

2026 BOARD AND COMMISSION INTERVIEW QUESTIONS

Candidate Name and Time of Interview

Interviewed by _____

On behalf of the Columbia Heights City Council, thank you for being here today and for your interest in serving our community. We are grateful for the time, care, and commitment you have shown by applying to serve on one of the City's boards or commissions.

Columbia Heights is a diverse, engaged, and vibrant community, and our boards and commissions play a vital role in helping shape the City's future. We value the many perspectives, lived experiences, and ideas that residents bring to public service, and we strive to create a welcoming and inclusive environment for all who wish to participate in civic life.

Appointments are for a three-year term, and members work collaboratively with fellow residents, City staff, and the City Council to advise on important matters affecting our community. The interview today is an opportunity for us to learn more about you, your interests, and what motivates you to serve, and for you to learn more about this role.

Thank you again for your willingness to contribute your time and talents to Columbia Heights. We look forward to our conversation.

1. Briefly describe any training, education, language skills or relevant experience that you have acquired that would benefit the City of Columbia Heights including participation in civic and community groups.
2. What motivated you to apply to serve on the **XX Commission**? If you are also interested in other commissions, please address those as well.
3. Why do you feel that you would be a good person to represent the opinions and concerns of the City?

Library Board Questions

1. Please describe your understanding of the role of the Library Board and the responsibilities/duties of its members.
2. In your opinion what are the strengths and weaknesses of the library's programs and services? What are your experiences with them?

Sustainability Commission Questions

1. What is your understanding of the Sustainability Commission and the responsibilities/duties of its members?
2. How ~~will you involve the community in~~ would you engage fellow residents in sustainability efforts? What are the best ways to raise awareness about sustainability and encourage changes to promote sustainable practices?

RATING	<u>Least</u>				<u>Most</u>
Knowledge of community	1	2	3	4	5
Involvement with community	1	2	3	4	5
Ability to present information orally	1	2	3	4	5
Experience/training/interest beneficial to this board or commission	1	2	3	4	5
Knowledge of assigned commission	1	2	3	4	5

Overall Impression

1 2 3 4 5 6 7 8 9 10

Overall Rating ____ Board or Commission recommended for: _____

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