

2026 Proposed Wage Scale

Pay Grade	Title	Min	Mid	Max	2026
1	Police Clerk/FD Admin Asst	\$20.53	\$25.67	\$30.80	23.09
	Admin & Billing Clerk (Finance)				23.46
	Youth Services Librarian				25.24
	Utility Billing Clerk				24.87
	Senior Center Manager				26.92
2	Maint Worker II (4)	\$21.95	\$27.44	\$32.93	Above Mid
	Recreation & Aquatics Asst				Below Mid
	Deputy Treasurer				Above Mid
	PD Administrative MGR				Below Mid
	Communications & Econ Dev Coord				Above Mid
3	Maint Worker I (2)	\$26.89	\$33.61	\$40.33	28.91
	Wastewater Operator B (3)				32.12-32.41
	Water Operator				Below Mid
	Utility Accounting Clerk				Above Mid
	HR Generalist				Below Mid
4	Recreation Director	\$28.54	\$35.68	\$42.82	Below Mid
	Library Director				Above Mid
	City Clerk				Above Mid
5	Lead Water Operator	\$33.66	\$42.08	\$50.49	Above Mid
	Wastewater Operator A				Above Mid
	Public Works Director				Above Mid
	Community/Economic Dev Director				Above Mid
6	Finance Director	\$36.48	\$45.60	\$54.72	Above Mid
	Lieutenant (2)				Above Mid
	Lineman (3)				Above Mid
	Utility Business Manager				Above Mid
7	Police Chief	\$44.88	\$56.10	\$67.32	Below Mid
	Lead Lineman				Above Mid
	Utility Director				Above Mid
8	City Administrator	\$46.89	\$58.61	\$70.33	Above Mid