

2026 Proposed Wage Scale

Pay Grade	Title	Min	Mid	Max	2026	
1	Police Clerk/FD Admin Asst	\$20.53	\$25.67	\$30.80	23.09	Below Mid
	Admin & Billing Clerk (Finance)				23.46	Below Mid
	Youth Services Librarian				25.24	Below Mid
	Utility Billing Clerk				24.87	Below Mid
	Senior Center Manager				26.92	Above Mid
2	Maint Worker II (4)	\$21.95	\$27.44	\$32.93	27.79	Above Mid
	Recreation & Aquatics Asst				27.33	Below Mid
	Deputy Treasurer				27.92	Above Mid
	PD Administrative MGR				26.58	Below Mid
	Communications & Econ Dev Coord				28.91	Above Mid
3	Maint Worker I (2)	\$26.89	\$33.61	\$40.33	28.91	Below Mid
	Wastewater Operator B (3)				32.12-32.41	Below Mid
	Water Operator				35.90	Above Mid
	Utility Accounting Clerk				33.26	Below Mid
	HR Generalist				31.70	Below Mid
4	Recreation Director	\$28.54	\$35.68	\$42.82	30.65	Below Mid
	Library Director				35.89	Above Mid
	City Clerk				35.99	Above Mid
5	Lead Water Operator	\$33.66	\$42.08	\$50.49	41.09	Above Mid
	Wastewater Operator A				41.09	Above Mid
	Public Works Director				42.20	Above Mid
	Community/Economic Dev Director				43.15	Above Mid
6	Finance Director	\$36.48	\$45.60	\$54.72	46.13	Above Mid
	Lieutenant (2)				46.81	Above Mid
	Lineman (3)				54.66	Above Mid
	Utility Business Manager				49.57	Above Mid
7	Police Chief	\$44.88	\$56.10	\$67.32	54.36	Below Mid
	Lead Lineman				56.54	Above Mid
	Utility Director				59.13	Above Mid
8	City Administrator	\$46.89	\$58.61	\$70.33	63.45	Above Mid