

Goal: Foster strong relationships with the municipalities that we serve and the Library Board	
<p>Activities-</p> <ul style="list-style-type: none"> Continue to create a presence in Fall River, including the addition of a book drop Collaborate with other City Departments for programs and marketing of programs Keep the Library Board updated on social issues and events that may impact the library 	<p>3/2025-The Book Drop has been taken to Fall River and is at the Fall River Village Hall. They are going to be doing some new landscaping this summer and it will have a permanent home near the main doors. The staff in Fall River was extremely helpful and happy to have the book drop there.</p> <p>3/2025-Amanda, Helen, and Kristi met with Kane from the Recreation Department to collaborate on advertising for the summer programs.</p> <p>3/2025-At the March 20 All Directors Meeting, the main topic of conversation was a new ILS system. At the May meeting the directors will be voting, and it seems like everyone is on board to move to SirsiDynix in 2026.</p> <p>4/2025- We are working with the City Administrator, Rec Department, and Community Center to reimagine the Columbus Commotion and make sure we are informing our community of events in a way that is not wasteful of resources and staff time.</p>
Goal: Continue to update and maintain our building to create a structurally sound and accessible space for all patrons.	
<p>Activities-</p> <ul style="list-style-type: none"> Evaluate the future needs of our space to best serve our patrons Work with DPW to develop a plan of preventative maintenance. Help the City of Columbus include the Library on a Capital Improvement Plan in a meaningful way 	<p>3/2025- The Friends received a grant for \$2,800 to go toward the ramp at the Annex. DPW removed all of the rotten wood from the ramp and replaced it with new lumber. They also added supports at the bottom to help prevent it rotting again the same place. We will evaluate pressure washing and staining in the summer. So far the project has cost \$147.</p> <p>4/2025- The bathroom project is complete. The two bathrooms have been well received, especially by families.</p>
Goal: Promote and support staff professional growth and cohesiveness.	
<p>Activities-</p> <ul style="list-style-type: none"> Promote and help find opportunities for Continuing Education Review and revise policies to make sure they are not getting in the way of helping patrons Create opportunities for Staff social enjoyment 	<p>4/2025- Thanks to the new Employee Engagement Team for the City, the staff enjoyed a Subway lunch during National Library Week.</p> <p>4/2025- All staff attended Dementia Live to learn how to serve our patrons with Dementia and how to make our Library space dementia friendly.</p>

Library Director Goals- 2025-2026

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Goal: Support the library goals set forth by the strategic plan

<p>Activities-</p> <ul style="list-style-type: none">• Promote and help with the continued weeding of our collections• Continue to use feedback strategies and continually evaluate the effectiveness of our programs.• Seek public input for programs that will help us to best serve our community• Create summer and winter reading programs that promote literacy and the library	<p>3/2025-Amanda, Helen, and Kristi met with Kane from the Recreation Department to collaborate on advertising for the summer programs.</p> <p>3/2025- We have weeded the juvenile non-fiction which has created a better space for our new materials downstairs and better merchandising opportunities.</p> <p>4/2025-We had to do some weeding once again in our Adult Fiction section. As this is the most popular section, it is the one we must work hard at maintaining as we are constantly adding new titles.</p> <p>4/2025- Catherine has been using Project Outcome to gain feedback on the paid speakers we have coming in. The results have come back really liking the program, we just need to find a way to use this data to bring more people in the door for programs.</p>
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