGGRAVATED ASSAULT 2025

Cases Worked: 103 (Burglary) – 158 (TBTMV)

Cases Cleared: 29 (Burglary) – 96 (TBTMV)

Clearance Percentage Rate: 28% (Burglary) – 61% (TBTMV)

*According to the FBI Statistical Data, the average clearance rate for burglary and TBTMV with a population of 100,000 – 249,999 in the United States is 13.2% (Burglary) and 10.8% (TBTMV).

BURGLARY & MOTOR VEHICLE THEFT 2025

Number of Gang Cases Prosecuted: 32

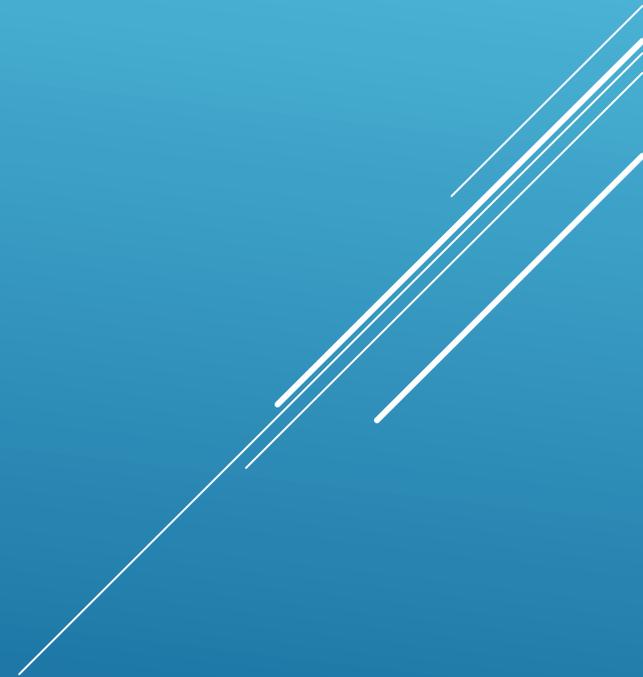
Number of Firearms Recovered from Investigations Bureau: 136

Clearance Percentage Rate: 28% (Burglary) – 61% (TBTMV)

GANGS & GUNS

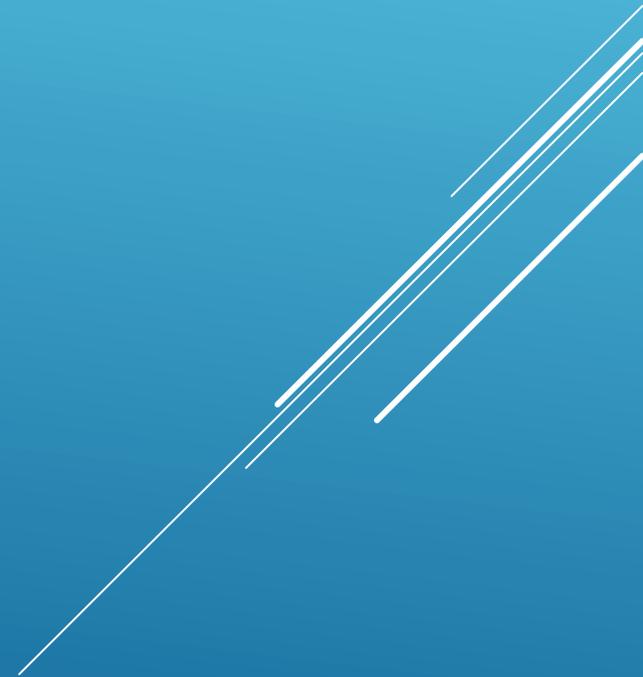
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CHIEF S. MATHIS



AN INCREASE IN AUTHORIZED SWORN PERSONNEL

- ▶ **Increase sworn personnel from 390 to 400**



▶ Pay for Certifications

▶ **Certification Pay:**

Total 170 certifications

▶ **\$100.00 max per certification
per month = \$22,600 per month**

▶ **\$272,300 annually**

▶ **SWAT**

▶ **FTO**

▶ **Intermediate**

▶ **Advanced**

▶ **Instructor Training**

▶ **Motor Officers**

▶ **K-9**

▶ **DFU**

FAIR LABOR STANDARD ACT 7(K)

- ▶ **171 please don't forget**

QUESTIONS

