



PROPOSAL FOR

Prosecution Services

City of Columbia Heights

August 27, 2026

SUBMITTED BY

GDO Law

Heather Monnens, Managing Partner · heathermonnens@gdolaw.com

4770 White Bear Parkway · White Bear Lake, Minnesota

www.gdolaw.com · 651.426.3249



August 27, 2026

Via Email Only

Aaron Chirpich
City Manager
City of Columbia Heights
achirpich@columbiaheightsmn.gov
Attn: RFP for Prosecution Services

RE: Request for Proposal for Prosecution Services

City Council of Columbia Heights,

Thank you for your consideration. On behalf of GDO Law, please accept the enclosed proposal in response to the City's Request for Prosecution Services.

GDO Law is very interested in providing municipal prosecution services to the City of Columbia Heights. Our firm is dedicated to representing local governmental entities and has extensive experience providing municipal prosecution services throughout Minnesota. As detailed in our proposal, our attorneys and support staff possess the experience, resources, and qualifications necessary to provide the City with responsive, consistent, and effective prosecution services.

We have also included a list of our current prosecution clients and professional references for your consideration. The terms of this proposal will remain valid for at least 120 days following the August 31, 2026, proposal deadline.

Please contact us with any questions or requests for additional information. We welcome the opportunity to discuss our qualifications and how GDO Law can best serve the City of Columbia Heights.

Sincerely,

Heather Monnens

Heather Monnens, Managing Partner
GDO Law

GDO LAW

LAW OFFICE & MAILING ADDRESS: 4770 WHITE BEAR PARKWAY • WHITE BEAR LAKE, MN 55110
TELEPHONE: 651-426-3249 • FACSIMILE: 651-426-9501

WWW.GDOLAW.COM

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1. Firm History

GDO Law has operated as a professional limited liability company since 2010. The firm practices in the areas of municipal prosecution, municipal law, business and banking law, real estate, estate planning and probate, and family law.

The firm currently prosecutes in Anoka, Washington, Ramsey, and Isanti counties, and represents the cities of Lino Lakes, White Bear Lake, New Brighton, Gem Lake, State Fair, St. Paul Park, Isanti, Cambridge, and Braham. GDO Law handles prosecution ordinance matters for various townships around the State. GDO Law also handles conflict prosecution matters on behalf of the Anoka County Attorney's Office.

Further, the firm provides direct civil representation to roughly thirty-three cities and townships.

2. Attorneys and Staffing

GDO Law consists of ten attorneys, including five partners and five associate attorneys, supported by a team of ten experienced paralegals and administrative professionals and one law clerk.

Attorney Heather Monnens is prepared to serve as lead counsel for the City of Columbia Heights should the contract be acquired. Ms. Monnens is a graduate of William Mitchell College of Law and has practiced law for 16 years. Prior to joining the prosecution team at GDO Law in 2011, she clerked for four judges in outstate Minnesota. In addition to earning her role as firm partner in 2019, Ms. Monnens has recently been appointed managing partner of GDO Law.

GDO Law's associate attorneys Andrew Tiede, Linda Thompson, and John Palmer round out the prosecution team and regularly appear in court to handle prosecution matters. Andrew Tiede has worked for GDO Law since 2021. Linda Thompson joined the firm in 2022 but began her career as a city prosecutor in 2006. The newest member of GDO Law's prosecution team, John Palmer, was hired in January of 2026.

GDO Law currently employs one prosecution paralegal, Jody Hudalla. Ms. Hudalla earned her paralegal degree from Rasmussen College and has worked with the firm's prosecution team for eight years. Before joining GDO Law, she served as a Senior Court Clerk in Ramsey County. Her experience provides valuable knowledge of court procedures and efficient prosecution case management. GDO Law is currently hiring a second prosecution paralegal to expand its capacity and provide additional support and coverage.

Our prosecution team has extensive experience preparing criminal complaints, interacting with court personnel, defense counsel and prosecution witnesses, as well as dealing with various law enforcement agencies.

The City will have direct access to the lead prosecutor and all backup attorneys assigned to the City. GDO Law's prosecuting attorneys are readily accessible to the police departments they serve during normal business hours. In addition, members of the prosecution team are available by cell phone 24 hours a day, seven days a week, for consultations with police officers and weekend probable-cause determinations. Questions from officers, charging requests, and formal complaints are typically addressed or completed on the same day they are received.

If the lead prosecutor is unavailable, another experienced member of GDO Law's prosecution team will promptly handle the matter to ensure continuity of representation and avoid unnecessary delays. Our attorneys work collaboratively, maintain shared access to case information, and communicate regularly regarding pending matters so that backup counsel can provide timely, informed, and consistent prosecution services.

We will not need to hire additional attorneys if we are awarded the Prosecution contract for the City of Columbia Heights. Copies of resumes for attorneys Heather Monnens, Andrew Tiede, Linda Thompson, and John Palmer are included with our proposal.

3. Relevant Experience

GDO Law has successfully handled the appeals of numerous criminal cases and typically handles one to two appellate cases per year. We have a pending DWI case before the Minnesota Court of Appeals, and an oral argument is scheduled for later this year.

In 2025, GDO Law argued a DWI Test Refusal case before the Minnesota Supreme Court, who sided with the State and held that the district court does not abuse its discretion in denying a defendant's request for a jury instruction that the State must prove the defendant's actual unwillingness to submit to chemical testing. This case now has state-wide implications.

On an annual basis, our office tries several jury trials, dozens of contested evidentiary hearings, and numerous court trials in traffic ticket cases. Despite being paid a flat monthly fee for prosecution work, the firm's attorneys vigorously pursue all cases for our prosecution clients.

4. Office Location

GDO Law is located at 4770 White Bear Parkway, White Bear Lake, Minnesota 55110. Our municipal prosecution department can be reached directly at 651-426-1533 or prosecution@gdolaw.com. Our main office may also be reached at 651-426-3249.

5. Legal Library / Use of Technology

GDO Law subscribes to Westlaw, the leading computerized legal research service. The firm also subscribes to a number of deskbooks/handbooks put out by the Minnesota State Bar Association or Minnesota CLE that cover issues relating to criminal law, DWI law, courtroom evidence and procedure, and municipal law.

GDO Law utilizes an in-house network server with cloud-based communication, up-to-date computers, and the latest Microsoft Office products. Outlook is utilized for the firm's email communication, as well as calendaring court dates and other tasks.

Our prosecution department is paperless. All our police reports, complaints, and other documents are retained electronically. GDO Law attorneys bring laptops to court, allowing immediate access to all court files electronically, as well as the ability to obtain up-to-date criminal record checks on defendants. By converting to a paperless prosecution process, the firm saves time preparing and managing cases. In addition, the firm saves resources such as administrative redundancies and paper which reduces unnecessary overhead and office supply expenses.

GDO Law utilizes the Minnesota Government Access (MGA) system. The firm's attorneys and staff are proficient in e-Charging and have met all BCA requirements.

6. Compliance with Federal & State Laws

GDO Law complies with all Federal and State laws respecting civil rights and equal opportunity employment.

7. Current Prosecution Clients

1. City of White Bear Lake – City Prosecutor from 1996 to present
2. City of Gem Lake – City Prosecutor from 1996 to present
3. City of Lino Lakes – City Prosecutor from 2012 to present
4. City of Saint Paul Park – City Prosecutor from 2016 to present
5. City of New Brighton – City Prosecutor from 2018 to present
6. City of Isanti – City Prosecutor from 2019 to present
7. Minnesota State Fair – City Prosecutor from 2021 to present
8. City of Cambridge – City Prosecutor from 2022 to present
9. City of Braham – City Prosecutor from 2024 to present
10. Conflict Prosecutor for Anoka County Attorney's Office – 2026 to present

Criminal Ordinance Prosecution Clients

1. Salem Township (Olmsted County) – 2016 to present
2. Kalmar Township (Olmsted County) – 2016 to present
3. Haverhill Township (Olmsted County) – 2018 to present
4. Denmark Township (Washington County) – 2019 to present
5. Greenbush Township (Mille Lacs County) – 2023 to present
6. Sandstone Township (Pine County) – 2025 to present

Our firm has not ceased representing any city or township in the last three years.

8. Current Civil Municipal Clients

Townships

1. Athens
2. Barry
3. Big Lake
4. Bridgewater
5. Cannon Falls
6. Cascade
7. Castle Rock
8. Courtland
9. Crystal Bay
10. Denmark
11. Gnesen
12. Greenbush
13. Haverhill
14. Hinckley
15. Holden
16. Jessenland
17. Leon

18. Kalmar
19. Milo
20. Northfield
21. Rochester
22. Rockford
23. Sandstone
24. Spring Lake
25. Spring Vale
26. Woodrow
27. Bloomfield
28. Canton
29. Nunda

Cities

1. Braham
2. Grasston
3. Dover
4. Nerstrand

9. City and City Attorney Relationship

As City Prosecutor, GDO Law serves pursuant to the appointment and direction of the City Council and is committed to providing prosecution services that reflect the City's priorities, policies, and expectations. The firm is open to client input from both the police department and City staff regarding the performance of prosecution work on the City's behalf. GDO Law also encourages ongoing communication to identify emerging issues, address concerns promptly, and ensure that prosecution practices remain responsive to the needs of the City and its residents.

At the same time, prosecutors have an ethical obligation to exercise independent professional judgment in each case. Charging decisions, plea negotiations, sentencing recommendations, and other prosecutorial determinations must be based on the applicable law, the available evidence, public-safety considerations, and the interests of justice, without regard to political influence or other improper considerations. GDO Law takes this responsibility seriously while maintaining open and constructive communication with City officials and law enforcement personnel.

Responsiveness is a central part of our firm's approach to municipal prosecution. GDO Law is readily available to consult with police officers and City staff regarding charging questions, ordinance enforcement, evidentiary issues, and other prosecution-related matters. The firm generally responds to telephone calls and emails on the same business day and, absent unusual circumstances, no later than 24 hours after receiving a request.

GDO Law can provide regularly scheduled "Office Hours" with the Columbia Heights Police Department to discuss pending cases, charging questions, legal updates, and other prosecution related matters.

10. Prosecution Reporting.

GDO Law provides timely case disposition notices by email to the primary officer assigned to misdemeanor and gross misdemeanor cases and to designated police department support staff, as requested by the City. These updates inform officers of the resolution of the case, including guilty pleas, dismissals, and trial results. This regular communication keeps the police department informed, promotes accountability, and strengthens coordination between law enforcement and the prosecution team. If requested, the firm can also provide prompt updates to the police department when warrants are issued for defendants that fail to appear in court.

11. Prosecution Philosophy Regarding Public Safety

As city prosecutors, GDO Law cases involve misdemeanor and gross misdemeanor level offenses for domestic violence-related cases, DWIs, thefts, driving offenses, and code violations. The firm approaches these cases as follows:

1. Domestic Violence-Related Cases

GDO Law attaches the highest importance to domestic violence-related cases and other assaultive cases. The firm strives to obtain qualified domestic violence-related convictions so that any subsequent offenses can be enhanced and charged at the gross misdemeanor or felony level. This approach ensures that the full weight of the criminal justice system is available to address and deter repeat behavior.

At the same time, GDO Law recognizes that many defendants involved in domestic violence cases struggle with chemical dependency and mental health issues. For that reason,

appropriate resolutions often include requiring the defendant to complete chemical health and/or mental health assessments. Addressing these underlying issues helps promote accountability while also providing defendants with access to the treatment and support necessary to reduce the likelihood of future offenses.

2. DWI Offenses

GDO Law also places great emphasis on the prosecution of DWI cases. As a general practice, the firm does not negotiate pleas below the mandatory minimum penalties established by DWI statutes unless the specific circumstances of the case warrant a different resolution. Maintaining this firm stance reinforces accountability and promotes public safety on our roadways. Further, the firm seeks increased penalties and treatment in severe cases such as those with unusually high alcohol concentration, children in the vehicle, or which involve a motor vehicle crash.

Because of this approach, our office regularly conducts contested hearings and jury trials in DWI cases. The firm is committed to thoroughly litigating these matters and ensuring that impaired driving offenses are addressed with the seriousness they demand.

3. Thefts

GDO Law's approach to theft cases depends on the circumstances of the offense and the defendant's criminal history. First-time offenders are generally offered diversion and required to pay restitution, unless the theft involved assaultive behavior or other aggravating circumstances. Defendants with a limited criminal history are typically offered a plea agreement that includes a stayed sentence, restitution, and, when appropriate, community service. For repeat offenders with an established pattern of theft, GDO Law will seek jail time to promote accountability and deter future offenses.

4. Code Violations

GDO Law has substantial experience prosecuting municipal code violations. The primary objective in these matters is to achieve prompt and lasting compliance rather than punishment. The firm works closely with police officers, building officials, code-enforcement personnel, and other City staff to resolve these cases. For most first-time offenders, GDO Law will consider dismissal when the violation is corrected promptly and to the City's satisfaction.

In the firm's experience, most code-violation cases are resolved without trial because the prosecution process provides a strong incentive for compliance. When an offender repeatedly disregards the City's requirements or fails to comply with prior court orders; however, GDO Law is prepared to pursue more serious consequences. In at least a couple cases, repeat offenders ultimately served jail time for continuing violations.

12. Police Training

Understanding that the law is continuously changing, GDO Law provides ongoing training to its police departments, typically in conjunction with the department's training schedules. Areas covered include the ever-changing law relating to DWIs, the handling of domestic violence-related cases, testimony by officers at hearings, annual case law updates, and other selected topics.

13. Conflicts of Interest

GDO Law does not believe that it has or currently represents any clients whose representation may conflict with its ability to provide legal services to the City of Columbia Heights. The firm does not currently represent any real estate developers in the Columbia Heights area. Should conflicts of interest arise for any prosecution matter, GDO Law is generally able to resolve such conflicts by referring such matters to other prosecuting agencies, at no additional cost to the City.

As the designated prosecutor, Heather Monnens has no known personal or professional relationships with City Council members or members of the community.

11. Malpractice / Ethics Claims & Coverage

All members of GDO Law's prosecution team are licensed to practice law in Minnesota and are in good standing. There have been no malpractice claims or discipline imposed by the State Bar against any member of the municipal team. There are no actions pending or currently under review by the State Board of Professional Responsibility, and we are not aware of any matters that are likely to lead to the filing of a malpractice claim or ethics complaint against our team. The firm carries malpractice insurance through Minnesota Lawyer's Mutual, with current limits of liability of \$7,000,000 per claim and a \$7,000,000 annual aggregate (see attached Declarations page).

Designated attorney Heather Monnens currently serves on 21st District Ethics Committee for Anoka County.

Respectfully submitted,

GDO LAW



Heather Monnens, Managing Partner

Attachment 1 – Compensation & Contract Terms

GDO Law proposes a three-year contract commencing on November 1, 2026, and continuing through October 31, 2029. Either party may terminate the contract at any time, with or without cause, upon 90 days' written notice to the other party. GDO Law proposes the following flat monthly fees, with a two percent annual increase rounded to the nearly dollar:

Contract Year:	Monthly Fee	Annual Fee
Year 1:	\$11,667	\$140,000
Year 2:	\$11,900	\$142,800
Year 3:	\$12,138	\$145,656

The flat fee includes all routine prosecution services for petty misdemeanor, misdemeanor, and gross misdemeanor offenses committed within the City, including case review and charging, plea negotiations, motion practice, trial preparation, and attendance at arraignments, pretrials, court trials, jury trials, and sentencing hearings.

The City will not be charged separately for copying, postage, travel time, staff time, online legal research, or periodic training provided to the police department.

Appeals and vehicle forfeiture matters are not included in the flat fee and will be billed at \$195 per hour. GDO Law will not initiate an appeal without the City's advance approval. If the City appeals an adverse trial-court decision, the City may also be responsible for the defendant's appellate attorney fees as provided by law.

Hourly work will be billed in one-tenth-hour increments. GDO Law will provide an itemized monthly statement identifying the date and description of each service, the person performing the work, the time incurred, and any related fees or expenses.

The City will also reimburse GDO Law for reasonable out-of-pocket expenses, including court filing fees, witness fees, service-of-process fees, courier charges, and appellate costs. These expenses are expected to be minimal and will be itemized on the monthly statement.

Statements will be sent by email near the beginning of each month and are payable upon receipt. Payment may be made by check, credit card, or electronically through the firm's website at www.gdolaw.com.

Attachment 2 – References

We encourage you to reach out to our references and ask about our services. For that purpose, we include the following references:

Curt Boehme
Police Chief
Phone: 651-982-2304
cboehme@linolakes.us

City of Lino Lakes
City Prosecutor since 2012
Population: 22,000

Tony Paetznick
Director of Public Safety
Phone: 651-288-4101
tony.paetznick@newbrightonmn.gov

City of New Brighton
City Prosecutor since 2018
Population: 23,000

Travis Myers
Police Chief
Phone: 763-233-1337
tmuyres@cityofisanti.us

City of Isanti
City Prosecutor since 2019
Population: 6,800

Dale Hager
Former Police Chief (retired 2026)
Phone: 651-247-9439

City of White Bear Lake
City Prosecutor since 1996
Population: 24,800

Attachment 3 – Malpractice Coverage



MINNESOTA LAWYERS MUTUAL INSURANCE COMPANY

333 South Seventh Street, Suite 2200
Minneapolis, MN 55402
Phone: (612) 341-4530 || Fax: (800) 305-1510

Policy Number: 19859 22

DECLARATIONS LAWYERS PROFESSIONAL LIABILITY POLICY CLAIMS-MADE and REPORTED

THIS IS A CLAIMS-MADE AND REPORTED POLICY. IT APPLIES ONLY TO THOSE CLAIMS THAT ARE BOTH FIRST MADE AGAINST THE INSURED AND REPORTED IN WRITING TO MINNESOTA LAWYERS MUTUAL INSURANCE COMPANY ACCORDING TO THE NOTICE OF CLAIMS AND DISCIPLINARY PROCEEDINGS SECTION AND THE NOTICE OF POTENTIAL CLAIMS SECTION. PLEASE CAREFULLY REVIEW THIS POLICY IN ITS ENTIRETY.

Item 1. Named Insured: Duea, Olson & Tiede, PLLC d/b/a GDO Law Address: 4770 White Bear Pkwy Ste 100 White Bear Lake, MN 55110		
Item 2. Policy Period	Effective Date: 1/1/2026	to Expiration Date: 1/1/2027 12:01 a.m. at the address of the Named Insured in Item 1.
Item 3. Limits of Liability:	\$7,000,000 \$7,000,000	Per Claim Aggregate
Item 4. Deductible:	\$10,000	Per Claim
Item 5. Knowledge Date: 1/1/2005		
Item 6. Premium: \$46,208	Number of Lawyers: 10	
Item 7. Forms and Endorsements: MLM-0019 (01-22) Prior Acts Retroactive Date Endorsement, MLM-0032 (01-22) Minnesota Changes Endorsement, MLM-0036 (01-22) Limits of Liability Change Endorsement, MLM-2000 (01-22) COVERAGE FORM		
Item 8. Notice The Insured shall give written notice of CLAIMS, DISCIPLINARY PROCEEDINGS, and/or POTENTIAL CLAIMS to: Minnesota Lawyers Mutual Insurance Company online at: www.mlmins.com/insurance/claims-reporting ; OR Minnesota Lawyers Mutual Insurance Company 333 South Seventh Street, Suite 2200 Minneapolis, MN 55402		

In witness whereof, Minnesota Lawyers Mutual Insurance Company has caused this policy to be signed by its President and Secretary and countersigned by a duly authorized agent of the Company.

MINNESOTA LAWYERS MUTUAL INSURANCE COMPANY

Roger Fellows, Secretary

Jennifer Shaw, Authorized Agent

Suzanne Robinson, President

Attachment 4 – Sample Invoice

GDO Law

4770 White Bear Parkway
White Bear Lake, MN 55110

PHONE: 651-426-3249 FAX: 651-426-9501 www.gdolaw.com

INVOICE

INVOICE NUMBER:
INVOICE DATE: AUGUST 01, 2026

PAYMENT TERMS: DUE ON RECEIPT

RE: CONTRACT - TIME

GDO File No:

We accept all major credit cards. Contact our office at 651-426-3249 to pay by credit card.

DATE	PROJECT	DESCRIPTION	HOURS	RATE	AMOUNT
		Monthly Contract Rate			\$11,560.00
		Total amount of this invoice			\$11,560.00

ACCOUNT INFORMATION	
Prior account balance as of JUL-01-2026	\$ -
Payment	(\$)
Invoice	\$
Payment	()
Current account balance	\$0.00

AMOUNT DUE: \$0.00

Attachment 5 – Resumes

Resumes for attorneys Heather Monnens, Andrew Tiede, Linda Thompson, and John Palmer are attached.

[resumes begin on the following page]

Heather Monnens

(651) 426-3249 heathermonnens@gdolaw.com

Bar Membership

Admitted to Minnesota State Bar in October 2010

Professional Organizations

Board of Trustees, Merrick Inc., Secretary
21st District Ethics Committee Investigator (Anoka County)
Warren E. Burger American Inns of Court

Education

William Mitchell College of Law, St. Paul, MN
Juris Doctor, May 2010

St. Mary's University of Minnesota, Winona, MN
Bachelor of Arts, *Magna Cum Laude*, May 2007

Legal Experience

GDO Law, White Bear Lake, MN

Managing Partner, December 2011 – present

- Serve as the City Prosecutor for the cities of White Bear Lake, New Brighton, Gem Lake, Lino Lakes, St. Paul Park, Isanti, Cambridge, Braham and Minnesota State Fair.
- Prosecuted thousands of cases through all stages of criminal litigation including first appearances, contested omnibus hearings, court trials, jury trials and probation violation hearings.
- Drafted legal memoranda and presented numerous oral arguments before the Minnesota Court of Appeals.

Mower County, Austin, MN

Freeborn County, Albert Lea, MN

Judicial Law Clerk, August 2010 – December 2011

- Drafted over 150 memorandum decisions and orders for four district court judges.
- Attended various court sessions including criminal and civil trials, custody hearings, probate, juvenile, child protection matters, and civil commitments.
- Conducted legal research for criminal, civil, child protection, and family issues.

Washington County Public Defender's Office, Stillwater, MN

Certified Student Attorney, June 2008 – May 2009

- Interviewed clients in jail to gather case information for their initial appearance in court.
- Represented clients in court by entering their initial plea to the court and arguing conditions of release.
- Read juvenile case files, researched pertinent laws, and developed defenses.

Tubman Family Alliance, Minneapolis, MN

Domestic Abuse Advocate, January – May 2008

Bar Membership

Admitted to Minnesota State Bar in 2023
Admitted to Wisconsin State Bar in 2023

Education

Mitchell Hamline School of Law, St. Paul, MN
Juris Doctor, May 2023

Luther College, Decorah, IA
Bachelor of Arts, May 2019

Legal Experience

GDO Law, White Bear Lake, MN
Associate Attorney, 2021 – Present

- Serve as City Prosecutor for the cities of White Bear Lake, New Brighton, Gem Lake, Lino Lakes, St. Paul Park, Isanti, Cambridge, Braham and Minnesota State Fair.
- Prosecute thousands of cases at each stage. Roughly 2-3 jury trials per year, 6-10 contested hearings per year, dozens of court trials per year, and appearances at all other stages of the case from charge through probation violation hearings and appeals.
- Serve as Town and City attorney for a variety of jurisdictions civilly, covering all the civil legal services that a Town or City require, from ordinary agenda items and regular meetings to litigation-based projects.
- Representation of clients in probates and estate planning matters.

Minnesota Appellate Public Defender's Office, Saint Paul, MN

Certified Student Attorney, January 2022 – August 2022

- Drafting of appellate briefs and motions, working directly with incarcerated clients, and seeking review of district court rulings and decisions.

Standpoint

Law Clerk, May 2021 – August 2021

- Legal research pertaining to service of victims in cases involving sexual abuse, sex trafficking, and domestic assault.

BAR MEMBERSHIP

Minnesota State Bar October 2002

U.S. District Court October 2004

Wisconsin State Bar July 2022

U.S. Bankruptcy Court Dist. Minnesota January 2010

U.S. Bankruptcy Court West. Dist. Wisconsin January 2022

U.S. Bankruptcy Court East. Dist. Wisconsin July 2025

EDUCATION

University of Minnesota Law School, Minneapolis, MN

Juris Doctor, May 2002

University of St. Thomas, St. Paul, MN

Bachelor of Arts, *Magna Cum Laude*, May 1999

LEGAL EXPERIENCE

GDO Law, White Bear Lake, MN

Attorney, July 2021 – present

- Assistant City Prosecutor for the cities of White Bear Lake, New Brighton, Gem Lake, Lino Lakes, St. Paul Park, Isanti, Cambridge, Braham and Minnesota State Fair.
- Represent creditors in United States Court, conduct adversary proceedings, negotiate with debtors' counsel, work daily with court staff
- Represent creditors in Minnesota and Wisconsin State court, draft pleadings, argue motions

University of Minnesota Law School, Minneapolis, MN

Adjunct Professor, May 2020 – May 2026

- Teach legal research and writing to law school students

Mitchell Hamline Law School, St. Paul, MN

Adjunct Professor, May 2010 – May 2020

- Teach legal research and writing to law school students

Anderson & Associates, Forest Lake, MN

Attorney, September 2010 – July 2020

- Represent debtors in United States Court, negotiate with creditors' counsel, work daily with court staff

Kennedy & Graven, Chartered, Minneapolis, MN

Attorney, October 2006 – September 2010

- City Prosecutor for various Minnesota cities, prepare all aspects of case for trial
- Assistant City Attorney for various Minnesota cities

Kelly & Fawcett, P.A., St. Paul, MN

Law Clerk, Certified Student Attorney, Attorney, May 2001 – May 2004

- Assistant City Prosecutor for various Minnesota cities, prepare all aspects of case for trial
- Civil municipal work as Assistant City Attorney for various Minnesota cities

Bar Membership

Admitted to Minnesota State Bar

October 2025

Education

University of St. Thomas – School of Law, Minneapolis, MN

Juris Doctor, May 2025

St. Cloud State University, St. Cloud, MN

Bachelor of Arts, *Cum Laude*, May 2022

Legal Experience

GDO Law, White Bear Lake, MN

Associate Attorney, January 2026 — present

- Serve as a City Prosecutor for the cities of White Bear Lake, New Brighton, Gem Lake, Lino Lakes, St. Paul Park, Isanti, Cambridge, Braham and Minnesota State Fair, handling caseloads from first appearance through jury trial.
- Provide municipal legal support for various towns and cities, such as administrative search warrants for code enforcement, hazardous building actions, and discovery review for high-volume municipal litigation.

McSweeney-Langevin, PLLC, Minneapolis, MN

Law Clerk, June 2024 — March 2025

- Conducted legal research and drafted court filings in state and federal civil litigation, prepared deposition outlines, and managed document review for privacy compliance.

University of St. Thomas — School of Law, Minneapolis, MN

Research Assistant, October 2023 — March 2025

- Researched emerging technology and corporate law issues across state, federal, and international frameworks, co-drafted articles for academic journals and international conferences, and peer-reviewed journal submissions.

Legacy Estate Planning, Burnsville, MN

Law Clerk, June 2023 — September 2023

- Drafted wills, trusts, healthcare directives, and related estate planning documents and filed motions and orders in family and probate matters.

Anoka County Public Defender's Office, Anoka, MN

Legal Intern, May 2022 — August 2022

Provided case research and preparation support to the Chief Public Defender.