

RESOLUTION NO. 2021-40

ADOPTING WAGES FOR PUBLIC WORKS SEASONAL AND INTERN WAGES

WHEREAS, the City of Columbia Heights adopted a Wage Compensation Program for Non-Unionized City Employees effective January 1, 1980 (Resolution 80-47), which indicated that on an annual basis, changes may be adopted in Wage Ranges; and

WHEREAS, effective January 1, 2021 the State of Minnesota minimum wage was increased from the current \$10.00 per hour to \$10.08 per hour.

WHEREAS, given the current economy and job market, the Public Works, is having difficulty filling seasonal positions and must offer a competitive pay rate to attract and retain quality worker to best serve the City in the current market.

NOW, THEREFORE, BE IT RESOLVED, that the City of Columbia Heights establishes new wage ranges for non-union seasonal/temporary Public Works and Part Time intern position as indicated on Schedule I, which is attached and on file in the office of the City Manager.

BE IT FURTHER RESOLVED, Minimum wage is now and hereafter set as the State Designated Minnesota Wage Rate.

BE IT FURTHER RESOLVED that such amendments shall be effective January 1, 2021.

ORDER OF COUNCIL

Passed this 14th day of April, 2021

Offered by:

Seconded by:

Roll Call:

Amáda Márquez Simula, Mayor

Attest:

Nicole Tingley, City Clerk/Council Secretary