



Council Workshop Minutes

Tuesday, September 02, 2025 at 7:00 PM

Columbus City Hall – 105 N. Dickason Boulevard

Roll Call

Mayor Hammer called the Council Workshop to order at 8:17pm. Members present included: Mayor Joe Hammer, Council President Molly Finkler, Alderperson Michael Lawson, Alderperson Marcus Meier, Alderperson Trina Reid, Alderperson Amy Roelke and Alderperson Ryan Rostad.

Notice of Open Meeting

Noted as posted.

Discussion Items

1. The topics being discussed at the workshop include the Employee Handbook:

Finance Director/Human Resources Administrator Kendra Riddle shared the updated changes made to the presented copy of the updated Employee Handbook. She looked into the requirements for part-time employees receiving Parental Leave and the Family Medical Leave Act (FMLA) requires that employees work a minimum of 1,250 hours/year to be qualified.

Riddle made the updates requested at the last Council Workshop. Alderperson Lawson asked if an Addendum will still be included for specific department variances, and Amundson shared that it will.

Council Members agreed to share this version with staff and after their review, bring back to Council with a targeted date of October 21, 2025.

Adjourn

Motion made by Alderperson Lawson, Seconded by Alderperson Roelke to adjourn at 8:28pm. Motion carried on a unanimous voice vote.

*A quorum of city committees and/or commissions may be present at this meeting. No action will be taken or considered by those committees and/or commissions.

Respectfully Submitted by
Susan L. Caine, Clerk