

# Strategic Roadmap

2019-2024



## MISSION

### Our Core Purpose

Columbia Heights Public Schools  
Creating worlds of opportunity  
for each and every learner

"All Belong, All Succeed"

## CORE VALUES

### What Drives Our Work and Actions

#### Community

Where we all belong and believe  
in ourselves and each other

#### Excellence

Being our best, expecting  
our best, every day

#### Collaboration

Working together  
for common goals

#### Integrity

Doing what is right, even when  
no one is watching

#### Respect

Celebrating who we are,  
honoring our differences,  
treating others well

#### Courage

Facing challenges with  
hope and persistence

#### Innovation

Finding new ways to excel and grow

## VISION

### What We Intend to Create

Columbia Heights Public Schools  
is a vibrant learning community of:

Academic excellence supporting  
the whole student through individual  
choices and rigorous learning

Engaging and personalized learning,  
effective communication, and  
preparation for success in college,  
career and community

Staff supporting, challenging,  
affirming and caring for all  
of our students

Pride in, and by our students,  
schools, district and community

A district and community culture of  
collaborative partnerships

Safe and secure schools for all;  
physically and emotionally

Irresistible employment and a  
great place to work and learn

## STRATEGIC DIRECTIONS

### Our Key Strategies Toward Vision

#### A

Improving Each Student's  
Experience and School Climate

#### B

Improving Each Student's  
Academic Achievement and  
Career/College Readiness

#### C

Improving Our Daily  
Interactions with Students,  
Families and Community

#### D

Securing and Effectively Managing  
Our Resources; Human Resources,  
Financial, and Physical

*Serving the Communities of Columbia Heights, Hilltop and Southern Fridley.*