

Library Director Goals- 2026-2027

<p><b>1. Has the Director demonstrated Leadership and Management Skills with respect to the Library and staff?</b></p>	
<ul style="list-style-type: none"> <li>Facilitate regular staff meetings to support continuous learning and enhance collaboration and cohesion among team members.</li> <li>Actively promote and assist staff in identifying relevant continuing education opportunities.</li> </ul>	
<p><b>2. Has the Director demonstrated their ability to provide Budgetary, Fiscal, and Infrastructure Information to the Board?</b></p>	
<ul style="list-style-type: none"> <li>Assess current and future space needs and make informed recommendations to the Board to enhance service to patrons.</li> <li>Create a strategic budget that promotes sustainable growth in staffing, building improvements, collection development, and programming.</li> </ul>	
<p><b>3. Has the Director managed and/or developed Programming Initiatives and Resources for the Library and its patrons?</b></p>	
<ul style="list-style-type: none"> <li>Collect and analyze patron feedback to design and implement new programs that meet community needs.</li> <li>Build upon and actively promote existing library programs to ensure continued engagement and success.</li> </ul>	
<p><b>4. Has the Director maintained Public Services/Relations and Communications with the Columbus community and surrounding areas?</b></p>	
<ul style="list-style-type: none"> <li>Increase community awareness of the library's</li> </ul>	

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<p>current and future growth needs.</p> <ul style="list-style-type: none"><li>• Actively communicate the value of current library services and highlight opportunities for expanded offerings.</li><li>• Create and implement a Legacy and Memorial Donation program and promote it to the community.</li></ul>	
<p><b>5. Has the Director demonstrated her ability to provide the Board with Policy Assistance and/or Development Support pertaining to local, state, and national developments in the library field?</b></p>	
<ul style="list-style-type: none"><li>• Create and maintain a centralized policy manifest that documents all policies and their last review dates.</li><li>• Ensure policies are reviewed and updated on a regular cycle, prioritizing those not reviewed in the past two years.</li><li>• Develop and implement any missing policies to support effective operations and compliance.</li></ul>	