



CITY COUNCIL MEETING

AGENDA SECTION	CONSENT
MEETING DATE	4/14/21

ITEM:	Public Works Seasonal and Intern Wage Scale	
DEPARTMENT: Administration		BY/DATE: Kelli Bourgeois 4/9/21
CITY STRATEGY: <i>(please indicate areas that apply by adding a bold "X" in front of the selected text below)</i>		
<input type="checkbox"/> Safe Community <input type="checkbox"/> Diverse, Welcoming "Small-Town" Feel		
<input type="checkbox"/> Economic Strength <input type="checkbox"/> Excellent Housing/Neighborhoods		
<input checked="" type="checkbox"/> Equity and Affordability <input checked="" type="checkbox"/> Strong Infrastructure/Public Services		
<input type="checkbox"/> Opportunities for Play and Learning <input type="checkbox"/> Engaged, Multi-Generational, Multi-Cultural Population		

BACKGROUND:

Our seasonal public works wage scale was last increased a couple of years ago, and seasonal wages do not automatically receive COLA adjustments. The City has begun posting jobs for seasonal staff and due to the current market has received limited interest. Some surrounding cities public works departments are offering higher wages for their summer positions which leave the City less competitive for attracting enough quality summer help.

STAFF RECOMMENDATION:

Staff recommends City Council approve the 2021 rate scale in order to attract applicants for our Public Works 2021 Seasonal positions.

RECOMMENDED MOTION(S):
MOTION: Move to wave the reading of Resolution No. 2021-40 there being ample copies available to the public.
MOTION: Move to adopt Resolution No. 2021-40, approving 2021 pay scale for Seasonal Public Works positions.

ATTACHMENT(S):

Resolution No. 2021-40
Seasonal Pay Scale Proposals