

**Columbus Public Library
Director Evaluation
February 2026**

Evaluation Process: Each member of the Board will respond to the performance of our Library Director by answering the following questions. Circle the response that best represents your opinion of the Library director's performance in each focus area using detailed evidence or provide explanation.

Focus Areas: (bold)

1. Has the Director demonstrated her ability to provide the Board with **Policy Assistance and/or Development Support** pertaining to local, state, and national developments in the library field?

Success Demonstrated

Improvement Required

Evidence/Explanation:

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2. Has the Director demonstrated **Leadership and Management Skills** with respect to the Library and its staff?

Success Demonstrated

Improvement Required

Evidence/Explanation:

3. Has the Director demonstrated her ability to provide **Budgetary, Fiscal, and Infrastructure Information** to the Board?

Success Demonstrated Improvement Required

Evidence/Explanation:

4. Has the Director managed and/or developed **Programming Initiatives and Resources** for the Library and its patrons?

Success Demonstrated Improvement Required

Evidence/Explanation:

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5. Has the Director maintained **Public Services/Relations and Communications** with the Columbus community and surrounding areas?

Success Demonstrated Improvement Required

Evidence/Explanation: